



## In Brief

### Military speakers

Community function planners, schools and local groups are requesting service members to speak about their mission and experiences in the Air Force.

If you are interested in speaking in the local community, join the speaker's bureau by contacting the 325th Fighter Wing Public Affairs Office at 283-4500 or 283-8597.

### Beach clean-up

The 325th Civil Engineer Squadron environmental flight is calling for personnel and family members with access to Tyndall AFB to volunteer with its annual beach clean-up at 8 a.m. to 11 a.m. Sept. 15 at the beach house.

For any questions, please contact ChiQuita George at 283-4498.

### Courts closed

The Fitness Center basketball and racquetball courts will be closed beginning Sept. 3 to recondition the floors.

The fitness Center will reopen Sept. 10 looking like new.

### Triathlon

Tyndall Tri/Dualathlon is scheduled for Oct. 20 at 7 a.m.

Individuals interested in participating can contact 2nd Lt. Kevin Lawracy at 523-3838.

# Future NCOs receive training at ALS

STAFF SGT. VESTA ANDERSON

325TH FIGHTER WING PUBLIC AFFAIRS

While "congratulations" echo from base to base to the Air Force's newest staff sergeant selects, most Airmen on the promotion list are preparing for another right of passage earning them the honor to proudly display the stripe on their sleeve that distinguishes them as supervisors.

Tyndall's Airmen gather their sharpest uniforms and begin the process of clipping loose strings and shining combat boots in attempt to put their best foot forward and through the doors of the Airmen Leadership School here.

At ALS, Airmen who are soon-to-be supervisors learn the fundamentals of leadership through four blocks of instruction: leadership, human relations, communication, and profession of arms. The five-week course encompasses 192 hours of instruction. The school-house graduates approximately seven classes per year with each class consisting of 40 Airmen.

"ALS is the turning point from Airmen to NCO (noncommissioned officer)," said Tech. Sgt. Jacob Peeterse, an ALS instructor from the 325th Mission Support Squadron.

"It's a necessary change all have to go through for a higher level of responsibility in a leadership position," said Staff Sgt. Marlin Anderson, an ALS instructor from the 325th Mission Support Squadron.

As Airmen step into supervisory positions, ALS teaches them the importance of handling each person they supervise as a unique individual, and further teaches them the most effective method to approach whatever challenges they may face as supervisors, good or bad.

"Everyone is different. They need to be treated with the respect they deserve," said Sergeant Peeterse. "Being good to the people you supervise is paramount."

The learning environment also plays a role. The students are Airmen from all aspects of the Air Force. In the classrooms, an Airman from the 95th Fighter Squadron could and, most likely, has sat next to another Airman from the 325th Security Forces Squadron.

"One of the most beneficial elements in ALS is meeting different airmen from different career fields," said Senior Airman Jenay Resto, a current ALS student from the 325th Air Control Squadron. "I've learned how to deal with different people with different personalities and how to handle their problems by communicating effectively without coming across as indifferent."

In the classroom students are able to share their personal experiences with each other regarding supervision.

"You get everyone's input from different jobs," said Senior Airman Wesley Sutton, a current ALS student from the 325th Fighter Wing, Chaplain. "It gives you a (broader) perspective."

Molding troops into professional Airman is part of being a supervisor, said Senior Airman Dominique Campbell, a current student at ALS from the 83rd

Fighter Weapons Squadron.

The school accomplishes this by teaching the students to become role models as well as leaders.

"ALS shows you the bigger picture of becoming an NCO and gives you the resources you need and a standard to go by," said Airman Sutton.

But even with all that is learned behind the doors of school house, it is sometimes difficult to crossover into the NCO world.

"Maintaining discipline with friends who are now subordinates is the hardest issue they will have to face when transitioning," said Sergeant Peeterse.

Sergeant Anderson agrees, "They aren't able to consistently enforce the line between work and play."

"They need to break the cycle by applying what they learned here at their work areas," explains Staff Sgt. Frances Wittenberg, an ALS instructor from the 325th Mission Support Squadron.

Class 076, who are projected to graduate Tuesday, look back on their endeavors in the past five weeks.

