

MarketWise Forum: Careers for Humanities PhDs in University Libraries and Presses

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Smathers Libraries employment page:

<http://www.uflib.ufl.edu/pers/careers.htm>

What endears me to my position?

“I have the privilege of working with remarkable and devoted technical, functional and subject experts from throughout the Libraries.”

What endears me to my position?

“I sincerely believe in accessible, high quality higher education as a necessary driver of a progressive, egalitarian and prosperous democracy. Based on my own experience, I know libraries serve to position students, especially less advantaged students, to succeed in establishing the academic foundation for a good life (as they define it for themselves). To support the work of the university as an engine of progress for our state and beyond, the Libraries are expanding our contributions to the work of faculty in fascinating, non-traditional areas such as data management and curation, and clinical support.”

What endears me to my position?

“...the role of academic libraries and their ability to secure adequate funding from universities was in question due to changes brought by technology and failing university funding models. Higher education itself was being reexamined. I contributed to campus collaborations and with libraries beyond, and to innovative solutions and the positioning library staff to adapt; and championed a unique role for libraries in delivering on the power of information to improve lives.”

What is a Library?

Library Types

- Academic libraries

 - Association of College and Research Libraries

 - Association of Research Libraries

- Public libraries

 - Public Library Association

- School libraries

 - American Association of School Librarians

- Special libraries (corporations, hospitals, the military, museums, private businesses, and the government)

 - Special Libraries Association

What is an Academic Library?

What is a Librarian?

What is a Librarian?

- Master of Science in Library Science
- Master of Library Science
- Master of Arts in Library and Information Science
- Master of Information Science

What is a Librarian?

“Non-MLS librarian hires may be anathema to some, but survey data indicate a significant level of acceptance among academic and public library directors. Primary reasons for not requiring the degree include the need to expand applicant pools and the nature of the work for academic libraries, and budget constraints for public libraries. The types of positions least likely to forgo the MLS degree requirement for both types of libraries include Administration/Management, Cataloging/Bibliographic Control, Collection Development/Management, and Reference.”

Simpson, B. (2014, Hiring non-MLS librarians: Trends and training implications. *Library Leadership & Management* (Online), 28, 15-1A,2A,3A,4A,5A,6A,7A,8A,9A,10A,11A,12A,13A,14A,15A.

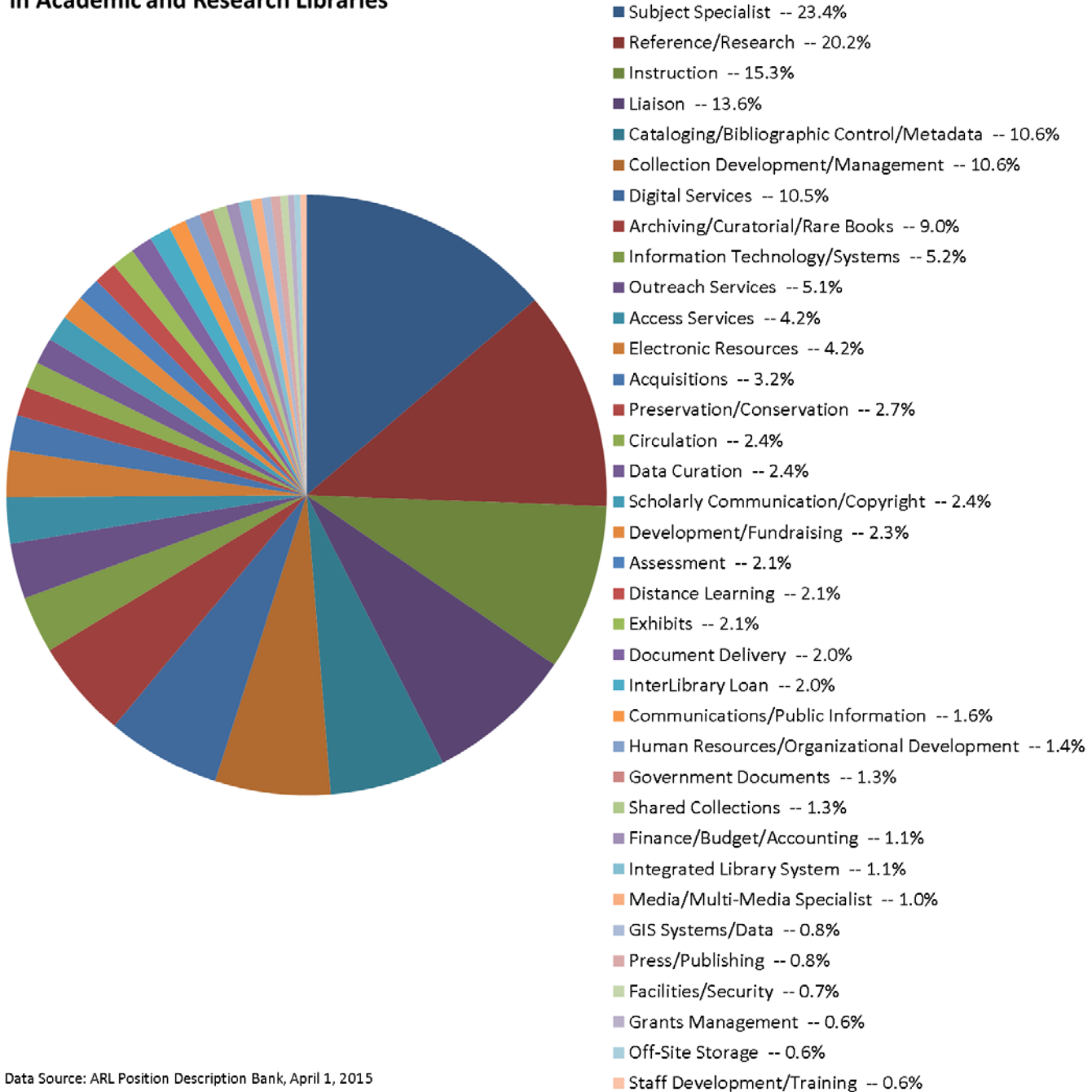
What is a Librarian?

