Karen Bakuzonis Wins the L.V. Koos Award

Karen Bakuzonis receives her award at the Florida Association of Community College convention.

The L.V. Koos Award acknowledges a student’s work that will have an impact on the community college system.

The 2005 L.V. Koos Award winner, Karen Bakuzonis, hopes to do just that with her research focusing on Florida’s community college system’s performance based budgeting initiatives on Instructional and administrative efficiency and effectiveness.

Honorable Mentions

Tom Robertson’s dissertation proposal focusing on the leadership gap among student affairs professionals within community colleges and Carole Luby’s dissertation proposal focusing on psychological empowerment among employees in a community college.

Their dedication and work were recognized at the Florida Association of Community Colleges convention in Tampa in November. The three finalists gave presentations as part of the session entitled, “Research on Florida Community Colleges.”

Dr. Larry Tyree Announces His Retirement!

Dr. Tyree concluded his last class at the University of Florida on Saturday the 18th of February with few words. The self-proclaimed introvert, Dr. Tyree, began his farewell by saying he enjoyed “learning with you.”

With and from this perspective, Dr. Tyree served as a community college CEO for 26 years at Gulf Coast Community College in Panama City, Florida, the Dallas (Texas) Community College District, and Santa Fe Community College in Gainesville, Florida. He also served as interim CEO of the Jefferson Community and Technical College District in Louisville, Kentucky.

Dr. Tyree has many publications to his credit, and he served as board chair of the American Association of Community Colleges and the League for Innovation in the Community College. He also was a member of the board of directors of the American Council on Education. He was named a distinguished alumnus of his three alma maters, Pensacola Junior College, Indiana University, and the University of Florida.

He has served as an adjunct, a word he has since stopped using due to its definition, from 1992 to 2001, when he became a full-time Professor in the department.

During his farewell, Dr. Tyree received a phone call from his daughter Tracy. She congratulated him on all of his achievements and shared she was ready to spend more time with him.

The ordinarily jovial and candid leader became slightly emotional. Quickly composing himself, he told the class that his own mother couldn’t say “Good morning” without getting emotional.

Shortly thereafter, the class concluded with his parting words to the group, “let me know if I can be of help.”

Little does he know, his decision to teach and share his own experiences and knowledge, has helped us in ways he could never know.
New Office Manager Patty Lefevers

The Department of Educational Administration and Policy welcomes a new Office Manager to the family. Patty Lefevers started working for the department November 28th, 2005. She formerly worked in the clinical psychology department at the University of Florida. Since joining the department she has already shown herself to be a vital asset to the department.

Students of the Month

September 2005

Carol Isaac
Nominated by: Dr. Linda Behar-Horenstein
Career Goal: To teach in an academic environment

October 2005

Conferlete Carney
Nominated by: Dr. Dale Campbell
Career Goal: To contribute to executive leadership and advancement of community college education, and student life-changing enrichment through excellence in

November 2005

Karl Dawson
Nominated by: Dr. Phillip Clark
Career Goal: Senior leadership role in a community college

December 2005

Brian Schoonover
Nominated by: Dr. James Doud
Career Goal: Research the effects of zero tolerance policies on schools, students, and communities; create safer schools; unite communities against all forms of violence.

February 2006

Kelly Mongiovi
Nominated by: Dr. Kathy Gratto
Career Goal: To continue my work in Disability Services and make a lasting contribution to the field of student affairs for all students. Additionally, I would also like to pursue my Ph.D. in the near future.

March 2006

Christopher Mullin
Nominated by: Dr. Dave Honeyman
Career Goal: To contribute to society and academia while expanding my worldview
Community College Futures Assembly 2006

The 2006 Community College Futures Assembly, sponsored by the Institute of Higher Education and led by Dr. Dale Campbell, offered an opportunity to examine The New Rules of Business. This theme was examined through lectures by Mark. N. Vamos, Editor of Fast Company Magazine, and the new President of the Association of Community College Trustees, Noah Brown.

