

DETAILED ACTION INITIATIVES
FROM THE PRESIDENTIAL
SUMMIT

Scoring Big from Cricket World Cup

Initiatives Identified

Action Team Leaders— Hon. Minister Tony Xavier (Min. Culture, Youth, & Sport), Terry Holder (GMAS), Karan Singh (CWC LOC)

1. **New Image 2007:** Initiative Champions - *Norma Washington (Carnegie), Rudolph Welch (Nupse), Pancham Singh (GWU)*
2. **Courtesy is a Must:** Initiative Champions - *Min. of Transport, MINTIC, Guyana Police Force*
3. **Guyana Festival of Arts and Craft:** Initiative Champion - *Indra Gobind (Guyana Arts and Craft)*
4. **The Guyana Flower Show 2007:** Initiative Champion - *Mr. Faria-Guyana (Horticultural Association)*
5. **Coordinating Transportation:** Initiative Champion - *Linda Wray (Beverly Close)*
6. **Attracting the Diaspora before and after the games:** Initiative Champion – *to be determined*
7. **Switching to Plastic - broad based acceptance of international credit cards:** Initiative Champions - *Oscar Phillips, Standford Solomon and John Tracy*
8. **Guyana Hand Craft Extravaganza:** Initiative Champion - *Avril Boston (Craft Production and Design Division)*
9. **Discover Guyana:** Initiative Champion - *GTA*
10. **Ensuring a Safer Guyana:** Initiative Champions - *Cabinet Sub-committee on security, LOC security sub-committee, Guyana Police Force, GDF.*
11. **Taking Back Our Environment:** Initiative Champions - *Regional Democratic Councils, Town Councils*

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007

1. What needs to Change by when?

Attitude:
 Service : Immediately
 Presentation :

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Workshops
 Media (Electronic)
 Use of video

Key next steps and dates

Task	What	Who	By When
1	Immigration/Customs	Tourism Authority	Dec 2006
2	Airport Attendants/Taxi drivers	THAG & T.D	Nov 2006
3	Hospitality Industry	Carnegie/AH&LA	Immediate
4	Tour Guides	THAG & TAG	Immediate
5			

Resources Needed: *(human, financial, administrative)?*

Human
 Financial
 Administrative

Who commits to work on this Initiative?

Grantley Culbard
Norma Washington
Rudolph Welch
Pancham Singh

Leaders: *Who will be in charge of coordinating action?*
 Grantley Culbard

Title or Name of the Initiative:

New Inage 2007

ACTION TEAM: World Cup 2007- Training

Summary Report to Group

Title of the Initiative: New image 2007

Summary Description of Initiative (What will Change by when)

Image, Attitude, Service

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Norma Washington	Carnegie		
Rudolph Welch	Nupse		
Pancham Singh	GWU		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Grantley Culbard	CCWU		
Rudolph Welch	NUPSE		
Pancham Singh	GWU		
Norma Washington	Carnegie		

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation)? The agencies identified on page 1 to respond positively and quickly when requested to help.

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007:Transportation

1. What needs to Change by when? Attitude

Our people's attitude needs to change and must develop a passion to market our country's hospitality.

The attitude of: taxi services, minibus associations, speed boat operators, air transport operators must change.

When: Immediately

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Strengthening of associations and their ability to enforce various guidelines and rules developed by their members.

Code of conduct

Key next steps and dates

Task	What	Who	By When
1	Establish a Standing committee and commence meetings with the various stakeholders	LOC	Immediately
2		Police	
3		Schools	
4		Work Places	
5		Churches	
		Trade Unions	
		Other Organisations	

Resources Needed: (human, financial, administrative)?

Financial and human resources

Who commits to work on this Initiative?

LOC, Private Sector, Government

Leaders: Who will be in charge of coordinating action?

Representatives

Title or Name of the Initiative: Courtesy is a must

ACTION TEAM: Transportation

Summary Report to Group

Title of the Initiative: Courtesy is a must

Summary Description of Initiative (What will Change by when)

Attitudes will change for the better and genuine interest will be developed by December 2006.

Leadership Team

1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
	Min. of Transport		
	Ministry of Tourism		
	Guyana Police Force		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Troy Pearson	Go-Invest	225-6313	troypearson@yahoo.co.uk
Wilfred Bransford	Bransville	226-6162	
Mitra Devi Ali	Min. of Legal Affairs (P.S)	225-3663	
Neil Kumar	National Sports Commission		

REQUESTS:

In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation)? Financial resources, necessary participation by all the agencies listed.

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007

1. What needs to Change by when?

Festival of Arts and Craft to be organized by January 1, 2007

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Contact: artists, craftsmen, and various craft association. This could be done through the Ministry of Amerindian Affairs.

Key next steps and dates

Task	What	Who	By When
1	Money to run show	Bank	May 30
2	Advertisement	DDL, Banks	Dec, 2006
3	Place	Karran Singh	May 10, 2006
4	Resource personnel		
5	Table, chairs, decoration, security personnel, rental	Unemployed graduates	January 2007
	Of tents		

Resources Needed: *(human, financial, administrative)?*

Finance, people, skill, transportation, telephones, security for activities

Who commits to work on this Initiative?

Organisers, craftsmen, artists, staff from Ministry of Amerindian Affairs.

Leaders: *Who will be in charge of coordinating action?*

Ms. Indra Gobind, Mr. Haricharran

Title or Name of the Initiative: Guyana Festival of Arts and Craft

ACTION TEAM: Transportation

Summary Report to Group

Title of the Initiative: The Guyana Festival of Arts and Craft

Summary Description of Initiative (What will Change by when)
 Before May 30, contact all stakeholders; get commitment from Mr. Singh or whoever to obtain a place for exhibition before May 25, 2006.

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email
Indra Gobind	Guyana Arts and Craft	265-2042	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	Email
Mr. Farley	Guyana Arts and Craft craftsmen, Artists,		
Mr. Hopkinson			
Ms. Nurse			
Mr. Gobin	Ministry of Amerindian Affairs	223-7285	
Mr. Haricharran			

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?
 Place to hold exhibition and money to fund the exhibition

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007

1. What needs to Change by when?

Plant Show by May 30, 2007

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Contact: Horticulture Association,
Cactus Association,
Boyo Ramsaroop

Key next steps and dates

Task	What	Who	By When
1	Call meeting with stakeholders	Mr. Faria	May 30
2			
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*
Financial/sponsorship

Who commits to work on this Initiative?

Mr. Faria-Guyana Horticultural Association

Leaders: *Who will be in charge of coordinating action?*
Mr. Faria

Title or Name of the Initiative: The Guyana Flower Show 2007

ACTION TEAM: Plant Show (Not Completed)

Summary Report to Group

Title of the Initiative:

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email

2. Who has committed to work on this initiative?

Name	Organization	Tel.	Email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007

1. What needs to Change by when? Transportation

The way taxi and mini-bus drivers operate. This must be done before this year end.

Parking facility

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Invite interested persons to attend meeting and have programmes set up.

Key next steps and dates

Task	What	Who	By When
1	Parking facility	L.Wray	June 2006
2	Small fee	Community	
3			

Resources Needed: (*human, financial, administrative*)?

All three are needed.

Who commits to work on this Initiative?

Linda Wray

Leaders: *Who will be in charge of coordinating action?*

Linda Wray

Title or Name of the Initiative:

Parking Facility

ACTION TEAM: World Cup 2007

Summary Report to Group

Title of the Initiative: Parking facility and transportation

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email
Linda Wray	Beverly Close	218-2046	Lin_wray@yahoo.com
	Community Action Group		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	Email
Linda Wray	Beverly Close	218-2046	
Community	Action Group		

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?
 Drainage

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Diaspora-Relatives Overseas

1. What needs to Change by when?

Focus on visits by the Diaspora before and after the games. Sell Guyana culture and artifacts, music and

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Start contacting relatives and notifying them that your homes are available-all service areas.

Smile a lot from now on

Key next steps and dates

Task	What	Who	By When
1			
2			
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Who commits to work on this Initiative?

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

ACTION TEAM: Diaspora

(Incomplete)

Summary Report to Group

Title of the Initiative:

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email

2. Who has committed to work on this initiative?

Name	Organization	Tel.	Email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007

1. What needs to Change by when?

Legislation
 Communication Infrastructure to be improved
 Culture of cash by sellers

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Post office role in the hinterland
 Banks role in the cities

Key next steps and dates

Task	What	Who	By When
1		Banks	31-12
2		Post Office	
3		Support System (IT firms)	
4		Legislation (Gov't.)	

