

dental direct

THE BI-MONTHLY UFCD NEWSLETTER

MARCH 2008

Accreditation Site Visit DONE

The site visit phase of the accreditation process, which took place Feb. 12-14, was a big event for UFCD. The site visit team conducted a comprehensive review of our DMD and our advanced/graduate programs in endodontics, pediatric dentistry, periodontology, prosthodontics, oral and maxillofacial pathology, and orthodontics.

The Accreditation Steering Committee, composed of Dr. William McArthur (Accreditation Steering Committee Chair), Dr. Clay Walker, Dr. Henrietta Logan, Dr. Karl Soderholm, Dr. James Haddix, Dr. Ronald Watson, Dr. Joseph Katz, Dr. Pam Sandow, Dr. Micaela Gibbs, and Jean Sweitzer, together with the various ad hoc committees, also worked really hard to get the college ready for the accreditation process.

It took a lot of staff members to get the Dental Tower ready for the site visit team. The Dental Tower was in tip-top shape as a result of all the hard work of painters, electricians, plumbers, and PPD supervisors and management. The efforts of the Physical Plant Division, Building Services, the HSC evening shift led by Assistant Superintendent Joanne Ryles and her crew, and HSC day shift under Assistant Superintendent Mike Rangel and his crew worked really hard to respond to hundreds of work orders.

In the end, all their efforts resulted in a great looking building and the site visit team did not identify any issues related to housekeeping, cleanliness or maintenance of the building. And we all know how important first impressions are!



Standing (from left): Edward Kelley, Jeff Fletcher, Ike Smith, Robert Bradley, Ronald Miller, Luis Torres, Glen Anderson, Angela Carter, Steve Jackson.
Seated (from left): Calvin Cooper, Joann Ryles, Robert Preston, Annette Thomas, Marian Martin, Kevin Gray, Marsha Coney, LaShonda Roberts.



Top left: Lawrence Copman, Effie Jackson, Bernard Hooker, Vivian Smith, Teresa White, Marlon Boston, Virgil Carter
Bottom row: Bernice Baker, Angela O'Neal, Linda Coa, Willet Lymus, Aminie Sellers, Shirley Henry
Not pictured: Gregory Hughes and Charles Henry



staff spotlight

Denise Dorman,
Coordinator, Administrative Services – Department of Oral Biology

Denise has worked at UF College of Dentistry for three years handling the grants administration and overseeing administrative and fiscal functions of the department of Oral Biology. She was born in Beverly, Ma., and moved to South Florida in 1973.

Denise attended FSU and graduated with a BS in Business Administration from FAU. Denise has worked in the university system for 15 years starting in personnel and moving to grant administration.

Denise moved to the Gainesville area three years ago to escape the crowds in South Florida and to be closer to her family.

Q. What's the oddest job you ever had?

A. Worked at a "nut house" – where they roasted and sold nuts and candy.

Q. What's your favorite guilty pleasure?

A. Chocolate chip cookie dough Ice cream right out of the carton. Just give me a spoon!

Q. What is your ideal day away from work?

A. Anything outdoors – kayaking, hiking, biking; going to the beach.

Favorite Magazine: Oprah Magazine
Favorite TV show: Reality show junkie
Favorite Movie: Home for the Holidays

CALENDAR OF EVENTS

VISIT THE ONLINE CALENDAR
WWW.DENTAL.UFL.EDU/EVENTS.ASP

March 25
Training: Classification and Compensation Foundations (PR0314)
9 a.m. - 12 p.m., D3-3

March 28
UFCD Research Day

March 28
ASDA Day

April 15
UFCD New Staff Orientation
9 a.m. - 11 a.m., D4-16

April 23
Training: Interviewing and Hiring (SCS040)
9 a.m. - 12 p.m., D3-3

May 16
Commencement
2:30 p.m., Curtis M. Phillips Center for Performing Arts

UF UNIVERSITY of FLORIDA
The Foundation for The Gator Nation

message from the dean



The Accreditation site visit was completed on Feb. 14 and went very well. We anticipate final results following the July 2008 CODA Commission meeting. I am proud of our college and grateful that the site visit team recognized the strengths of our programs.

