

Tuesday, January 16, 2001  
102 Poultry-Dairy Science Conference Room  
1:00-4:00 p.m.  
Dee Wilkins, presiding

Members present: Dee Wilkins, Chair, Clayton Hutchinson, Pat Hogue, Grover Smart, Don Maynard, Ron Barnett, Dorota Haman, Jack Rechcigl, Bill Hill, Mary Collins, Sue Percival

Members excused: Katy Sieving, Peter Hansen

The minutes of the December 13 meeting were approved.

The website for posting of the FAC minutes is: <http://facultyadvisory.ifas.ufl.edu/>

Drs. Nat Frazer and Jerry Bennett joined our group to discuss the second round of the Florida First initiative on June 27-29, 2001. The first Florida FIRST meeting was to set priorities and was traditional. This second meeting is to review progress to date and to make any mid-course corrections, if needed. It will be a more integrated approach. The FAC was asked to help find people in the state who can act as facilitators. Please contact Dr. Frazer ([frazern@wec.ufl.edu](mailto:frazern@wec.ufl.edu)) or Dr. Bennett ([jmbt@mail.ifas.ufl.edu](mailto:jmbt@mail.ifas.ufl.edu)) with suggestions. Please include their full phone number and address of each person and why that person might be a good facilitator. They also asked the FAC to suggest individuals who could act as recorders and reporters for this meeting. FAC members should send recommendations to Sue Percival, Secretary, for committee discussion at the February 15<sup>th</sup> meeting.

The informal evaluation of Dr. Martin is underway and is about half completed.

The State of IFAS address is scheduled for Thursday, 25 of January, 2-4 pm. Provost David Coburn, Vice President Mike Martin, and Deans Cheek, Jones and Waddill will speak briefly, followed by a question and answer session..

It was determined that we needed the guidelines of the special pay increase before we can make our recommendations. Sue Percival will talk to William Fleming regarding current guidelines and work on an appropriate recommendation to the Faculty Senate.

After some discussion regarding Dr. Martin's Faculty Development memo, the FAC feels the real problem in recruiting and retaining quality faculty is the issue of money. However, it might be a good experiment which would require little formalization if tried over a 3-5 year period. The FAC will continue the discussion at the February meeting

Updates from Dr. Martin:

- Calvin Arnold will resign from IRREC as of Feb 11
- Charlie Sims has assumed the position of interim chair of FSHN
- A replacement for Milt Morris, Government Relations, has been interviewed and an offer will be made soon
- The Faculty/A&P Directory will be back from the printers soon.
- Dr. Martin has verbal agreements that UF/IFAS ought to offer fee waivers to those off campus and that the county faculty may be elected to Graduate Faculty Status if qualified. Guidelines will be shared with faculty when the final approval is granted
- The first class of Senior Fellows is in the nominating period. Dr. Martin will be asking the FAC to review some of the packets
- Faculty Salary Adjustments may be confirmed by the end of January.

Respectfully submitted

Sue Percival