Resources Needed: *(human, financial, administrative)?*

Reliable power or back up systems

Who commits to work on this Initiative?

World cup finance committee

Leaders: *Who will be in charge of coordinating action?*

Oscar Phillips, Stanford Solomon and John Tracy

Title or Name of the Initiative: Broad based acceptance of international credit cards
 Switching to plastic

ACTION TEAM: World Cup 2007 :Plastic for Paper, Security

Summary Report to Group

Title of the Initiative: Plastic for Paper, Security

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Conrad Plummer	NBIC		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007: Beautiful Hands Beautiful Craft

1. What needs to Change by when?

Hold craft seminar by January 2007.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Training techniques
 Exhibition of sample specimens
 Preparation of brochure and printing of brochures
 Advertisement – TV, Newspapers etc.

Key next steps and dates

Task	What	Who	By When
1	Listing of projects to be produced	Resource personnel & trained participants	
2	Training of selected students/participants	“	
3	Preparation of articles	“	
4	Costing strategy	“	
5	Packaging and labeling	“	

Resources Needed: *(human, financial, administrative)?*

Recruitment of trained personnel
 Financial implementation

Who commits to work on this Initiative?

Administrative Personnel
 Resource craft personnel
 Participants

Leaders: *Who will be in charge of coordinating action?*

Chief Craft Production and Design Officer

Title or Name of the Initiative: Guyana Hand Craft Extravaganza

ACTION TEAM: World Cup 2007: Beautiful Hands & Beautiful Craft

Summary Report to Group

Title of the Initiative: Guyana Hand Craft Extravaganza

Summary Description of Initiative (What will Change by when)

Participants will commence training and productive activities from July 2006.

Leadership Team

1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email
Avril Boston	Craft Production and Design Division	226-4328	avrilboston@yahoo.com
	Ministry of Education		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	Email
Permanent Secretary	Min. of Education		
Mr. W. Browne, D..P.S	Ministry of Education	223-7900	
Senior Craft Functionaries	Craft Production and Design Division	226-4328	
Craft Project Officer	“	“	
Craft Workers	“	“	

REQUESTS:

In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): World Cup 2007: Tour and Travel Agencies

1. What needs to Change by when?

Market the positive side of Guyana
Start as early as possible

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Ads in mass media (worldwide)
Internet, foreign radio, foreign television, movies
The cricket audience worldwide (website)
Cricket magazines and at events

Key next steps and dates

Task	What	Who	By When
1	Public relations	Government/P.S	
2	Increase Tourism budget	Government	
3	Monitor (ED Card Design)	Guyana Tourism Authority	
4	Improve communication		

Resources Needed: *(human, financial, administrative)?*

1. Financial
2. Administration

Who commits to work on this Initiative?

GTA/THAG
Ministry of Amerindian Affairs
Red Spider
Wilderness Explores
Essequibo Chamber of Commerce

Leaders: *Who will be in charge of coordinating action?* GTA

Title or Name of the Initiative: Tour & Travel Agencies

ACTION TEAM: World Cup 2007L:Tour and Travel Agencies

Summary Report to Group

Title of the Initiative:
Discover Guyana

Summary Description of Initiative (What will Change by when)

The overall image of Guyana will change to a positive, more balanced one by the time of CWC 2007.

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email
	GTA		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	Email
Vijay Datadin	Red Spider	624-4733	
Teri O'Brien	Wilderness Explorers		
Basil Persaud	Essequibo Chamber of Commerce		
	Min. of Amerindian Affairs		
Safeek Khan	Blossoms Investments		

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?
GTA,CWC 2007 and MINTIC should convene a focus/action group to strategize, plan and execute the improvement of Guyana's worldwide image.

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Cricket World Cup 2007

1. What needs to Change by when?

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Key next steps and dates

Task	What	Who	By When
1			
2			
3			
4			
5			

Resources Needed: (*human, financial, administrative*)?

Who commits to work on this Initiative?

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

ACTION TEAM: Cricket World Cup 2007

Summary Report to Group

<p>Title of the Initiative: Ensuring a safer Guyana</p>
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<p>Summary Description of Initiative (What will Change by when) The crime situation needs to be addressed immediately.</p>

<p>Leadership Team 1. Who has committed to coordinate the initiative?</p>

Name	Organization	Tel.	Email
	Cabinet Sub-committee on security		
	LOC security sub-committee		
	Guyana Police Force, GDF.		

<p>2. Who has committed to work on this initiative?</p>
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Name	Organization	Tel.	Email
Guyana Police force			
Guyana Defense Force			
Community Policing Group			
Chamber of Commerce			
Private Sector Commission			
Private Security Firms			
Media			

<p>REQUESTS: In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ? Adequate equipment, agencies, persons committed to ensuring success of the initiative.</p>
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ACTION TEAM: Cricket World Cup 2007

Summary Report to Group

<p>Title of the Initiative:</p> <p>Taking back our environment</p>

<p>Summary Description of Initiative (What will Change by when)</p> <p>The clean-up of the environment in towns and villages by cultivating changes in the attitude of residence and businesses.</p>

<p>Leadership Team</p> <p>1. Who has committed to coordinate the initiative?</p>
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Name	Organization	Tel.	email
	Environment Enhancement		

<p>2. Who has committed to work on this initiative?</p>
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Name	Organization	Tel.	email
All Media	Education /Awareness		
Private Sector Organisation			
NGOs (Lions and Rotary)			
Schools			

<p>REQUESTS:</p> <p>In order to implement, is there a specific request you would make of the Summit (e.g. resources, decisions, participation) ?</p>
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Aquaculture: *Making More From Your Investment*

Action Initiatives Identified

Action Team Leaders—Beni Sankar (AAG), Tejnarine Geer (Fisheries Dept. MinAg), Salim Azeez (New Line Aqua Farm)

- | | |
|---|---|
| <p>1. Aquaculture Education: Initiative Champion - <i>Kamila Singh</i> (Fisheries Dept))</p> <p>2. Assistance in the Provision of Educational Tools: Initiative Champion - <i>James Samuels</i> (Guyana Legion of Ex Service Men)</p> <p>3. Centralisation of information relating to the marketing and export of aquaculture products: Initiative Champion - <i>Go-Invest</i></p> <p>4. International Financing: Initiative Champion - <i>Beni Sankar</i> (AAG)</p> <p>5. Reform of the Process for Aquaculture Development: Initiative Champions - <i>Beni Sankar</i> (AAG), <i>T. Geer</i> (Dept Fisheries), <i>C. Profit</i> (Go-Invest))</p> <p>6. Technology and Equipment Resource Pool: Initiative Champion - <i>Beni Sankar</i> (AAG)</p> <p>7. Training in Aquaculture for the Residents of Upper Mazaruni, Region 7: Initiative Champions - <i>Lauretta Outridge and Sherman Outridge</i> (Residents of Kamarang, Upper Mazaruni)</p> | <p>8. Aquaponics Incorporation with Aquaculture: Initiative Champions - <i>Joshua Paltoo</i> (IAST), <i>T. Geer</i> (Fisheries Dept).</p> <p>9. Availability of Soft Loan: Initiative Champions - <i>Beni Sankar</i> (AAG), <i>T. Geer</i> (Dept Fisheries), <i>C. Profit</i> (Go-Invest)</p> <p>10. Fish for Food and Profit: Initiative Champions - <i>Aquaculture Association and MinAg</i></p> <p>11. Processing Guidelines: Initiative Champion - <i>H. Dharmo</i> (Trawlers Association)</p> <p>12. Securing Markets Now!: Initiative Champion - <i>D. Griffith</i> (AAG)</p> <p>13. Training For Commercial Aquaculture: Initiative Champion - <i>Salim Azeez</i> (New Line Aqua Farm)</p> |
|---|---|

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Aquaculture

1. What needs to Change by when?

Increase knowledge of Guyanese on Aquaculture by 2010

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Include aquaculture in curriculum of primary and secondary schools in Guyana

Include course on aquaculture in agriculture degree at UG

Key next steps and dates

Task	What	Who	By When
1	Contact Ministry of Education	PS at Ministry	
2	Contact UG	Dean	
3			
4			
5			

Resources Needed: (human, financial, administrative)?

