

UF/IFAS Faculty Advisory Committee
1:15 p.m., April 9, 2002
102 Animal Sciences Conference Room
Sue Percival, presiding

Members Present: Sue Percival (Chair), Mary Collins, Maria Gallo-Meagher, Peter Hansen, Pat Hogue, Clayton Hutchenson, Karen Koch, Bill Mahan, Don Maynard, Ron Muraro, Brian Scully, and David Wofford

Members Absent: Susan Hedge

Dean Waddill

Dean Waddill joined the meeting and addressed two main issues: 1) the future of National Cooperative Extension and UF/IFAS' role, and 2) outside activities policy. Dean Waddill said that every county, center, and department would receive a copy of the report dealing with the first issue. In 2003, the current 4-year planning project ends, so a new one will be developed and Joe Schaeffer and Howard Ladewig will co-chair the effort to define the next 4-year planning project. Input will be solicited from the advisory committees of each department and RECs, in addition to the traditional sources that have contributed to this effort in the past. An outside review team will be looking at the structure of Extension in Florida in fall 2002.

A draft of an Outside Activities memo was given to the committee for input. In essence it states that faculty can consult 52 days per year. If the consulting is within the state of Florida, the consulting must be outside one's area of expertise. If the consulting is outside the state of Florida, it can be in one's area of expertise.

Dean Waddill is seeking to increase collaboration with other colleges on campus. Particularly in the area of human nutrition and health, colleges such as Pharmacy, Education and Law may provide valuable linkages. Partnering more with community colleges is also an interest.

Dr. Martin

Dr. Martin joined the committee at 2:45 pm. The promotion and tenure packets were voted upon by the Board of Trustees on Friday, April 5, 2002. Every IFAS member that was put forward by IFAS was approved.

Evaluation of full professors was brought up with the Deans and they agree in spirit with the recommendation. An annual letter of evaluation will most likely be required to keep the file complete, but it should be quite straightforward. The oral portion of the annual review will not be held for those in good standing unless requested by either party.

Dr. Martin spoke at length about Florida FIRST and that we need to look toward future needs, not back at past needs, and toward where we should be going, not where we already have been. Underscoring the importance of this philosophy is the upcoming first round of retirements due to DROP (June 30, 2003). This first round of retirements will provide IFAS with \$5.2 million that will be used to re-direct efforts, the budget allowing.

The campus-wide Genetics Institute Initiative is ongoing. There is now a spirited dialogue regarding the construction of the building. IFAS will have 17,000 - 20,000 sq. ft., and there will be a core of faculty housed there, some new, some existing. The IFAS focus will be on applications of genetics and various technologies.

Dr. Martin is continuing to explore the possibility of partnering with NOVA Southeastern University, and this may include a new building on IFAS property in Ft. Lauderdale that would be a shared facility.

Dr. Martin also mentioned that the Faculty Accountability System has changed its name to the Faculty Activity System to better reflect the information provided by the system and faculty involvement.

Everyone is reminded to return their comments on the proposed consulting policy to Dr. Martin by 19 April.

The meeting was adjourned at 4:00 p.m.

Respectfully submitted,
Maria Gallo-Meagher, Secretary