I want to thank everyone for their dedication and support in preparing for the site visit and hosting the site visit team. Team members expressed appreciation for the hospitality we provided during their stay.

The Steering Committee, chaired by Dr. Bill McArthur and staffed by Jean Sweitzer, deserve high praise for their efforts. Each advanced education program director and related faculty and staff did a great job; Dr. Tim Wheeler oversaw this process with the support of Susan Loffredo. The dean's office staff provided valuable assistance, and faculty, staff, students and residents contributed in critical ways during the 18-month preparation.

I also want to address the budget cut. The College of Dentistry faces an estimated \$1.84 million reduction, and while we are in a better position than many other colleges, this cut is still significant.

In the interest of keeping everyone updated on our progress through the budget reduction process, I have posted a pdf online at http://www.dental.ufl.edu/About_the_College/DeansMessage.asp and will post new updates at this link as we make decisions and changes.

Thank you all for your support and your dedication to our mission.

2007 College of Dentistry Superior Accomplishment Award Winners

Congratulations to the Division 5 winners of the Superior Accomplishment Awards, who were honored at a luncheon on Mar. 13 at the Savannah Grande.

In addition, each award winner received a \$200 check and will also be entered to win the University level awards which will be announced later.

Here are our winners:

Dr. Mark E. Davis, clinical associate professor, operative dentistry

Dr. Edgar O'Neill, clinical associate professor, prosthodontics

Dr. K. David Stillwell, clinical associate professor, operative dentistry and clinical affairs

Melissa M. Long, coordinator, human resources

Robert M. Mann, coordinator, clinical programs, maxillofacial prosthodontics

Ruthie E. Hernandez, dental assistant supervisor, Hialeah clinic

Mitchell C. Salisbury, financial assistance counselor, prosthodontics

David Flores, maintenance mechanic

Elizbeth P. Apple, senior clerk, clinical affairs

Karen A. Owens, program assistant, pediatric dentistry

Terry Weber, senior clerk, IEDP program, operative dentistry

UFCD Performance Appraisals

The annual TEAMS and USPS employee performance appraisal process will begin on Mar. 1 and end on Mar. 26.

Please take this opportunity to recap the feedback that has been provided to your employees over the previous year and discuss goals for the upcoming year.

On the performance appraisal form, the categories of job performance and work-related behavior include:

- Work performance
- Attendance/reliability
- Customer service
- Initiative/productivity
- Teamwork/interpersonal skills

Each category will have a rating between 1-5, and the "overall rating" is calculated based on the total of the five categories.

All appraisals must be signed and dated by the employee, the employee's supervisor, and the "higher level supervisor" (i.e., department chair or director).

Please contact Melissa Long at 273-5786, before issuing the appraisal if the employee is to receive a "minimally achieves" (total of 10-14) or "below" (total of 5-9) rating.

The completed performance appraisals for TEAMS and USPS employees are due to the College's Human Resources Office, D4-14, by **Mar. 26**.

St. Patrick's Day

The college's "best dressed" member, Lydia Maree, Community Dentistry and Behavioral Science, did not miss this opportunity to dress up!

Our resident leprechaun Lydia went around spreading candy from her pot 'o gold and a lot of Irish luck to whoever she met on Mar. 17. The photos are on the G-drive, All UFCD in a folder labeled "St Patricks Day 08."



New Employee Orientation

The next UFCD New Staff Orientation is scheduled on Tuesday, **Apr. 15 from 9 a.m. -11 a.m. in room D4-16.**

A light breakfast will be served. During this orientation, new TEAMS/USPS, Post-Docs, and OPS staff will learn about the college, its vision and mission, policies and procedures, time reporting, upcoming events, get a tour of the college clinics and departments, and take

their new staff photo. Attendees will also meet Dean Teresa Dolan.

