

# dental direct

THE BI-MONTHLY UFCD NEWSLETTER

OCTOBER-NOVEMBER 2007

## Clinical Update

**A**s you may know, one of the college's strategic goals is to "create an integrated, comprehensive, contemporary clinical dental education model and practice for the future."

It's been a long process, but we have made real progress toward this goal with recent changes to the D.M.D. clinical education program.

One long-standing challenge for our D.M.D. students has been access to chairs in the prosthodontics clinic. An additional 40 prosthodontic chairs will be available each week, beginning in mid-October.

This accomplishment is due to the collaborative efforts of the faculty in the departments of operative dentistry, periodontology and prosthodontics, and faculty and staff in the Oral Health Maintenance Clinic, screening, and Faculty Practice.

Expanded chair availability will require the Multidisciplinary Treatment Planning Clinic to be closed on Thursdays, but chair availability in MDTP will be increased on all other half-days in compensation. The faculty covering MDTP deserve thanks and recognition for stepping up to the plate to increase the number of students mentored each session.

Another opportunity to broaden experience for our students is that seniors will now be able to complete single unit crowns in the operative clinic.

We should recognize the departments of operative dentistry and prosthodontics for collaborating to make this option available to students.

Clinical staff has worked hard to improve storage in the clinics and operatories, and has placed a renewed emphasis on asepsis. This effort dovetails with new quality assurance processes managing biomedical waste.

Each operatory is now furnished with red biomedical waste trashbags, and the clinics have closed boxes in which the waste is deposited.

Clinical staff has completed training on waterline management to control biofilm and bacteria. Protocols have been established, and clinical staff members are doing a great job keeping the lines clean and within standard for bacterial counts.

Related changes regarding water bottles have also been made. The college is testing two systems for enterprise-wide clinical implementation. Dentapure is being evaluated in the endodontics clinic and Puretube in OHMC. Both systems are showing great promise.

Please feel free to share feedback with Dean Dolan and Dr. Robinson regarding these improvements. They welcome your input.



staff  
spotlight

**Ronda Breton,**  
*Accountant - Dept. of Orthodontics*

Ronda Breton was born in Dayton, Ohio on Dec. 10, 1963. She went to school (K-12) in Fairborn, Ohio and then moved to Florida to attend college at St. John's River Community College in Palatka. She attended college for 1 1/2 years before getting married. Ronda has worked at UFCD for nearly 15 years, first in pediatric dentistry for 13 years, then moving to the department of orthodontics two years ago.

**Q. What's the oddest job you ever had?**

**A.** I delivered newspapers when I was a kid.

**Q. What's your favorite guilty pleasure?**

**A.** Dark chocolate or brownies with peanut butter spread on top

**Q. What is your ideal day away from work?**

**A.** Spending time with my family and friends, especially my husband Richard. I just can't get enough of him.

**Favorite Book:** Bible

**Favorite TV show:** Grey's Anatomy

**Favorite Movie:** I really don't have an absolute favorite. I like so many. Romantic comedies are probably my favorite. I am a romantic at heart (what girl isn't), and I love to laugh.

**Unknown fact:** I am a descendant of General Joseph Warren, the martyr of Bunker Hill. It's in the history books; so, I guess you could say I have someone famous in my family.

**October 3**  
UFCC Silent Auction  
8:00 a.m.- 5:00 p.m., D4-16

**October 8**  
UFCC Pizza Party  
11:30a.m.-1:30p.m., D8-46

**October 11-14**  
Florida State Board Exam

**October 20**  
Mighty Molar  
Lake Wauburg South Pavilion

**November 2-3**  
Homecoming/Holiday!

**November 12**  
Veterans Day/Holiday!

**November 15-17**  
Dental Fall Weekend

**November 22-24**  
Thanksgiving /Holiday!

CALENDAR  
OF EVENTS

VISIT THE ONLINE CALENDAR  
WWW.DENTAL.UFL.EDU/EVENTS.ASP

**UF** UNIVERSITY of  
**FLORIDA**  
The Foundation for The Gator Nation

# UF Community Campaign

The Gator Nation = A Giving Nation



The **UF Community Campaign** began on Monday, Sept. 24, and runs through Friday, Oct. 5, 2007. The theme of this year's campaign is "The Gator Nation = A Giving Nation."

This year's list of agencies range from the ACORN Clinic to Sickle Cell Association of Florida. For a full list of agencies, visit: <http://www.ufcc.ufl.edu/agencies.asp>.