Assembly participants engaged in focus groups, lead by Department of Educational Administration and Policy faculty and students, to develop their own perspectives on what they thought the new rules of business should be for community colleges in the future. The focus groups were led by conference attendees who voted via hand-held devices. The new rules will be published in the Community College Journal of Research and Practice.

The assembly also afforded the opportunity to celebrate the accomplishments of the 30 competitively selected Bellweather finalists community colleges. Their innovative applications provide exposure to practices that are successfully leading community colleges into the future. The work of the participants and finalists at the 2006 Community College Futures Assembly clearly support this notion.

More information about the Community College Futures Conference can be found on their website:
http://www.coe.ufl.edu/futures/index.html

2006 Bellweather Winners

Instructional Programs & Services Winner

The Career Pathway Model: Small Steps to Big Leaps (and everything in-between). Palm Beach Community College - Lake Worth, FL

Palm Beach Community College realigned its curriculum to allow students to seamlessly progress through career pathways. Students can start in clock-hour based instruction and transfer that learning into credit-based Associate in Science degrees. Along this pathway, students can use exit points to employment with recognized certificates.

Planning, Governance & Finance Winner

You Too Can Be Green. Cape Cod Community College - West Barnstable, MA

The "green campus" includes energy management (fuel cell, solar, plans for wind); conservation, composting and recycling; environmental technology and renewable energy curricula; student internships; partnerships across education, business, non-profits and government; a new LEED-certified building; and vigorous fundraising (private donors, NSF, business, government). Learn how “green” your campus can be, too.

Workforce Development Winner

Rush Health Systems and Meridian Community College: People Serving People. Meridian Community College - Meridian, MS

Meridian Community College and Rush Health Systems are partners in delivering training focused on Rush’s mission statement of hospital-wide commitment to “excellence in service management.” Rush and MCC have delivered customized classes in Medical Billing, Leadership Management, computer training, Admissions Clerk and system-wide Customer Service training.

More information on finalists can be found on http://www.coe.ufl.edu/futures/bwfins06.html
Student Accomplishments

Katie Aiken

- Advisor of the Study Abroad Peer Advisors, which is a group affiliated with the International Center. They assist students who are interested in studying abroad and also participate at re-entry events, pre-departure sessions and information sessions. Responsibilities include advising the students, recruiting and training new advisors since and starting a followup evaluation process for the group.

- Awarded a $500 travel grant by NASPA to attend their regional meeting.

Jose Bernier

Promoted to IT Senior

Cara Bernstein

- Projects:
  - Student Leadership Opportunities for Personnel Enlightenment (Independent work project): Utilizing data received from a needs assessment, she created a series of workshops to address personal and professional development.

- Presentations:

- Internships:

- Publications:
  - Bernstein, C. (2005, November). Weathering the aftermath: Katrina's impact on the international student community and implications for future planning. /NASPA NetResults/

Jim Brady

- Assistantship at Engineering Student Services (Summer 05). Responsibilities included planning four one-week summer camps for middle and high school students.

- Co-presenter with Judy Travies and DeEtta Hansen of HHP in the Fall of 2006 at the NACADA national convention. Topic: Study abroad.

Jennifer A. Bruner

- Practicum—Performed a review of St. Andrews Presbyterian College's SGA design as well as comparable schools in the states of North and South Carolina. Compiled a report suggesting alterations to current design to promote more effective utilization of student leadership.

- Individual Research—Prepared spiritual development presentation/workshop for Resident Assistant training at St. Andrews Presbyterian College. To be utilized in the Fall of 2006.
Student Accomplishments

Jon Carroll

- On September 23-25, 2005 participated in the Education Law Consortium's inaugural National Student Conference hosted by the University of Georgia. Presented paper: "Athens v. Jerusalem; A Study of the Conflict Between Student Religious Organizations and the Public University's Institutional Value of Diversity". The same paper was published in the Consortium's online journal; Education Law and Policy Forum.
- Summer 2005 served as a summer graduate assistant for the Academic Advising Center at UF.
- Fall 2005 served as a graduate assistant in the Office of Student Activities advising Student Government Cabinets.

