

UF/IFAS Faculty Advisory Committee  
Monday, March 19, 2001  
102 Poultry-Dairy Science conference room  
1:15 p.m.  
Dee Wilkins, presiding

Members Present: Dee Wilkins, Chair, Clayton Hutcheson, Peter Hansen, Pat Hogue, Grover Smart, Don Maynard, Ron Barnett, Dorota Haman, Bill Hill, Sue Percival

Members Absent: Katy Sieving, Mary Collins

It was announced that the minutes would be reviewed by two members of the committee and then sent to the other members for comment. If no one has comments or corrections within two to four days, the minutes will be posted to the website.

There is a vacancy on the FAC due to the promotion of Jack Rechcigl to Center Director at Bradenton and Dover. The guidelines state that an unexpired term that arises between elections shall be filled by appointment by FAC. The consensus of the committee is to contact the person who received the next highest number of votes on last year's ballot in that category, unless that person was from Bradenton, in which case the next person on the list would be asked to serve.

The call for nominations for next year's FAC will be mailed to all faculty in May.

Dr. Martin shared a document indicating that the \$1.5 million saved from reorganization of the UF/IFAS administrative functions budget were redirected to program units. Dr. Martin also distributed an article he wrote entitled "The Land Grant University In The 21<sup>st</sup> Century." The article advocates that the land grant universities are at least as relevant today, if not more so, than when they were formed, which is contrary to what some are advocating.

Dr. Martin gave an update on legislative issues. IFAS is looking at a 2 million dollar budget cut by the legislature. There is optimism that it will be restored.

The Salary Adjustment Program is still on hold.

An external committee chaired by Jack Norris has completed a review of the research and education centers. A report and executive summary will be forthcoming.

Discussion followed on the future of international programs. A national search will be made to find a replacement for the interim director of International Programs. In addition, it was stressed that global involvement by faculty will be given more prominent consideration in tenure and promotion decisions.

The implementation of Florida FIRST continues. Unit heads have been asked to provide a summary of what each unit has done to fit the Florida FIRST initiatives. The committee had recommended at a previous meeting to add commercial agriculture to the list of stakeholder discussion groups. Dr. Martin stated that it probably could not be done at this late date but could be done in the next round of meetings.

External experts have reviewed the Faculty Accountability System. Reports are that the basic platform is sound, but there are ways to make the system more user friendly. It was suggested that the word "Accountability" in "Faculty Accountability System" be replaced with "Activities".

A brief discussion was held regarding the annual evaluation form used by unit administrators. Why is the form so very long? There were questions concerning confidentiality of the very specific evaluations. In addition, since the form is so long and involved, it is likely that the deans

and vice president would not need the entire form. Thus, the committee believes that only the summary page of the evaluation form should be sent to the deans, as was done in the past when the previous evaluation form was used.

The meeting was adjourned at 3 p.m. Next meeting is to be held on April 12<sup>th</sup>.

Respectfully submitted,  
Susan S. Percival