TAs, NGOs, Ministry's RDC, Local government

Who commits to work on this Initiative?

Fisheries Dept

Leaders: Who will be in charge of coordinating action?

Fisheries Dept

Title or Name of the Initiative:

Aquaculture Education

ACTION TEAM: ___Aquaculture_____

Summary Report to Group

Title of the Initiative:
Aquaculture Education

Summary Description of Initiative (What will Change by when)
Include aquaculture education in primary, secondary and university education

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Kamila Singh	Fisheries Dept	2207516	kamilasingh@yahoo.com

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.):

_____Aquaculture_____

1. What needs to Change by when?

Utilisation of Aquaponics needs to be explored as an option in aquaculture

2. What steps can be taken to create this change? (Brainstorm of Ideas)

R&D, gov't development of research facilities, analytical laboratories

Key next steps and dates

Task	What	Who	By When
1	Develop and implement state of the art laboratory	Gov't	April 2007
2	Set up R&D facility	IAST/NARI/UG	Feb 2007
3	Technology transfer s from expert countries	IAST/NARI/UG	Sept 2006
4	Training of trainers/farmers	IAST/NARI/UG	Nov 2006
5			

Resources Needed: (*human, financial, administrative*)?

Financial, human, international technology assistance

Who commits to work on this Initiative?

Dr. Suresh Narine/Joshua Paltoo (IAST)

Min of Fisheries

Leaders: *Who will be in charge of coordinating action?*

IAST Lana Laurence

Title or Name of the Initiative: Aquaponics Incorporation with Aquaculture

ACTION TEAM: Aquaculture

Summary Report to Group

Title of the Initiative:
Aquaponics Incorporation with Aquaculture

Summary Description of Initiative (What will Change by when)
Use of aquaculture effluent to add nutrient to soil for various garden crops

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email
Joshua Paltoo	IAST	2224213	iastbiodiesel@gmail.com
T. Geer	Min of Fisheries	6251190	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	Email
Lana Laurence	IAST	2224214	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Aquaculture

1. What needs to Change by when?

Waiver of corporation taxes on interest repaid to banks on loans

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Reform of financial legislation

Key next steps and dates

Task	What	Who	By When
1	Financial Legislation Reform	Min of Finance	End 2006
2			
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Administrative

Who commits to work on this Initiative?

Aquaculture Association

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

Availability of Soft Loan

ACTION TEAM: _____Aquaculture_____

Summary Report to Group

Title of the Initiative:
Availability of Soft Loan

Summary Description of Initiative (What will Change by when)
Access to finance by Dec 2006

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Beni Sankar	AAG	2277044	
T. Geer	Min of Fisheries	6251190	
C. Profit	GoInvest	2270653	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?
Gov't and aquaculture association to initiate discussion with bankers

ACTION TEAM (for example: Diaspora, Aquaculture, etc.):

_Aquaculture_____

1. What needs to Change by when?

Increased links/info. Sharing with smaller subsistence fish farming initiatives in rural and indigenous communities and networking for potential future markets. Beginning with subsistence with the view to expand to intensive farming.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

(i) Closer links between NGOs and government and aquaculture association and indigenous communities.

(ii) Training in indigenous communities engaged in subsistence fish farming

Key next steps and dates

Task	What	Who	By When
1	See (i) above need workshops with NGO's, Govt, AA	NGO Community,	ASAP
2	Training, gov't experts train locals (indigenous) in fish rearing	Gov't/ experts	AA ASAP
3			
4			
5			

Resources Needed: (human, financial, administrative)?

Money for workshops, training material, transportation, venues, experts (fish rearing), subsistence experts

Who commits to work on this Initiative?

Aquaculture Association, NRDDDB, MoA, Relevant Indigenous communities

Leaders: Who will be in charge of coordinating action?

Aquaculture Association, NRDDDB (and other such local NGOs), Ministry of Agriculture

Title or Name of the Initiative:

Fish for Food and Profit

ACTION TEAM: _____Aquaculture_____

Summary Report to Group

Title of the Initiative:
Fish for Food and Profit

Summary Description of Initiative (What will Change by when)
Create links between large scale Aquaculture initiatives (through information sharing, training and networking) and local subsistence fish farmers in Guyana to improve food security and economic development in the short term.

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Aquaculture Association			
Ministry of Agriculture			

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Ben Coleman	Pro Natura		benjamintenzing@yahoo.co.uk
Aoife Gibbons	CIDA	6610954	Aoife.gibbons@international.gc.ca
NRDDB			
Other similar local NGOs			

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?
That the aquaculture association consider this as a priority and take immediate action to implement this initiative.

ACTION TEAM (for example: Diaspora, Aquaculture, etc.):

_____Aquaculture_____

1. What needs to Change by when?

Develop Definitive processing and export guidelines for export needs to be addressed

2. What steps can be taken to create this change? (Brainstorm of Ideas)

(i) Obtain the necessary guidelines in processing

(ii) Acquiring suitable equipment for processing

Key next steps and dates

Task	What	Who	By When
1	Guidelines for processing	Min of Health Fisheries Dept	Now
2	Suitable Equipment	GoInvest Fisheries Dept	ASAP
3			
4			
5			

Resources Needed: (*human, financial, administrative*)?

Financial, administrative, laboratory

Who commits to work on this Initiative?

D. Rasiawan (Doodnauth Fishing), I. Persaud (Private), H. Dharmo (Private)

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

Processing Guidelines

ACTION TEAM: ___Aquaculture_____

Summary Report to Group

Title of the Initiative:
Processing Guidelines

Summary Description of Initiative (What will Change by when)
Quality processing to meet international standards by 2007

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
H. Dharmo	Trawler Association	2252111	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
D. Rasiawan	Trawler Association	2236599	
I. Persaud	Trawler Association	2332103	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?
Financial and equipment resources

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): ___Aquaculture_____

1. What needs to Change by when?

Flights have to be regular, coordinate agreements with countries in the Caribbean

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Discuss international transportation with LPK, LIAT and BWIA.

Solicit the expertise of Yoav Eran on the loads.

Key next steps and dates

Task	What	Who	By When
1	Contact air carriers	D. Griffith	May 22
2	Contact Yoav Eran	D. Griffith	Now
3	Get Markets in the Caribbean	D. Griffith	June 08
4	LEAF to be approached to finance	B. Jaipaul	June 12
5	IDB to finance an expert for 1 yr	T. Geer	
6	Develop an aquaculture centre	Gov;t	24 months
7	Serve T&T markets	Ken Figaro	Jun 8 th

Resources Needed: *(human, financial, administrative)?*

A secretariat and financing for its staff, technical experts, overseas training for locals

Who commits to work on this Initiative?

D. Griffith 643 6333

Yoav Eran 2274016

Leaders: *Who will be in charge of coordinating action?*

D. Griffith

Title or Name of the Initiative:

Securing Markets Now!!

ACTION TEAM: _____Aquaculture_____

Summary Report to Group

Title of the Initiative:
Securing Markets Now!!

Summary Description of Initiative (What will Change by when)
Markets will be available in 30 days

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
D. Griffith	AAG	6436333	
Y. Eran	ETG Group	2274016	
K. Figaro		2258930	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.):

_____Aquaculture_____

1. What needs to Change by when?

Mind set – need to realize that aquaculture can be a profitable business to encourage contract farming to be set up

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- (i) Study Tours
- (ii) Demonstration Ponds
- (iii) Provide literature

Key next steps and dates

Task	What	Who	By When
1	Study Tours	New Line Aqua	May
2	Demonstration Ponds	New Line Aqua	June
3	Provide literature	Gov't/New Line	
4			
5			

Resources Needed: *(human, financial, administrative)?*

Interested Farmers

Who commits to work on this Initiative?