In order to help our college contribute to the overall campaign goal, our special events planners have been working on several ideas to promote the campaign. These events include:

1. A silent auction which will be held on Wednesday, Oct. 3, in D4-16 from 8:00 a.m.- 5:00 p.m.

2. "Change for change" jars will be available throughout the college during the two weeks of the campaign. Loose change can be deposited in these jars with all proceeds to be donated on behalf of the college to the UFCC.

3. A pizza party on Oct. 8, from 11:30 a.m.-1:30 p.m. in D8-46 to celebrate our campaign success!

## 2007 Student Summer Research Program

The UFCD summer research program, initiated in 1995, provides interested incoming freshmen dental students with experience in structured research.

The program allows students to develop relationships with faculty and work on an 8-10 week research project under the direction of a faculty member. No prior research experience is required to participate; and the end result gives dental students a chance to participate in local, national and international dental research meetings.

Students presented their research to the college on July 30. On the right is a list of this year's students and their mentors.

### STUDENTS & MENTORS:

Leticia **ACOSTA**  
Mentor: Dr. Shannon M. **POP**  
Alesia **APANA**  
Mentor: Dr. Henrietta **LOGAN**  
Lauren **ATWELL-RICE**  
Mentor: Dr. Joseph L. **RILEY III**  
Daira **AVILA**  
Mentor: Dr. Ann **PROGULSKE-FOX**  
Benjamin T. **BARBETTA**  
Mentor: Dr. Özlem **YILMAZ**  
Gary **BENJAMIN**  
Mentor: Dr. Roger **FILLINGIM**  
Christopher **BONESTEEL**  
Mentor: Dr. Robert **BURNE**  
Thomas Gene **COOPER**  
Mentor: Dr. Scott **TOMAR**  
Cassandra **DORSEY**  
Mentor: Dr. Martin **HANDFIELD**  
Monét K. **DUCKSWORTH**  
Mentor: Dr. Edward **CHAN**  
Alexander J. **FETNER**  
Mentor: Dr. Ann **PROGULSKE-FOX**  
Barbara **LLANES**  
Mentor: Dr. David **CULP**

Sandy **LUCCÉUS**  
Mentor: Dr. Shannon **HOLLIDAY**  
Juan **OJEDA**  
Mentor: Dr. Barbara **HASTIE**  
Gary **PALSIS**  
Mentor: Dr. Myriam **BÉLANGER**  
Randal A. **PARIS**  
Mentor: Dr. Lorena **BACCAGLINI**  
Mary **RAUTH**  
Mentor: Dr. Nicholas **GRIMAUDDO**  
Sophia **RESPOSO**  
Mentor: Dr. Luciana **MACHION**  
Leah **STRANGE**  
Mentor: Dr. Pamela L. **SANDOW**  
Chelsea **TUCKER**  
Mentor: Dr. Richard J. **LAMONT**  
James Patrick **WEAVER**  
Mentor: Dr. John **NEUBERT**  
Marilee **WEAVER**  
Mentor: Dr. Clay **WALKER**  
Jessica **WIEDEY**  
Mentor: Dr. Shannon M. **POP**  
Shaun **WILLIS**  
Mentor: Dr. Martin **HANDFIELD**



## Benefits Open Enrollment Starts Again

**T**he Annual **Benefits Open Enrollment** session takes place **Oct. 1 - Oct. 26**. All changes made during the open enrollment period will be effective Jan. 1, 2008. Changes to state-sponsored benefits can be completed in one of three ways: online via the People First Web site (<https://peoplefirst.myflorida.com/logon.htm>), by phone via the People First Service Center (PFSC) at 1-866-663-4735, or by submitting a paper enrollment form to the PFSC.

Employees should watch for a number of changes to state-sponsored plans including vision, dental, tricore supplemental, and more. For additional information on benefits changes, visit <http://www.hr.ufl.edu/benefits/openenrollment.htm>.

As a reminder, all faculty and staff are sent information packets in preparation for open enrollment; therefore, please be sure that your home and work

**The Employee Benefits Fair will be held Oct. 1 from 9:00 a.m.-4:00 p.m. and Oct. 2 from 9:00 a.m.-2:00 p.m. in the Reitz Union Grand Ballroom.**

addresses are accurate in PeopleSoft.

You can check your contact information through myUFL by going to My Account > Update My Directory Profile > click on "Addresses and Phone Numbers" > select the address you would like to update, make the appropriate changes, and click on the "Submit" button.

The **Employee Benefits Fair** will be held Oct. 1 from 9:00 a.m.-4:00 p.m. and Oct. 2 from 9:00 a.m.-2:00 p.m. in the Reitz Union Grand Ballroom. Employees will have the opportunity to meet with vendors, attend information sessions and win prizes.