Some data on Library Professional Roles

ARL PD Bank

Keith, B.; Taylor, L.; and Smith, B.

Functional Areas for 708 Professional (Non-Managerial) Positions in Academic and Research Libraries



What is a Librarian appointment like?

12 month appointments

Hard money

What is a Librarian appointment like?

Academic Libraries:

- faculty status and tenure
- faculty status but no tenure
- without faculty status
- without faculty status but with status similar to tenure

Reference: Academic-Librarian-Status at <http://academic-librarian-status.wikispaces.com/>

What is a Librarian appointment like?

Ranks:

Assistant, Associate, University Librarian

Librarian I through VII

Assistant, Associate, University Professor

What is a Librarian appointment like?

Assessed on:

- Professional Responsibility and Working Relationships
- Professional Development and Scholarship
- Service to the Library, the University, the State, and the Profession

SKA's

What qualities does a PhD applicant bring?

SKA's

- Knowledge of technology or technical function
- Knowledge of a foreign or special language
- Subject expertise

- Demonstrated knowledge of library materials and resources
- Knowledge of the philosophy and techniques of library service
- Desire to meet and serve the library's user community
- Positive attitude toward library users with special needs
- Creativity to develop and implement library programs and services

SKA's

Sought after qualities beyond expertise:

- Communications and Interpersonal Skills
- Intelligence and Aptitude
- Enthusiasm and Energy
- Flexibility
- Leadership
- Maturity

Posting Sites

ARL Joblist

<http://www.arl.org/resources/careers/positions/index.shtml>

ALA Joblist

<http://joblist.ala.org/>

The Chronicle

<http://chronicle.com/jobCategory/Library-information-sciences/58/>

LibGig

<http://libgig.com>

LISJobs.com

<http://www.lisjobs.com/>

Posting Sites

I need a Library Job

<http://inalj.com>

Electronic mailing lists specific to discipline

Your Applicant Submission

- Explain your interest
 - why this position is a good move for you
 - tell your career story
- Clearly connect your qualifications to the unique job
 - why you are a good bet for them and will contribute
 - shows thoughtfulness and understanding

Your Applicant Submission

	<u>Curriculum Vitae</u>	<u>Resume</u>
Primary Audience	Academic or professional	Business
Covers	Complete and detailed list of employment, education, trainings, presentations, publications, professional memberships, grants and fellowships, awards, and honors	Education, employment, awards, and accomplishments

Your Applicant Submission

	<u>Curriculum Vitae</u>	<u>Resume</u>
Length	Unlimited	1-2 pages
Format	List of Lists	A list of accomplishments – including facts, figures, measurements, etc.

Interviewing

- Convey you get libraries
- Convey your interest in service and teamwork
- Balance your enthusiasm for professional development activities
 - Do not ask how soon you can take your first sabbatical
- Do not use your defense for the presentation

References

- Select according to what the position embodies
- Coach them
 - Share your cover letter and job posting
 - Tell them why you picked them – what they speak to

Overall Advice

–Seek out opportunities now that reflect...

- Engagement

- Enthusiasm

- Leadership

...in the field of Librarianship

More Advice

The Art and Science of Securing a Job in an ARL Library

Eleventh Annual ARL Leadership Symposium
2015 ALA Midwinter Meeting

<http://ufdc.ufl.edu/AA00028586>

Thank You and Best of Luck!

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Check out the UF Library Employment website:
<http://www.uflib.ufl.edu/pers/careers.htm>