Michael DeLucas


Farouk Dey; M.Ed., MBA

- Promoted to Associate Director for Career Development at the Career Resource Center (Summer 2005)
- Received the Volunteerism Award by ACPA Commission for Career Development (Spring 2006)

Kristi Esmiol

- Promoted to Academic Coordinator in the Office for Students and Instruction at the College of Veterinary Medicine

Jason Halstead

- Practicum at Blessed Trinity School (K-8) in Ocala: Responsibilities include administrative duties and reviewing test scores to help in the development of a staff development plan for next school year.
- Promoted to Middle School Coordinator.

Susan W. Herrera

Publications:


Presentations:

- Helped develop, and conducted a workshop with Dr. Mary Fukuyama, Counseling Center and Dr. Marta Hartmann, Agriculture Communications and Education, “Intercultural Communication: Implications for Mental Health Professionals”, Nov. 2, 2005, Reitz Union, University of Florida. Project was in collaboration with the Transnational and Global Studies Center, and part of my job responsibilities at TGSC.

Projects:

- Intercultural communication content assistance to Dr. Mary Fukuyama in the development of a Study
Student Accomplishments

Abroad course, Psychology of Intercultural Diversity, as part of my job responsibilities at TGS

Practicum:

- Practicum in Supervision and Administration EDA 7945 at the UF International Center, Transnational and Global Studies Center. Working with Dr. Sandra Russo in leading a Faculty Committee, and conducting research for the development of an Intercultural Communications Institute at the University of Florida.

Megan S. Kicklighter

- Created a leadership workshop for student managers in Summer 2005
- Internship at the University of Florida Foundation in Summer 05.
- Fall 2005, completed a research project on LGBT students and Muslim students.
- Instructed a First Year Florida section in Fall 2005.
- Spring 06, Practicum with the Honors Residential College at Hume Hall planning academic programming for the residents of Hume Hall.
- Coordinating the 5th annual Southeastern Student Development Forum to be held at UF on Feb. 18, 2006.

Jeff Kissinger

- Using Mobile Learning Devices to Address New Learning Environments: Coast Guard Personnel at Sea and Taking Project Update 11th Sloan-C International Conference on Asynchronous Learning Networks, "The Power of Online Learning: Mobilizing to Expand Community"

Cheri Landry

- Wrote an article on charter schools in Florida for the Florida-specific supplement for Teachers, Schools, and Society, which is the textbook used to teach EDF 1005. The publication will be available in the spring.

Devin Mathias

- Will be joining the development team at the University of Michigan in April as their Director of Annual Giving.

Kelly A. Mongiovi

- Practicum: Research the correlation between the academic accommodations such as a reduced course load and withdraw rates for student athletes for the Office of Student Life at the University of Florida's Athletic Association
- Elected Vice President for the Student Personnel Association
- Featured in the Alligator highlighting Disability Resources new facility placement to Reid Hall
- Nominated for a Superior Accomplishment Award for the Division of Student Affairs for the University
Student Accomplishments

Christopher M Mullin

- Involved in recruitment process of students with disabilities for the "Workforce Recruitment Program"
- Awarded $500 in travel Grants
- Presenting at the American Education Finance Association. "Community College Funding Formula Typologies: Calculating the Base."

Kelly Norton

- Transitioning into a new position, Director of Experiential Learning, that has been created at High Point University.

Leslie A. Owen

- Impressions from an Exchange: The Student Affairs Profession in China NASPA National Conference Washington, DC March 2006

Jill Palmer

- Representing the Florida Association of School Administrators, selected as a state-level trainer for the National Association of Secondary School Principals "Breaking Ranks II High School Reform Model."

Kelly Pearson

- Practicum at Santa Fe Community College in the Center for Student Leadership and Activities. Responsibilities include coordinating Student Awards Night 2006 and helping with the Leadership 101 seminar series.