Salim Azeez – New Line Aqua Farm
Aquaculture Association

Leaders: *Who will be in charge of coordinating action?*

Salim Azeez

Title or Name of the Initiative: Training For Commercial Aquaculture

ACTION TEAM: _____Aquaculture_____

Summary Report to Group

Title of the Initiative: Training for Commercial Aquaculture

Summary Description of Initiative (What will Change by when)
Contract fish farming by Dec 2006

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Salim Azeez	New Line Aqua Farm	6249155	newlineaquafarm@bbgy.com

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Patrick DeGroot	Bounty Farm	6238065	
Jaycelyn Williams	GTIS	2237144	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): _____Aquaculture_____

1. What needs to Change by when?

Information for potential investors in six months

2. What steps can be taken to create this change? (Brainstorm of Ideas)

(i) Research and collect information

(ii) information sharing:

- books
- brochures
- website
- videos
- tours to sites

Key next steps and dates

Task	What	Who	By When
1	Research – web search, local information	AAG	Aug 2006
2	Collate information	AAG	Aug 2006
3	Share information	AAG	Aug 2006
4			
5			

Resources Needed: *(human, financial, administrative)?*

Financial, computers and access to internet, human, transportation, audio and video equipment

Who commits to work on this Initiative?

J. Samuels, S. Balkaran, D. Roberts

Leaders: *Who will be in charge of coordinating action?*

J. Samuels

Title or Name of the Initiative:

Assistance in the Provision of Educational Tools

ACTION TEAM: ___Aquaculture_____

Summary Report to Group

Title of the Initiative:
Assistance in the Provision of Educational Tools

Summary Description of Initiative (What will Change by when)
The production and dissemination of educational tools to potential investors within a 6 month period

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
James Samuels	Guyana Legion of Ex Service Men	2258539	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Denzil Roberts	Min of Agriculture	2262074	
Steve Balkaran	Businessman	2236858	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): ___Aquaculture_____

1. What needs to Change by when?

The availability of information regarding marketing and export standards needs to be more centralized and easily available to the general public (no red tape!!). This needs to happen ASAP

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- (i) GoInvest needs to gather all the needed information regarding standards and markets available and make the general public aware that the information is easily available
- (ii) Utilise CSME and Caricom information channels to gather market information

Key next steps and dates

Task	What	Who	By When
1	Gather and centralize market information	GoInvest	July 2006
2	Gather export standards information	GoInvest	July 2006
3	Gather price, cost and supply information for export market	GoInvest	July 2006
4			
5			

Resources Needed: *(human, financial, administrative)?*

Administrative direction, financial assistance for research project

Who commits to work on this Initiative?

GoInvest

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

Centralisation of information relating to the marketing and export of aquaculture products

ACTION TEAM: _____Aquaculture_____

Summary Report to Group

Title of the Initiative:
Centralisation of information relating to the marketing and export of aquaculture products

Summary Description of Initiative (What will Change by when)
Make marketing and export standards relating to aquaculture more easily available to the public

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	Email
GoInvest			

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
AAG			
A. Alphonso	Alfro Alphonso & Sons Enterprise	2235273	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?
Request that GoInvest take immediate action to implement this initiative

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Aquaculture

1. What needs to Change by when?

Access to international Financing

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Government should stand guarantees for loans

Key next steps and dates

Task	What	Who	By When
1	Access to financing	Gov't	Dec 2006
2			
3			
4			
5			

Resources Needed: (human, financial, administrative)?

Human and admin

Who commits to work on this Initiative?

AAG and gov't

Leaders: Who will be in charge of coordinating action?

Title or Name of the Initiative:

International Financing

ACTION TEAM: _____Aquaculture_____

Summary Report to Group

Title of the Initiative:
International Financing

Summary Description of Initiative (What will Change by when)
Access to international financing

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Beni Sankar	AAG	2277044	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.):

____Aquaculture_____

1. What needs to Change by when?

Banks can use lease for collateral for loans on aquaculture

2. What steps can be taken to create this change? (Brainstorm of Ideas)

(i) Government should grant longer term leases to aquaculture farmers.

(ii) Sensitize bankers as it relates to the potential for aquaculture in Guyana

Key next steps and dates

Task	What	Who	By When
1	99 yr leases for aqua farmers	GL&SC	Dec 2006
2	Educating Financial Institutions	AAG / Govt	Sept 2006
3			
4			
5			

Resources Needed: (*human, financial, administrative*)?

Administrative

Who commits to work on this Initiative?

Aquaculture Association of Guyana

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: Reform of the Process for Aquaculture Development

ACTION TEAM: _____Aquaculture_____

Summary Report to Group

Title of the Initiative:
Reform of the Process for Aquaculture Development

Summary Description of Initiative (What will Change by when)
Access to finance by Jan 2007

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Beni Sankar	AAG	2277044	
T. Geer	Dept Fisheries	6251190	
C. Profit	GoInvest	2270653	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?
Gov't & AAG initiate discussions with bankers

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Aquaculture

1. What needs to Change by when?

Implement a resource pool for technology and equipment/machinery

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- (i) Acquire financing to purchase equipment
- (ii) Purchase equipment
- (iii) Agreements with Regional Offices
- (iv) Technical Personnel / Technology Transfer

Key next steps and dates

Task	What	Who	By When
1	Get list of equipment available	AAG	Dec. 2006
2	Purchase equipment	AAG	April 2007
3	Approach International Research Institute for Technology (India)	AAG	
4			
5			

Resources Needed: (human, financial, administrative)?

Financial, human, administrative

Who commits to work on this Initiative?

Beni Sankar / MMA / Regional Offices

Leaders: Who will be in charge of coordinating action?

Regional Offices / Min of Works / MMA

Title or Name of the Initiative: Technology and Equipment Resource Pool

ACTION TEAM: ___Aquaculture_____

Summary Report to Group

Title of the Initiative:
Technology and Equipment Resource Pool

Summary Description of Initiative (What will Change by when)
Implementing a resource pool for technology (know how) and equipment

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Beni Sankar	AAG	2277044	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): _____Aquaculture_____

1. What needs to Change by when?

Type of species to be grown in a specific areas (region 7) has to be generated as early as possible

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- (i) professional officer to visit areas in region 7
- (ii) personnel to be trained for successful farming and where can we obtain this

Key next steps and dates

Task	What	Who	By When
1	Need to obtain finance	Govt	End 2006
2	Sensitise local banks	Govt	End 2006
3	Training for Residents of Upper Mazaruni Region 7	Govt	End 2006
4			
5			

Resources Needed: (*human, financial, administrative*)?

Financing, training personnel, training group of farmers

Who commits to work on this Initiative?

Lauretta Outridge, Ministry of Agriculture

Leaders: *Who will be in charge of coordinating action?*

Lauretta Outridge

Title or Name of the Initiative:

Training in Aquaculture for the Residents of Upper Mazaruni, Region 7.

ACTION TEAM: ___Aquaculture_____

Summary Report to Group

Title of the Initiative:
 Training in Aquaculture for the Residents of Upper Mazaruni, Region 7.

Summary Description of Initiative (What will Change by when)
 (i) Will create employment for local residents
 (ii) Will be able to supply high protein food readily

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Lauretta Outridge	Resident of Kamarang, Upper Mazaruni	2277628	
Sherman Outridge	Resident of Kamarang, Upper Mazaruni	6428809	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Guslavo Gomez	Resident of Kamarang, Upper Mazaruni		

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

Call Centres and Contract Manufacturing: *Creating Islands of Competitiveness*

Action Initiatives Identified

Action Team Leaders—Geoff Da Silva (GoInvest), Dennis Morgan (Denmore Garments)

- 1. Eliminating Red Tape at GRA and Customs:** Initiative Champions - *Andrew Thorne* (United Shipping), *Uchena Gibson* (GoInvest), *Doodnauth & Devi Mahadeo* (Melsha), *Somat Ali* (Fibre Tech)
- 2. Promoting SME Business Incubators and Efficient Private Industrial Parks:** Initiative Champion - *Ministry Tourism, Industry and Commerce*
- 3. Regional Skills Training Program:** Initiative Champion - *Dennis Morgan* (Denmore Garments)

ACTION TEAM : Call Centers and Contract Manufacturing

#2 - CUSTOMS

1. What needs to Change by when?

- A) The “red tape”/ length of time it takes to process entries at customs.
- B) Immediately.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- A) Entries can be processed online and submitted within 48 hours.
- B) All spares for manufacturers should be duty free.
- C) Manufacturers entries should be processed within 24 hours.

Key next steps and dates

Task	What	Who	By When
1	Request a meeting with GRA and Customs to discuss the implementation of a Manufacturer’s Desk.	Group	End of May
2	Work closely with GRA and Customs to coordinate import and export.	Group	Ongoing
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Administrative

Who commits to work on this Initiative?