# The Department of Orthodontics

**M**oving teeth into alignment is not a contemporary form of dental treatment. Different forms of orthodontic treatments have been used to improve smiles since the ancient times.

Hippocrates, considered to be the father of medical science, wrote about winding metal bands around teeth to straighten them in 400 B.C. Also, mummified remains have been discovered with metal bands attached to their teeth, possibly torqued into place using catgut.

The department of orthodontics is an important part of UFCD. Orthodontic faculty, residents and staff help between 85 to 100 patients everyday to improve oral health and give them better smiles.

**“Orthodontics has greatly expanded from treating just kids and teenagers to treating adults of all ages.”**

Orthodontics is just one of the specialty programs in UFCD. The program is 35 months, and residents gain extensive experience in clinical orthodontics. Orthodontic residents receive a Master of Science degree, reflecting their chosen field of research.

In addition, clinical rotations in craniofacial anomalies and facial pain help residents to develop multidisciplinary interaction among a variety of departments including audiology, facial pain, oral and maxillofacial surgery, pediatric dentistry, pediatric medicine and plastic surgery.

Timothy Wheeler, D.M.D., Ph.D., chair of the orthodontics department, has been a member of the department since 1988 and has been involved with clinical research for more than 20 years. Wheeler believes in the importance of orthodontics because he thinks that everyone deserves a healthy and beautiful smile.

“Orthodontics has greatly expanded from treating just kids and teenagers to treating adults of all ages to improve their oral health and aesthetics of their teeth,” said Wheeler.

The department has two orthodontic clinics in the college where faculty and residents treat patients.



Why is she smiling?

Because she's wearing Invisalign®, the clear way to straighten teeth.

The Faculty Associates Practice and Graduate Orthodontics Clinic provide all types of orthodontic services for children, teenagers, and adults, including surgical and craniofacial anomaly treatment.

Two centers are attached to the department: **The Parker E. Mahan Facial Pain Center**, directed by Dr. Henry Gremillion, and the **Center for Comprehensive Pain Research**, directed by Dr. Robert Yeziarski. The orthodontics department also collaborates with the craniofacial clinic and the department of oral surgery in treating patients with craniofacial anomalies, in addition to orthognathic surgeries for patients with deficient or excessive lower jaws or kids with cleft lip and palate.

You might have seen the advertisement for the UFCD orthodontics clinics in the *Independent Florida Alligator*. Orthodontics is advertising in attempt to raise visibility of college services available to UF faculty, staff and students.

#### ORTHODONTICS FACULTY:

Timothy T. **WHEELER**, D.M.D., Ph.D. (Professor and Chair)  
Calogero **DOLCE**, D.D.S., Ph.D. (Associate Professor)  
Leandra **DOPAZO**, D.D.S., M.S. (Clinical Assistant Professor)  
Henry **GREMILLION**, D.D.S. (Associate Professor and Director, Facial Pain Center)  
Shannon **HOLLIDAY**, Ph.D. (Associate Professor)  
Parker **MAHAN**, D.D.S., Ph.D. (Professor Emeritus)  
Joyce **MORRIS-WIMAN**, Ph.D. (Research Assistant Professor)  
John **NEUBERT**, D.D.S., Ph.D. (Assistant Professor)  
Christopher **SPENCER**, D.D.S. (Clinical Assistant Professor)  
Charles **WIDMER** D.D.S., M.S. (Associate professor)  
Robert **YEZIERSKI**, Ph.D. (Professor and Director, CCPR)

#### PART-TIME FACULTY:

All clinical assistant professors  
Andy **BROWN**  
Jorge **CORO**  
Page **JACOBSON**  
Luke **STEVENS**  
David **FEUER**

#### ORTHODONTICS STAFF:

Stephanie **BALDWIN**  
Ronda **BRETON**  
Kathy **CANNON**  
Dafney **GIDDEON**  
Alan **JENKINS**  
Katie **KELLEY**  
Chris **LOPEZ**  
Wendi **MALPHURS**  
JoAnn **RIDGELL**  
Heather **ROSSI**  
Marie **TAYLOR**  
Alice **TOWNSEND**  
Debbie **WALLS**  
Amanda **WILSON**



#### ► Pro3 HR/Payroll Management Certification Courses

The **Pro3 HR/Payroll Management Certification** is geared toward employees who handle administrative functions for entering and processing HR-related transactions, such as entering distributions, monitoring leave and payroll, entering job and position actions, interviewing candidates for vacancies, etc.