Jia Ren

- Research focus: "Academic Motivation and Experience of International Graduate Students." This research is to investigate international graduate students' motivation of studying abroad, in the USA, at the UF, and the current majors, as well as their learning experience in the USA

Cynthia Ann Reynolds

- First son born on August 20, 2005 at 8:12 PM. Alexander James was 6lbs 14 ozs., 19 inch long.

T. A. Robertson

- Currently working with Dr. Campbell on an independent research project involving community colleges and student affairs.

Brian Schoonover

- Projects focus on zero tolerance policies, the Guns Free School Act of 1995, and the success that some school districts have had in lowering the rate of violence in their schools.

Amy Simonson

- Fall 2005 - Completed Internship at Lake Wauburg
Student Accomplishments

- Spring 2006 - Involved in Comprehensive Assessment Plan for UF Recreational Sports

Anne Stark

- Started a resident programming committee to target the program needs of the students in East Hall. With this committee has come the task of creating a step by step manual complete with examples, idea, and forms for the group to use year after year.

- Practicum— Santa Fe Community College. Responsibilities include developing programs to meet the diverse needs of the students who attend four of Santa Fe's Centers: the Davis, Watson, Blount, and Andrews Centers.

Ron Thomas


- Presentations
  - Using Games, Roleplays, and Simulations in the Classroom. 16th International Conference on College Teaching and Learning. April 1, 2005. Jacksonville, FL.

Emily Thornton

- Internship Fall 2005 - Sports Marketing with UAA - assisted in promotions at athletic events. Hosted socials, supervised Kids Club activities, produced mail-outs, managed the Women's Basketball "Tickets to Smiles" charity ticket drive.

- Practicum Summer 2005 - Office of Campus Programs at UF - planned and implemented Summer Gator Nights! events. Arranged all needs according to performer/vendor contracts. Supervised student assistants who represented the Office of Student Activities at Preview sessions. Represented the Office of Student Activities at Preview information session for 300+ attendees. Independent Research/Project Summer 2005 - Revised and updated Outdoor Leadership curriculum for the spring semester TRiP Leader training. Researched various books, journals, and other programs to determine suitable methods and resources.

Royce Turner

- Appointed principal of Jean Ribault Senior High School in Jacksonville, Florida

Stephani Wrabel

- Presenting at SEAHO in February: Turning over a new leaf: Celebrating the season of balance

- Practicum, Spring 2006: Dean of Students, Religious and Spiritual Diversity Week and Directors Training.
LINDA HAGEDORN

The fall semester was a very busy one for the new department chair, Linda Serra Hagedorn. In addition to becoming familiar with a new and challenging job, she was very research active! This semester, Dr. Hagedorn had the following publications accepted in peer reviewed journals:


She also delivered an invited presentation:


And the following conference presentation:


In addition, she has submitted a grant proposal and has begun to serve on student committees. Dr. Hagedorn is quick to point out that she promised the department that she would be a diligent and steady worker...... And she is true to her word!

LINDA BEHAR_HORENSTEIN

Refereed Publications


National Refereed Paper Presentations

Faculty Accomplishments


DAVID QUINN

David Quinn is completing development of the “Data-Driven Decision-Making Survey” for analysis of data-driven decision making and change leadership in schools.


Carlyle Ramsey Kicks-off the Florida Today Speaker Series

The Florida Today Speaker Series kicked off on January 26th with a presentation by Carlyle Ramsey. Dr. Ramsey is President of Danville Community college located in Danville, Virginia. His presentation, “The Entrepreneurial Community College,” focused on the role of a community college in expanding access and strengthening the local workforce while contributing to economic and community development.

When encouraging outreach to expand access, Dr. Ramsey reminded the audience “we can’t afford to pick low-hanging fruit.” One way he did so was by opening outreach centers in various locations throughout his district.

His outreach extends to corporations as well. Dr. Ramsey spoke of his college’s outreach to economic development. When potential businesses visit the community, a day at Danville Community college is requisite, and is a key selling point.