Group

Leaders: *Who will be in charge of coordinating action?*

Andrew Thorne

Title or Name of the Initiative: Eliminating the bureaucracy at GRA and Customs

ACTION TEAM: Customs

Summary Report to Group

Title of the Initiative:
Eliminate the bureaucracy at GRA and Customs

Summary Description of Initiative (What will Change by when)

The length of time it takes for entries to be processed at GRA and Customs.

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Andrew Thorne	Custom Broker	623-4443	unitedshipping_gy@yahoo.co.uk
Uchena Gibson	Goinvest	227-0653	goinvest@goinvest.gov.gy
Doodnauth & Devi Mahadeo	Melsha	642-3782	devi@telsnetgy.net
Somat Ali	Fibre Tech	220-6907	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Same as above			

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?
Fast track the initiative.

ACTION TEAM: Call Centers and Contract Manufacturing #3 - INDUSTRIAL PARKS

1. What needs to Change by when?

To promote business incubators for SMEs.
To promote more private parks for industries.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Key next steps and dates

Task	What	Who	By When
1			
2			
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Government – Land, Incentives, anti-bureaucratic facilitation.
Private Sector – Capital, entrepreneurship

Who commits to work on this Initiative?

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

ACTION TEAM: Customs

Summary Report to Group

<p>Title of the Initiative:</p> <p>The provision of infrastructure for industrial development</p>
--

<p>Summary Description of Initiative (What will Change by when)</p> <p>The development of industrial incubators, industrial establishments for SMEs and export processing zones for large exporters. To provide adequate infrastructure (energy, water, transportation, waste management.)</p>

<p>Leadership Team</p> <p>1. Who has committed to coordinate the initiative?</p>
--

Name	Organization	Tel.	email
Ministry of Tourism, Industry and Commerce			
Industrial organizations			

<p>2. Who has committed to work on this initiative?</p>
--

Name	Organization	Tel.	email
Clem Duncan			
Kathleen Whalen			
Bridgette Morrison			
Gordon Spencer			

<p>REQUESTS:</p> <p>In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?</p> <p>Fast track the initiative.</p>

ACTION TEAM: Call Centers and Contract Manufacturing #1 – TRAINING

1. What needs to Change by when?

Need to establish a Regional Skills Training Program with grant funding from the Government as soon as possible.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Employment of trainers to provide specialized on the job training, etc.

Key next steps and dates

Task	What	Who	By When
1	Implement crash, specialized courses at various institutions.	Learning Institutions	ASAP
2	Hands on training by professionals to improve efficiency and competitiveness.	Private Sector & Government	ASAP
3	Enhance capacity of work study programs	Min. of Education	ASAP
4	Cheaper electricity, fuel & financing also essential to ensure businesses remain competitive.	GPL & Banking Institutions	
5			

Resources Needed: (human, financial, administrative)?

Human, Financial, Administrative

Who commits to work on this Initiative?

Dennis Morgan
Rajendra Persaud
Shivon Idal
A. Ramraj

Leaders: Who will be in charge of coordinating action?

Dennis Morgan

Title or Name of the Initiative: Training

ACTION TEAM: Training / Grant Funding

Summary Report to Group

Title of the Initiative: Training

Summary Description of Initiative (What will Change by when) Establish a Regional Skills Training Program with grant funding from the Government
--

Leadership Team 1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Dennis Morgan	Denmor	270-4506	denmor@gol.net.gy

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Rajendra Persaud	Nand Persaud Comm.		raj@npicommunications.com
Shivon Idal			ivon@gtt.co.gy
A. Ramraj			

REQUESTS: In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ? Finance

Team Teaser: Come travel on the highway for the future with call centers and contract manufacturers.
MASSIVE JOB CREATION
EXPORT DRIVEN
AND GREAT FOREIGN EXCHANGE EARNINGS!

Tapping the Resources of the Diaspora for Guyana's Development

Initiatives Identified

Action Team Leaders—Capt. Gerry Gouveia (GCC), Prem Misir (UG), Elizabeth Harper (MinForeignAffairs)

- | | |
|---|---|
| 1. Establishment of Joint Business Councils | Gerry Gouveia
Yesu Persaud |
| 2. Establishment of Diaspora Unit | Elisabeth Harper
Neil Pesram |
| 3. Establishment of Data Base of Professionals | Dr Prem Misir
Dr Ramroop |
| 4. Setting up of website for marketing and information Strategies | Neil Persam
Kenneth Joseph |
| 5. Establishment of a Business Development Fund/
Investment Fund | Paul Chan-A-Sue
Paul Geer |
| 6. Sensitising the local population to the importance of the Diaspora | Committee |
| 7. Promotion of Tourism | Gerry Gouveia to
Liaise with GTA |
| 8. Developing linkages with trade unionists in the Diaspora to encourage trade union connectivity | Kenneth Joseph
Carville Duncan
Roy Hughes |
| 9. Harnessing contributions from remittances for development projects | Paul Chan-A-Sue
Paul Geer |
| 10. Promoting indigenous products for the Diaspora market | Gerry Gouveia
Frank DeAbreu (New GMC) |

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): **Diaspora**

1. What needs to Change by when?

Address Guyana’s needs in the areas of Natural Sciences; Technology; Public Health; Research and Development; and Other Scientific Disciplines.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- Database Development for each profession by geographic location
- Preliminary Communication with intent to produce an MOU
- Status Report on Guyana’s Needs Analysis
- Conferences and Symposiums

Key next steps and dates

Task	What	Who	By When
1	Develop Database	Dr. Prem Misir Dr. Ramroop	Starting within 2 weeks
2	Preliminary Communication - MOU	“ “	Within 2 weeks
3	Needs Analysis of Sectoral Areas	“ “	1 month
4	Conference	“ “	Within 6 months
5			

Resources Needed: (*human, financial, administrative*)?

Human and Financial

Who commits to work on this Initiative?

Dr. Prem Misir
Dr. Ramroop

Leaders: *Who will be in charge of coordinating action?*

Dr. Prem Misir

Title or Name of the Initiative:

Mobilizing Professional Associations

Date: May 9, 2006

Prem Misir

ACTION TEAM: Diaspora

Summary Report to Group

Title of the Initiative: Mobilizing Professional Associations

Summary Description of Initiative (What will Change by when)

Need for mobilizing Diasporan professional contributions in the areas of Natural Sciences; Technology; Public Health; Research and Development; and Other Scientific Disciplines.

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Dr. Prem Misir	UG; GOG	223-3243	ugprochancellor.edu@gmail.com
Dr. Ramroop	New GPC		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Dr. Prem Misir	UG; GOG	223-3243	ugprochancellor.edu@gmail.com
Dr. Ramroop	New GPC		

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

Human and Financial Resources

Date: May 9, 2006

Prem Misir

OTHERS TO FOLLOW

Creating Brain Gain

Action Initiatives Identified

Action Team Leaders— Hon. Henry Jeffrey (Min. Educ), Clifford Reis (GMAS), Ramesh Dookhoo (GMAS)

- 1. Strategic Skills Analysis and Database:** Initiative Champions – *Hon. Minister Bisnauth, June Ramsammy (CAGI)*
- 2. Short term Skills Retention Plan:** Initiative Champions - *Dr Mark Bynoe (UG)*
- 3. Developing Web-based Recruitment:** Initiative Champions - *Ramesh Dookhoo (GMAS)*
- 4. Benchmarking for Citizenship** - Initiative Champions - *to be determined*
- 5. Entrepreneurial Training:** Initiative Champions - *Sattaur Gafoor (GMAS)*

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): _____

1. What needs to Change by when?

Create an informed education Sector re Demand and supply of Skills.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Do skills study based on
Needs Currently.
Future economy.

Key next steps and dates

Task	What	Who	By When
1	Initiate study	Ministry of Ed.	Immediate
2	Re organize various institutions to adapt to findings	ditto	6 months
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Administrative

Who commits to work on this Initiative?

Minister Bisnauth

Leaders: *Who will be in charge of coordinating action?* Minister Bisnauth, June Ramsammy[CAGI]

Title or Name of the Initiative:
Skills GAP analysis and Data base.

ACTION TEAM: _____

Summary Report to Group

Title of the Initiative:

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Brain gain

1. What needs to Change by when?

Need to show short term commitment to retaining graduates.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Incentivise the graduates to remain.

Key next steps and dates

Task	What	Who	By When
1	Develop incentive plan	Mark Bynoe	3 months
2	Lobby plan to team	ditto	4 months
3	Flush out and finalise	team	6 months
4			
5			

Resources Needed: *(human, financial, administrative)?*

Marks expertise[human]

Who commits to work on this Initiative?