This series will help those in administrative positions learn the key skills to be successful.

Requirements to obtain this certification include completion of:

- Six required courses in the **Hiring Specialization** track,
- Six required courses in the **Personal Excellence** track,
- Three elective courses in either the **Payroll/Leave** grouping or **Other Personnel Actions** grouping.

For more information about this certification or detailed information about the required and elective courses, go to <http://www.hr.ufl.edu/training/pro3/hr-payroll.htm>.



#### Join ADEA

I would like to remind all faculty, staff and students (predoctoral and postdoctoral) about the opportunity to join the American Dental Education Association. Membership is FREE and open to all! Benefits include the Journal of Dental Education, the Bulletin of Dental

Education, access to other publications, reduced cost for participating in ADEA meetings, lots of fellowship and special training opportunities, plus governance. Just go to [www.adea.org](http://www.adea.org). In the middle of the right hand panel is the link to joining ADEA. *-Dr. Frank Catalanotto*

## Superior Accomplishment Awards - Now is the Time to Nominate

Nominate a co-worker for their performance during the previous academic year, between Aug. 1, 2006, to July 31, 2007.

UFCD had 5 winners last year: Mary **Bennett**, Debra Lynne **Hatfield**, Richelle **Janiec**, James **Webb**, and Barbara **Hastie**.

UFCD employees work hard, and they deserve to be awarded for their accomplishments. Come on and nominate them!

Nominees should have accomplished noteworthy performance and have made a positive impact on the overall goals and objectives of the department.

The committee will consider the following:

- Excellence in overall job performance
- Outstanding service to students, staff, academic personnel, visitors, and university clientele
- Willingness to assist beyond normal expectations
- Dedication to the job and the university
- Consistent cooperation and helpfulness
- Initiative and/or creativity in performing assigned duties.

### Award Categories:

- 1- Clerical/Office Support
- 2- Support Services
- 3- Scientific Technical
- 4- Administrative/Supervisory
- 5- Administrative/Professional
- 6- Academic Personnel

### Award Levels & Amounts:

Divisional awards: \$200  
University-level awards: \$2000  
Other university-level awards: \$1000  
Gabor Awards  
HRH Awards

The Superior Accomplishment Awards form can be found at [http://www.hr.ufl.edu/forms/awards/Nomination\\_Form\\_07-08.pdf](http://www.hr.ufl.edu/forms/awards/Nomination_Form_07-08.pdf). If you have any questions, please contact Colette Cimino at 273-5802. Nominations must be submitted by **Oct. 31, 2007**.

## NEW HIRES | FALL 2007



Fletcher

**Izabella Cheva**  
Dental Assistant  
Jacksonville Dental Clinic

**Libby Davis**  
Senior Clerk  
Eastside Clinic

**Jennifer Drucker**  
Senior Clerk  
Dept. of Orthodontics



Kelley

**Miriam Fletcher**  
Business Services Coordinator  
Business Office

**Katie Kelley**  
Dental Assistant  
Dept. of Orthodontics

**Rhonda Orr**  
Dental Hygienist  
Dept. of Periodontology



Scrambling

**John Rhodes**  
Sr. Registered Nurse  
OMFSDS

**Shavon Robinson**  
Cashier  
Patient Accounting

**Stephanie Scrambling**  
Dental Assistant Supervisor  
Dept. of Operative Dentistry

## Hiring Freeze Affects UFCD

On July 2, President Machen announced a campus-wide hiring freeze as a result of a projected budget deficit estimated to be between \$20 to \$30 million.

UFCD cancelled only two job positions due to the freeze, but these positions will be filled once the hiring freeze has been lifted.

The hiring freeze will apply to all faculty and staff positions; however, some positions are exempt from the freeze, including OPS jobs, graduate assistants, post-doctoral associates, fellows, student assistants and federal work-study.

The university also implemented three other cost reduction strate-

gies: Creating a cost-reduction and efficiency task force, identifying revenue enhancements (increasing the number of credit hours undergraduates take each semester or charging for services such as transcripts) and implementing special budget management initiatives.

If departments have a faculty or staff position that must be filled, an exemption from the hiring freeze may be requested. The request requires approval by the department chair, dean and senior vice president for health affairs.

If you have any questions, please contact the college's human resources office at (352) 273-5786.

**To request an exemption, send the following items to D4-14:**

- 1) Exemption request form (<http://www.hr.ufl.edu/forms/exemption-request-form.pdf>) with the funding source, justification, and appropriate signatures.
- 2) Position description.
- 3) Updated organizational chart.