Listening to the community is a source often used to guide the development of the college. Local area leaders collaborate with the college in meeting its goals of access and development. The drive and dedication of Dr. Ramsey, the college and the community drives the belief espoused at the presentation, “you can’t afford to be just a good community college.”

Danville Community college isn’t just good, ask a community member and they will tell you so!

Carlyle Ramsey presented the initial Florida Today Speaker Series presentation to an interested crowd.

Future Speakers

February 22nd
Sanford Shugart, President
Valencia Community College

March 29th
Rudy Crew, Superintendent of
Miami-Dade Public Schools
New website organization

The department has updated its website to meet the needs of the department. Several key changes have occurred.

First, the “Degrees & Programs” link now separates each concentration into its own distinct area. Higher Education, for example, has a webpage that outlines its purpose, programs and degrees, faculty and courses offered. It should however be noted that the list of classes are options for meeting departmental requirements as stated in program plans. Consult with your advisor to develop an appropriate selection of courses to meet your academic interests.

Another change applies to the “Resources & Information” page. Here, the department provides information, forms and links to offices that provide crucial information as students progress through their studies. Additionally, one may also find departmental information such as Student of the Month bios, previous newsletters, and flyers for upcoming Florida Today Speaker Series events.

Lastly, the webpage has revamped information on faculty and staff, admissions and the Institute on Higher Education.

We invite you to explore and utilize the website to enhance your learning experience.

Our webpage can be found at: http://www.coe.ufl.edu/Leadership/leadership.html

Conference Schedule

<table>
<thead>
<tr>
<th>Event</th>
<th>Dates</th>
<th>Location</th>
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<tbody>
<tr>
<td>American Education Finance Association</td>
<td>March 23-25</td>
<td>Denver, CO</td>
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<tr>
<td>American Education Research Association</td>
<td>April 7-11</td>
<td>San Francisco, CA</td>
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<tr>
<td>Council for the Study of Community Colleges</td>
<td>April 21-22</td>
<td>Long Beach, CA</td>
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<td>American Association of Community Colleges</td>
<td>April 22-25</td>
<td>Long Beach, CA</td>
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<tr>
<td>American Association of University Professors</td>
<td>June 8-11</td>
<td>Washington, DC</td>
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<tr>
<td>National Education Association</td>
<td>June 30-July 5</td>
<td>Orlando, FL</td>
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<tr>
<td>Education Law Association</td>
<td>October 12-14</td>
<td>Bahamas</td>
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<tr>
<td>Association for the Study of Higher Education</td>
<td>November 17-19</td>
<td>Philadelphia, PA</td>
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Educational Administration and Policy Courses Taught via Alternative Schedules

By Linda Serra Hagedorn

Life in the 21st century is fast paced and technology rich. When I came to the University of Florida, my vision included developing distance education courses and being able to deliver them far from the city limits of Gainesville. I would like to report that the initial steps of that dream have been started. In the spring semester, Dr. David Quinn is teaching Data Driven Decision Making online. Judging from the enrollment numbers, the course will be popular. Currently two other Educational Administration and Policy faculty are developing online courses. Thus our department is keeping up with the fast pace of life and also keeping current with technology.

But developing online courses is not the only way the department is reaching out beyond the Gainesville area. This fall semester we experimented with weekend courses held on campus. These courses, meeting 4 weekends on Friday evening and all day Saturday, were very successful and well attended. The format allows students to drive in only 4 times per course (spending Friday night in Gainesville) and to more easily fit such travel into their busy work and personal lives.

As a department, we understand that we must change with the times and while we remain totally committed to cutting edge research and delivering quality instruction, we also acknowledge that the means of coursework delivery cannot remain static.
It is the mission of the Department of Educational Administration and Policy to develop and improve leadership in variety of educational settings and with diverse populations. Graduates are expected to be technologically competent; to believe in the worth of human learning; to advocate for the interests of children, families and adults; to respect the needs of people of all ages to continue learning; and to demonstrate the use of collaboration and reflective practice in the pursuit of their professional responsibilities.

Learn more by visiting www.coe.ufl.edu/Leadership/