Mark Bynoe

Leaders: *Henery?*

Title or Name of the Initiative: Short term retention plan.

ACTION TEAM: ___Brain Gain_____

Summary Report to Group

Title of the Initiative:
Short term retention

Summary Description of Initiative (What will Change by when)
This initiative seeks to show fast results in retention of graduates.

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Mark Bynoe	UG		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Team as requested by Mark			

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Brain Gain

1. What needs to Change by when?

Timely attraction of skill sets.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Develop web based recruiting, supply and demand info, job opportunities, training opportunities,

Key next steps and dates

Task	What	Who	By When
1	Min. Of Ed. To confirm use of their web facilities	H. Jeffrey	1 month
2	Ministry of Ed. To hire out development of web site	ditto	2 months
3	Design of web site	team	3 months
4	Launch web site	team	6 months
5	Maintain website		

Resources Needed: *(human, financial, administrative)?*

Web Builder, Financial resources.

Who commits to work on this Initiative?

Minister Jeffrey and team

Leaders: *Who will be in charge of coordinating action?*

Ramesh Dookhoo/Clifford Reis

Title or Name of the Initiative:

ACTION TEAM: _____

Summary Report to Group

Title of the Initiative: web based recruiting and attraction of skills.

Summary Description of Initiative (What will Change by when)
We will acquire timely skills

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Ramesh Dookhoo	GMA	2258624	Ramesh_dookhoo@yahoo

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
H Jeffrey	Min. Of Education		

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): **Brain Gain** _____

1. What needs to Change by when?

Immigration laws to accommodate citizenship for qualifying expat grads

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Develop benchmarked criteria based on research.

Key next steps and dates

Task	What	Who	By When
1	Design research		
2	Do research		
3	Discuss results		
4	Action plan		
5	Develop criteria		

Resources Needed: (*human, financial, administrative*)?

All three

Who commits to work on this Initiative?

Tamars Whalen

Leaders: *Who will be in charge of coordinating action?* Tamara Whalen

Title or Name of the Initiative: Benchmarking for citizenship.

ACTION TEAM: Brain gain

Summary Report to Group

Title of the Initiative:
Benchmarking for citizenship

Summary Description of Initiative (What will Change by when)

Action to establish the benchmarks for which a person can acquire citizenship based on skills and education.

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Tamara Whalen	Independent		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Volunteers required			

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): _____

1. What needs to Change by when?

Enhanced preparedness for graduates who wish to do Business startups

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Expansion of Entrepreneurial training.

Key next steps and dates

Task	What	Who	By When
1	Seek funding for enhances EMPRETEC	Judy Semple	3 months
2	Do scan of donors	ditto	3 months
3	Do proposal	ditto	4 months
4			
5			

Resources Needed: *(human, financial, administrative)?*

none

Who commits to work on this Initiative?

Judy Semple

Leaders: *Who will be in charge of coordinating action?* Sattaur gafoor

Title or Name of the Initiative: Entrepreneurial Training

ACTION TEAM: _____ Brain Gain _____

Summary Report to Group

Title of the Initiative:
Entrepreneurial training

Summary Description of Initiative (What will Change by when)

More small business start ups

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Sattaur Gafoor	GMA		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Team			

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

Financing for Guyana's Future: *Addressing the Liquidity Challenge*

Initiatives Identified

Action Team Leaders— Gov. Laurence Williams (BoG), R.K. Sharma (GBTI)

- 1. Establishment of a Credit Bureau:** Initiative Champions - *Maria Van Beek* (Commissar of Insurance)
- 2. Improving Skills of Businesses to Access Finance:** Initiative Champions - *Lindel Harlequin* (DFL), *Judy Semple-Joseph* (Empretec)
- 3. Improving Commercial Dispute Resolution:** Initiative Champion - *Ponia Griffith* (Citizens Bank)
- 4. Strengthening the Stock Market:** Initiative Champion - *Patrick Van Beek* (CASS)
- 5. Encouraging Lending to SME's:** Initiative Champion - *to be determined*
- 6. Compliance with Companies Act:** Initiative Champion - *to be determined*
- 7. Changing System of Land Titles:** Initiative Champion - *to be determined*
- 8. Reduction in Spread of Interest Rates:** Initiative Champion - *Rajindra Bisessar* (OP)

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

Establish a Credit Bureau by 2007

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- 1- Feasibility study – suggest funded by banking sector and possibly other financial areas (e.g. insurance)
- 2 – Sharing of information will require legislative changes
- 3 – Legislation to compel or encourage participation by financial insitutions

Key next steps and dates

Task	What	Who	By When
1	Feasibility Study (legislative, financing, compulsory, location)	IDB	Q1 2007
2	Bankers Association to take lead role with help from Bank of Guyana and Ministry of Finance	Bankers/BOG	Q1 2007
3	Review all legislation	MOF/BOG/Bankers	Q2 2007
4	Educate/PR	BOG/Bankers	Q3 2007
5	Establish Bureau		Q4 2007

Resources Needed: (*human, financial, administrative*)?

Who commits to work on this Initiative?

Bankers Association, Ministry of Finance, Bank of Guyana, other financial organizations that may benefit from credit rating

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: Establishing a Credit Bureau

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative: Establishing a Credit Bureau

Summary Description of Initiative (What will Change by when)

Establishment of Credit Bureau by Q4 2007 to be utilized by all lending insitutions

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Maria Van Beek	Ministry of Finance		ocr@guyana.net.gy
Lawrence Williams	Bank of Guyana		lawrence@guyana.net.gy
Chairman	Bankers Association		

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

The abuse of the legal system by a minority to delay the right of the financial institutions to realize on its collateral.
This causes the financial institutions to either not lend or not accept property as collateral.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Short term – A temporary court and temporary judges to immediately handle the backlog.
Long term – Revise the structure of commercial dispute resolution

Key next steps and dates

Task	What	Who	By When
1	Shortlist potential temporary judges	Judicial Service Commission	Immediate
2	Select temporary judges	Judicial Service Commission	
3	Appoint temporary judges	President	
4			
5			

Resources Needed: *(human, financial, administrative)?*

Experienced Attorneys
Bankers Association to fund part of the cost

Who commits to work on this Initiative?

Simone Wilkinson (CBGI), Teni Housty (Attorney), Stefka Slavova (World Bank), R.K. Sharma (GBTI)

Leaders: *Who will be in charge of coordinating action?*

Tonia Griffith (Citizens Bank)

Title or Name of the Initiative: Removing the obstacles of taking collateral in lending and reducing the cost of financing

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative: Removing the obstacles of taking collateral in lending and reducing the cost of financing

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Tonia Griffith	Citizens Bank	226 1705	tgriffith@citizensbankgy.com
Teni Housty	Attorney	226 0891	thousty@syfraser-co.com

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Simone Wilkinson	Citizens Bank	226 1705	swilkinson@citizensbankgy.com
R.K. Sharma	GBTI		
Stefka Slavova	World Bank		

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

The Government of Guyana agrees to request the JSC to appoint temporary judges to “man” the commercial court.

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

Bankers' approach to SME analysis – over the next 2 years
 SME attitude toward Business Plan Preparation & Presentation – over next 2 years
 Consultants' attitude towards Business Plan Preparation – over next 2 years

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Meetings with Consultants & Bankers to improve understanding of requirements/focus
 Workshops with SMEs and facilitation agencies (EMPRETEC) to increase awareness of how good business plans could add value to their business
 Formation of an association of business consultants with responsibility for (a) establishing standards (in keeping with International Best Practices) for proposal preparation (b) arranging training for members and; (c) code of conduct (d) acting as a clearing house for requests for BP
 Establish fund for support to SMEs re: cost for business plan preparation

Key next steps and dates

Task	What	Who	By When
1	Meeting to present proposals/ideas to volunteers	Lindel Harlequin	August 30, 2006
2	Design approach to tackle the issue;	All volunteers	August 30, 2006
3	Establish Steering Committee		August 30, 2006
4	Meeting with Bankers; Consultants; SMEs	Committee	Sept. 2006
5			

Resources Needed: (*human, financial, administrative*)?

Human
 Financial

Who commits to work on this Initiative?

