women's limited opportunities in the labor force is to be broken many changes will have to be made, both now and in the future. Women will have to make a careful restatement of their career potentials, aspirations will have to be broadened. Women will have to extend their job search beyond the traditionally female occupations, they will need exposure to a wider range of careers. The adequacy of education for women will have to be questioned for the amount and kind of education a woman has will make a profound difference in her life. Patricia Cross in writing about the education of women today and tomorrow says that no female high school graduate should be permitted to bank her entire economic future with someone else, however reliable, lovable and promising he may seem at eighteen or twenty. High school teachers and counselors will have to be trained so that they are well-informed about the new role of women in the society of tomorrow. Educators will have to understand how the future of women will be profoundly different from that of the past, they will have to comprehend the full implications of the social revolution that is taking place in the lives of women.11

Affirmative action policies and programs and an aroused public conscience are beginning to open new opportunities for women. Employers are beginning to view women as serious contenders for the better jobs but societal structures have many changes yet to be made if women are to be encouraged to break the cycle of inequity in which they find themselves.

Visions of New Societal Forms

One of the more visionary suggestions made for new societal forms that would affect the working life of women is made by Jessie Bernard. She sees that the woman of the future is going to be both a mother and a labor force participant. Because of this reality certain changes in social institutions are going to have to be made in behalf of women who are both mothers and workers. Bernard believes that Gosta Rehn's plan for "generalized drawing rights" offers a model which would make it possible to integrate the two roles of worker and mother. This plan is one in which:

governments and industrial organizations should make it a policy goal to provide the individual with the greatest possible degree of freedom to determine the allocation of his or her own time among different uses. And endeavor should be made to achieve this freedom

11 Cross, Ibid.