Please RSVP online to reserve your seat at: <https://www.dental.ufl.edu/Intranet/RSVP/> no later than Thursday, April 10. You will need to log in using your GatorLink username and password, under the "**RSVP to Events**," and click on "**UFCD New Staff Orientation-April 2008**."

SPOTLIGHT ON Oral Biology

There is a department in UFCD that employs just one dentist, but it is still a very important department for the college. This department is home to over 20 faculty and over 90 staff, students and post-doctoral fellows. The department houses three scientific centers: Center for Molecular Microbiology, Periodontal Diseases Research Center and Craniofacial Center.

Yes, we are talking about the department of oral biology. They might employ just one dentist, but they have many basic scientists who do research on understanding how oral bacterial infections are linked to systemic diseases, using molecular genetics to dissect how bacteria form the biofilms on the teeth and soft tissues of the mouth, and developing new ways to use siRNA to treat oral cancer and oral infectious diseases. And these are just a few examples of the research conducted in the department of oral biology.

“A major goal of the department is to integrate our research mission with the clinical departments in the college and with many units across campus.”

Oral biology is a diverse scientific discipline that encompasses the disciplines of molecular biology, genetics, microbiology, immunology, biochemistry, biophysics, craniofacial biology and development, pharmacology, and physiology.

A multidisciplinary approach is employed in all oral biology laboratories, which allows researchers to interact with UFCD faculty and clinicians and researchers throughout the UF community. “Oral biology is a collaborative department,” said Robert A. Burne, Ph.D., chair of the department of oral biology. “A major goal of the department is to integrate our research mission with the clinical departments in the college and with many units across campus.”

In addition to contributing in major ways to the basic science training of our dental students, the department is a valuable research and training environment for undergraduates, graduate students and clinical fellows; most students doing research through the dental school do it in oral biology. Oral biology is a research-intensive program, and it is a



major component in the Interdisciplinary Program in Biomedical Sciences (IDP), offering a Ph.D. in three advanced interdepartmental graduate programs: immunology and microbiology, biochemistry and molecular biology, and molecular cell biology.

The efforts of the faculty, staff and students have earned the department an international reputation for research. Members of the department receive funding from the National Institutes of Health, serve on high profile review committees and editorial boards, and publish their work in the highest quality interdisciplinary journals. The department of oral biology provides a solid foundation on which to continue to build UFCD research and educational programs.

ORAL BIOLOGY FACULTY:

Robert A. **BURNE**, chair
Sang-Joon **AHN**
Myriam **BELANGER**
Arnold S. **BLEIWEIS**
Jeannine L. **BRADY**
Thomas A. **BROWN**
Edward **CHAN**
Seunghee **CHA**
David **CULP**
Biswadip **DAS**
Nicole **GRIESHABER**
Scott **GRIESHABER**
Martin **HANDFIELD**
Kheir **HASONA**
Jeffrey D. **HILLMAN**
Andrew **JAKYMIW**
Lakshyima **KESAVALU**
Emil **KOZAROV**
Richard **LAMONT**
Ingvar **MAGNUSSON**
William P. **McARTHUR**
Ammon **PECK**
Shannon **POP**

Ann **PROGULSKE-FOX**
Clay B. **WALKER**
Zezhang **WEN**
William L. **WHARTON**
William N. **WILLIAMS**
Ozlem **YILMAZ**

ORAL BIOLOGY STAFF:

Swapna **AMBATI**
Valarie **BROWN**
Chris **BROWNGARDT**
Jacob **BURKS**
Melanie **CASH**
Paula **CROWLEY**
Denise **DORMAN**
Leona **GAUTHIER**
Jennifer **GOLLWITZER**
Misty **GRIFFIS**
Sonia **NANGO-HENESY**
Bently **ROBINSON**
Pamela **SCOTT**
Joan **WHITLOCK**



► Classification and Compensation Foundations (PRO314)

Mar. 25, 9 a.m.-12 p.m., D3-3

Facilitator: **Kim Schares**, Associate Director, Human Resource Services

This workshop will help to increase your understanding of the university's classification and compensation structure for UF staff. The main emphasis will be on learning how to describe jobs accurately and understanding options that are available to ensure employees are classified and paid properly.