Lindel Harlequin
 Judy Semple-Joseph
 Quabina Griffith

Leaders: *Who will be in charge of coordinating action?* Lindel Harlequin

Title or Name of the Initiative:

Capacity Building to foster improved SME Lending

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative:
Capacity Building to foster improved SME Lending

Summary Description of Initiative (What will Change by when)
 1 – Reducing cost of business plan preparation to applicant
 2 – Improving skills of consultants
 3 – Establishing standards for proposal preparation
 4 – Increasing collaboration among banks and business development service providers

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Judy Joseph	EMPRETEC	223 7405	business_adviser@yahoo.com
Lindel Harlequin	DFLSA	225 9674	lharlequin@dficaribbean.com
Prembisha Persaud	BCCI	455 2497	
K. Persaud	K.P. Seepersaud Ent	220 8348	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Linden Harlequin	DFLSA	225 9674	
Judy Semple Joseph	EMPRETEC	223 7405	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

Increase enforcement of financial reporting by companies with the Deeds Registry and institute penalties for non-compliance.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- 1 – Identify sections of Companies Act (legislative review).
- 2 – Augment capacity to regulate and enforce (independent registry for companies or specialized staff or privatize)

Key next steps and dates

Task	What	Who	By When
1	Review Law (Companies Act)	GOG, Banks, Registry	Oct 06
2	Identify penalties and review	GOG	Oct 06
3			
4			
5			

Resources Needed: (*human, financial, administrative*)?

People – to review law, increase capacity of Registry or staff a new Registry.

Who commits to work on this Initiative?

Government of Guyana

Leaders: *Who will be in charge of coordinating action?*

Deeds Registry and other arms of Government

Title or Name of the Initiative: Compliance with Companies Act Financial Registry

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative:

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

Commercial banks have a public responsibility to promote lending to the sectors that find it difficult to access finance by 2007.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- 1 – Need to be educated of the needs of the deprived community
- 2 – Use excess liquidity to be injected into the productive sector rather than T-Bills/surplus on reserve requirement.
- 3 – Promote other products that support and compliment commercial services designed to enhance export trade

Key next steps and dates

Task	What	Who	By When
1	Sensitizing commercial banks of the need of micro finance	SB/Micro	2007
2	Reduce administrative costs	Commercial Banks	2007
3	Education of SB sectors of sound practice	SB	2008
4	Expand product and services of institutions		2008
5	Establish the legal framework to promote same	Courts/BOG/GoG	2008
6	Tax incentives for the special sectors especially in the non-traditional products and service		2008

Resources Needed: (*human, financial, administrative*)?

Expanding knowledge base by establishing alliances with other lending institutions e.g. micro finance

Who commits to work on this Initiative?

Rajindra Bisessar

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: Reduction in the spread of interest rates

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative: Reduction in the spread of interest rates

Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Rajindra Bisessar	Office of the President		rajendra_bisessar@yahoo.com

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
L. Butcher	Bank of Guyana	226 3261	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

Facilitated access to capital for small and medium sized companies.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- 1 – Implementation of similar lending products as that of home appliances.
- 2 – Change in the mindset of lenders
- 3 – Development of letters of credit
- 4 – Be able to set up foreign currency accounts
- 5 – Creation of a development bank

Key next steps and dates

Task	What	Who	By When
1			
2			
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Who commits to work on this Initiative?

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: Expanding lending to small and medium sized enterprises (SMEs)

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative: Expanding lending to small and medium sized enterprises (SMEs)

Summary Description of Initiative (What will Change by when)

Leadership Team

1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Lawrence Lowe	Jewellery	225 9680	
Nicholas Young	Rainforest Pottery	218 1419	nicholasyoung44@hotmail.com

REQUESTS:

In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

- 1 – Balance interests of stakeholders by the end of 2006.
- 2 – Long term Government bonds issued by mid 2007.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- 1 – Bring stakeholders together. Review of Act, particularly areas of disagreement and conflict.
- 2 – Refinance T-Bill as longer term corporate bond

Key next steps and dates

Task	What	Who	By When
1	Arrange meeting between GSC, GASCI and industry	GSC	Dec 06
2	Issue 5 year note	BOG/MOF	Jan 07
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Financial – Venue, hospitality
 Administrative – Arrange meeting

Who commits to work on this Initiative?

Patrick Van Beek, Christopher Ram

Leaders: *Who will be in charge of coordinating action?*

Patrick Van Beek

Title or Name of the Initiative: Improve the stock market

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative:	Improve the stock market
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Summary Description of Initiative (What will Change by when)

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Patrick Van Beek	CAFS		cafs@networksgy.com

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Christopher Ram	Ram & McRae		chrisram@ramandmcrae.com

REQUESTS: In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing for Guyana's Future

1. What needs to Change by when?

Study of the liquidity situation – cause and effects including both deposits and loans
Review of relevant laws

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Convene a committee of bankers, regulators and technocrats – there is too much misunderstanding, blame and ignorance

Key next steps and dates

Task	What	Who	By When
1			
2			
3			
4			
5			

Resources Needed: (*human, financial, administrative*)?

Who commits to work on this Initiative?

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: Changing land registration

ACTION TEAM: Financing for Guyana's Future

Summary Report to Group

Title of the Initiative: Changing land registration

Summary Description of Initiative (What will Change by when)
 Move away from Roman Dutch to national land registration

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Bar Association			

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Christopher Ram	Ram & McRae		chrisram@ramandmcrae.com
Teni Housty			thousty@sgfraser-co.com

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

CSME: An Opportunity for Guyana to Jump On Board

Initiatives Identified

Action Team Leaders—Jocelyn Dow (Liana Cane), Patrick Walker (CARICOM Secretariat)

- 1. Gaining more from Bi-lateral Agreements:** Initiative Champions - *Colwyn King* (Guyana Teachers Union), *Alicia Reed* (GTIS)
- 2. Investing in Services:** Initiative Champion - *Mrs. Aneesha Rahaman-Allie* (MOFTIC)
- 3. “Making Our Mark!”:** Initiative Champion – *Jocelyn Dow* (Liana Cane)
- 4. Maximising the Benefits of the Institutions within the CSME:** Initiative Champion – *Private Sector Commission*

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): **__CSME_-GAINING FROM BILATERAL AGREEMENTS**

1. What needs to Change by when?

Means of information dissemination needs to be broadened (a multimedia approach)

Meaningful consultation on issues to be included in agreement

To be done immediately

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Make information easily accessible

Use language that is easily understood

Publicize the for a at which the public can make views known

Create an environment that will make stakeholders feel that their ideas are valuable

Key next steps and dates

Task	What	Who	By When
1	Create Information Packages	Government	Immediately
2	Easily understood language	Govt	ditto
3	Publicize for a	Govt	ditto
4	Use multimedia (tv, radio, press)	Public& Private Sector	ditto
5	Use existing private bodies to help dissemination	Public& Private Sector	ditto

Resources Needed: *(human, financial, administrative)?*

Media/Information Specialists

Funding

Who commits to work on this Initiative?

COLWYN KING

ALICIA REID- USAID GTIS

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: GAINING FROM BILATERAL AGREEMENTS

ACTION TEAM: _____ CSME _____

Summary Report to Group

Title of the Initiative:
GAINING FROM BILATERALS

Summary Description of Initiative (What will Change by when)

INFORMATION WILL BE DISSEMINATED ON A BROADER SCALE - IMMEDIATELY

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Colwyn King	Guyana Teachers Union	227-0403	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Colwyn King	GTU	227-0403	
George Edwards	GASCI	223-6176	info@gasci.com
Alicia Reid	USAID GTIS	223-7144	areid@carana.com

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ? **Funding, Human resource – information specialist**

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): **CSME –INVESTING IN SERVICES**

1. What needs to Change by when?

Insitution and infrastructure for training of service personnels need to be expanded to increase through private sector by June 2007.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Financing by government and the donor institutions. Also, provision for more trainers. Private sector investment should also be sought.

