

Library Faculty Assembly

Minutes – September 17, 2012 (Approved 11/19/12)

Attendance:

Smathers 1A – 34

Borland – 0

HSCL – 4

LIC - 1

Call to Order – 10:03 AM

- I. August 20, 2012 minutes approved with clarification about T&P Committee appointment language
- II. Assembly Chair Report (M. Loving)
 - a. Salary adjustments MOU – ratified by bargaining unit vote; library market equity plan remains uncertain while bargaining unit negotiations continue
 - b. Major changes to CBA not expected
- III. FEO Status Update (D. Hickey)
 - a. BOT exceeded requirements for FEO under current contract; no further FEO applications by in-unit faculty will be considered pending outcome of CBA negotiations. Out of unit faculty may still apply for FEO
 - b. Assembly discussion and clarification regarding unit status of LIC and HSCL faculty and Library Chairs – they are out of unit for purposes of FEO
- IV. Faculty Senate Update (L. Taylor and P. Reakes)
 - a. Presidential search – outreach state; ad placed in *Chronicle of Higher Education*
 - b. “State of University” address
- V. Evaluation Levels Proposal
 - a. B. Walker attended MSL Faculty/Staff Meeting to gather feedback of evaluation levels proposal. Concerns – subjectivity; uniformity of application across departments; application of levels to criteria 2 and 3; clarification regarding application to merit determinations; suggestion of including space for comments on ballot where a “No” vote is recorded
 - b. Discussion of responsibility (and current roster and terms) of CDH Task Force with respect to updating CDH to reflect new evaluation levels
 - c. Faculty Assembly Discussion of Evaluation Levels
 - i. Assembly Chair requests administration members to leave during discussion.
 - ii. Motion to not request administrative members to leave during discussion
 - iii. Discussion by assembly about merit and appropriateness of request
 - iv. Motion deemed out of order – not appropriate to ask faculty, even if administration, to leave during discussion
 - d. Ballot Timing
 - i. Motion to approve October ballot for proposed evaluation levels - Amended

- ii. Motion to amend to change ballot date to November – Approved
- iii. Motion to approve November ballot for proposed evaluation levels – Approved
- e. Content of Ballot
 - i. Assembly discussion of what will be on the ballot – the task force’s recommendation of 5 new evaluation levels or the wording of those levels?
 - ii. There should be further discussion of how the 5 evaluation levels should read prior to vote
 - iii. Assembly Officers may meet with individual library departments to solicit further feedback – wording for ballot will also be discussed at next LFA meeting

Meeting Adjourned: 11:31 AM