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## Checkertail Salute

Staff Sgt. Christina McKee



Airman First Class Anthony J. Hyatt

**Sergeant McKee, 325th Fighter Wing command post emergency actions controller, gathers pertinent information of the in-flight emergency to fill out a quick reaction checklist. The information is passed to wing leaders.**

Sergeant McKee orchestrated response for more than 35 in-flight emergencies. She is also involved in the community; supports local church youth programs and is an active member with chapel services. She constantly strives for self-improvement attending college classes while deployed.

**Duty title:** Emergency actions controller  
**Hometown:** Fort Walton Beach, Fla.  
**Time on station:** Four years and two and half months  
**Time in service:** Four and a half years  
**Hobbies:** Scrapbooking, photography and decorating  
**Goals:** To complete my degree  
**Favorite thing about Tyndall AFB:** Being close to home  
**Favorite movie:** Grease  
**Favorite book:** Dr. Seuss "Oh The Places You'll Go"  
**Pet peeves:** People smacking their mouths while eating  
**Proudest moment in the military:** Being chosen by my peers and instructors for the Leadership Award at Airmen Leadership School  
*The Checkertail Salute is a 325th Fighter Wing commander program designed to recognize Tyndall's Warrior of the Week. Supervisors can nominate individuals via their squadron and group commanders. Award recipients receive a certificate, letter from the commander and a one-day pass.*

## AFI 10-248

**AFI 10-248 IC was officially released as of Aug. 17.**

**An individual score that is equal to or greater than 75, is meeting standards; An individual score that is less than 75 is not meeting standards.**

**Please brief your people that this change will affect there performance report (automatic Referral OPR/EPR)if their score is less than 75(not meeting standards)on their PFT.**

**When a performance report is due the supervisor will look at the last PFT, if that person has a score less than 75 then it will be an automatic referral report, because they are not meeting AF standards. The marking is based on the current PFT as of the closeout of the report, even if the test is outside the reporting period.**

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"This experience will open your eyes to things you may not realize and will better you as a supervisor," said Airman Resto to future students of ALS.

"Come with an open mind, not a preconceived notion of what the experience will be; doing this will allow you to absorb all the information given," Airman Resto advises.

"Take it seriously and be ready," said Airman Sutton. "It's not the easiest of curriculums; you have to be ready for it."

The students' motivated words echo their instructors' advice.

"The experience is what you make it," explains Sergeant Peeterse. "It's an experience that will stay with you for a long time."

"Have a positive attitude and get the information to become an effective supervisor," said Sergeant Wittenberg.

"ALS is a wonderful place to learn and grow. The concepts and training you receive will enhance your ability to lead, follow and understand those above, parallel, and beneath you," said Sergeant Anderson.

"Some things will go against the workings of your work center, but it's up to you to break the cycle and make the change. Just remember, before you change the mind, you (must) change the heart," Sergeant Anderson explains. "Here at ALS, we will initiate that change and it's up to (the students) to follow through."

## SR 30 (US 98 / Tyndall Parkway) from SR 30A (Business 98) to the Dupont Bridge

**FPID: 413429-1-52-01**

Construction is scheduled to begin the week of August 27, on SR 30 (US 98 / Tyndall Parkway) from SR 30A (Business 98) to the Dupont Bridge. Anderson Columbia Company, Inc., of Lake City, Florida is the Prime Contractor. This \$2.3 M construction contract includes: resurfacing, installing new sidewalks, drainage improvements, signing, signalization and pavement markings.

This project also includes realigning old US 98 with Cooper Drive and the removal of some drive way openings. The current median opening at old US 98 will be modified and a new southbound left turn lane added in the median. Curb cut ramps along the project will be reconstructed to meet current ADA standards. Motorists are encouraged to use caution while traveling through the construction zone. Expect delays while traveling through the area, one lane of traffic will be maintained in each direction. The project is expected to take approximately 5 1/2 months to complete.

### Safety Tips

Safety is our greatest concern, so use caution while traveling along the corridor. Equipment and construction employees will be entering and exiting the roadway, watch for quick stops and expect minimal delays. Keep a safe distance between you and the vehicle traveling ahead. Watch for posted speed limits, remember speeding violations double in construction zones (when workers are present) and in school zones. Access to businesses and residences will be maintained during construction.