► Interviewing and Hiring (SCS040)

Apr. 23, 9 a.m.-12 p.m., D3-3

Facilitator: **Jodi Gentry**, Associate Director, Training and Organizational Development

Through group participation, interactive exercises, and a video presentation, this training will show you how to take the guesswork out of hiring so that you can hire not just “an” employee, but the “right” employee. Get tips on screening and interviewing and ways to make a good job/person match.



ASDA Week

ASDA's annual ASDA week will take place the week of **Mar. 24**. The week will start with Manufacturer's Exhibit, a Continuing Education lecture, and the annual ASDA banquet and Golf Tournament.

Staff Retreat

The annual UFCD staff retreat is scheduled for **June 6** at Lake Wauberg. The concept of the retreat will be Arts in Dentistry.

Karen Rhodenizer

New Director of
Communications



Karen started Feb. 7 as the new communications director of the College. Karen earned her bachelor's degree in public relations in 1987 from the UF College of Journalism and Communications.

Before coming to UFCD, Karen has worked as the Director of Corporate Affairs for LifeSouth Community Blood Center in Gainesville, Florida where she's been employed since 1991. Prior to that role, Karen served as an information specialist for the Florida Foundation for Future Scientists.

Sarah Zachrich

New Webmaster



Sarah started on Feb. 22 as our new webmaster. Sarah has earned her Associate of Applied Science and her Associate of Arts degrees from Santa Fe Community College. In May 2008 she will complete her BS in Advertising at UF.

She has interned for the US Navy and for the Harn Museum of Art and has been an interactive designer for the 352 Media Group since 2002.

NEW HIRES | MARCH - MAY 2008

Jackie Edwards
Dental Assistant
Jacksonville Dental Clinic

Karen Rhodenizer
Communications Director
Dean's Office

Aimee Worley
Senior Laboratory Technician
Oral Medicine

Sarah Zachrich
Webmaster
Dean's Office



Worley

DONATE!



What's behind the blue curtains? Someone's life! During the next blood drive, please step behind those blue curtains and save a life.

LifeSouth Community Blood Centers sends an average of 1,250 blood components weekly to Shands at UF. In fact, Shands uses more blood each week than all of the other 31 hospitals LifeSouth supplies in Florida combined.

Please give during the next Shands blood drive scheduled for **Apr. 25 through May 26**, Monday through Friday, in the Main Atrium from 8 a.m. to 4 p.m.

To donate you should be at least 17 years old, weigh 110 lbs or more, and show photo I.D. For more call 334-1000 or visit www.lifesouth.org.

6th Annual UFCD Research Day

The Sixth Annual UFCD Research Day is **Friday, Mar. 28**. The Research Day takes place the same day as ASDA activities to combine student research presentations with those scheduled by ASDA.

All faculty, post-docs, DMD students, graduate students, residents, and staff are encouraged to participate in program activities.

Research Day provides a good opportunity to present the College's ongoing research programs and foster interactions among faculty, fellows, students and staff.

Everyone Pitched in for the Site Visit

What can be more important than ensuring the pipes are plumbing correctly? From left, staff from the plumbing shop: David Crabtree, Gordon White, Ken Berry, Michael Cole, Matt Graham (not pictured): Daron Wright



A fresh coat of paint

Paul McComas (on ladder) and Harley Ingle paint the department of prosthodontics offices recently. They were part of the team that ensured a great first impression for the CODA site visit team by putting a fresh coat of paint on the endless walls of the endless halls of the Dental Tower!