Key next steps and dates

Task	What	Who	By When
1	Plan to be approved	Parliament	Dec 2006
2	Public to be educated	Public Sector	March 2007
3	Solicit additional trainers	Public Sector	March 2007
4			
5			

Resources Needed: (*human, financial, administrative*)? Development of a proposal for donor support; financial support

Who commits to work on this Initiative? Mrs. Aneesha Rahaman-Allie, MOFTIC
Mr. Patrick Walker, CARICOM

Leaders: *Who will be in charge of coordinating action?* Mrs. Aneesha Rahaman-Allie

Title or Name of the Initiative: Investing in Services

ACTION TEAM: __ CSME _____

Summary Report to Group

Title of the Initiative:
INVESTING IN SERVICES

Summary Description of Initiative (What will Change by when)
Investing in services will significantly increase job opportunities and the quality of life for Guyanese citizens

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Aneesha Rahaman	MOFTIC	225-8825	csmeguyana@yahoo.com
Patrick Walker	CARICOM	222-2022	patrickw@caricom.org

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Violet Lall		227-5585	vlall@telsnet.com/telnet.com
Anthea Parris		2231496	Anthea042002@yahoo.co.uk
Richard Winter		442-3481	Arawak2004@yahoo.com

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ? **Funding; development of services development plan**

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): CSME – Making Our Mark

1. What needs to Change by when?

Create a hub of like minded manufacturers and link with smaller groups at a regional level

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Build trust banks

More market exposure

Create link with ecotour operators to create a look for Guyana

Develop branding and labeling

Market research

Key next steps and dates

Task	What	Who	By When
1	Branding and niche marketing		
2	Building linkages with ecotourism		
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Financial and other information on all tourists

Who commits to work on this Initiative?

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: MAKING OUR MARK

ACTION TEAM: ___ CSME _____

Summary Report to Group

Title of the Initiative: Making Our Mark

Summary Description of Initiative (What will Change by when)
Development of a branded/signature clothes line for ecotourism ... also fashion furniture

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
Joycelyn Dow			

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
Michelle Cole	Cole Facts	225-5260	michellecole@hotmail.com
Andrea Brathwaite	Timeless Treasures	226-0874	
Roxanne	GO-Invest	226-2434	
Joycelyn Dow	LianaCane		
Mohabir Singh			

REQUESTS:

In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

Intellectual Property Rights legislation

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): **CSME-REMOVING BARRIERS**

1. What needs to Change by when?

Private sector knowledge on the institutions within the CSME in 6 months.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Priorotising CSME on PSC and member organization agenda

Key next steps and dates

Task	What	Who	By When
1	Link between private sector bodies and head of CSME institution or representatives	PSC/Govt	One month
2	Educate members on where they can access information on CSME and its institution umbrella organisation	PSC & Umbrella Organisations	One Month
3			
4			
5			

Resources Needed: *(human, financial, administrative)?*

Administrative

Who commits to work on this Initiative?

Private Sector Commission with assistance from government

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative: Maximising the benefits of the institutions within the CSME

ACTION TEAM: CSME: REMOVING BARRIERS

Summary Report to Group

Title of the Initiative: Maximising the benefits of the institutions of the CSME

Summary Description of Initiative (What will Change by when)

Private Sector knowledge on the institution within CSME

Leadership Team
1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email
	Private Sector Commission	225-0977	

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email
MONA BYNOE	FPA	226-9848	
NICHOLAS JACKSON	GUYSUCO	222-6042	
PAUL CHEONG	BEHARRY	227-0632	
RAMSEY ALI	STERLING PRODUCTS	265-4959	
PAUL RAMDHOL	CONTINENTAL CORP	226-4041	
SHERWYN NAUGHTON	MOFTIC	225-4916	

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ? Administrative

Making the Five Year Tourism Development Plan Happen

Action Initiatives Identified

Action Team Leaders—Hon. Manzoor Nadir (Min. Tourism, Industry & Commerce),
Cathy Hughes (THAG), Sean McGrath (THAG)

- 1. Marketing Plan Development:** Initiative Champion – *GTA*
- 2. Developing Road Accessibility in Guyana:** Initiative Champions - *Learie Barclay* (Roraima Airways), *Carla James-Chandra* (GTA)
- 3. Encouraging Investment in Tourism:** Initiative Champions – *GTA, THAG, Regional bodies* (Chambers of Commerce)

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Marketing & Public Relations

1. What needs to be Change by when?

Marketing plans to be settled ASAP

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- Develop sources of funding from multilateral, bilateral and financial enterprise interests (hoteliers)
- Facilitating punctual airline services into Guyana
 - Appoint agency to create plan
 - Consult with industry
 - Implement the plan
 - Review the plan

Key next steps and dates

Task	What	Who	By When
1	As alternative to tourism offices, establish contract with marketing agency in the UK and USA, Canada and Europe	GTA	ASAP
2	Produce a generic tape promoting Guyana		ASAP
3	Sell local knowledge in country and education on community culture and heritage		
4	Identify yachting as a strategic initiative		

Resources Needed: *(human, financial, administrative)?*

Who commits to work on this Initiative?

THAG, MINTIC, GTA, PSC

Leaders: *Who will be in charge of coordinating action?*

President, Min of Finance, GTA

Title or Name of the Initiative:

Marketing Plan Development

ACTION TEAM: _____

Summary Report to Group

Title of the Initiative:

Summary Description of Initiative (What will Change by when)

Leadership Team			
1. Who has committed to coordinate the initiative?			
Name	Organization	Tel.	email

2. Who has committed to work on this initiative?			
Name	Organization	Tel.	email

REQUESTS: In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Tourism Development - Accessibility

1. What needs to be Change by when?

Accessibility to products overland (see Item 2)

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- Improve road infrastructure
- New roads to be built to access areas with great tourism potential
- Signage and traffic lights needs to be improved
- Traffic laws need to be enforced

Key next steps and dates

Task	What	Who	By When
1	Signage and traffic lights	GPF & Min of Works	1 year
2	Maintenance to existing roads and bridges	Min of Works	Continuous
3	Traffic laws need to be enforced	GPF	Immediately
4	Information centres with maps, etc, in strategic areas	GTA, MINTIC	1 year

Resources Needed: (*human, financial, administrative*)?

Financial
Human
Technical

Who commits to work on this Initiative?

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

Developing Road Accessibility in Guyana

ACTION TEAM: _____

Summary Report to Group

Title of the Initiative:
Developing Road Accessibility in Guyana

Summary Description of Initiative (What will Change by when)
See Item 2.

Leadership Team			
1. Who has committed to coordinate the initiative?			
Name	Organization	Tel.	email
Learie Barclay	Roraima Airways	624 8362	learie@roraimairways.com
Carla James-Chandra	GTA	641 1504	cjames@guyana-tourism.com

2. Who has committed to work on this initiative?			
Name	Organization	Tel.	email
Seon Simon	W&T George & Co.	225 4722	
Sharmaire Davis	Roraima Airways	225 9648	sharmairedavis@hotmail.com
Joel Fitzpatrick		233 2851	slubber10@hotmail.com
Carla James-Chandra	GTA	641 1504	cjames@guyana-tourism.com

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

ACTION TEAM (for example: Diaspora, Aquaculture, etc.): Financing & Investment in Tourism

1. What needs to be Change by when?

There is need to review and improve the current investment regime in Guyana.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

- Introduce new tax allowances for operatives
- Allow for easier/better access to financing
- Zero rating for VAT for 5 years period
- Improve concessions

Key next steps and dates

Task	What	Who	By When
1	Review of current duty free regime	MINTIC, GTA, THAG, GRA	Sept, 2006
2	Implementation of new regime	MINTIC, GTA	Dec, 2006
3	Agreement that all tourism related entities are given zero rated VAT	GoG, GRA	Dec, 2006
4	Am examination of how commercial banks can offer better interest rates for tourism operatives	BoG	Dec, 2006

Resources Needed: *(human, financial, administrative)?*

Human (technical skills needed)
 Administrative (to assist in coordination)
 Finance (to advance project)

Who commits to work on this Initiative?

GTA and THAG; Regional bodies (Chambers of Commerce)

Leaders: *Who will be in charge of coordinating action?*

Title or Name of the Initiative:

Financing and Investment

ACTION TEAM: _____

Summary Report to Group

Title of the Initiative:

Summary Description of Initiative (What will Change by when)

Leadership Team

1. Who has committed to coordinate the initiative?

Name	Organization	Tel.	email

2. Who has committed to work on this initiative?

Name	Organization	Tel.	email

REQUESTS:
In order to implement, is there a specific request you would make of the Summit (eg. resources, decisions, participation) ?

Guyana's Next Agricultural Frontier: *Non-Traditional Agricultural Products*

Action Initiatives Identified

Action Team Leaders—Nizam Hassan (NGMC), Dr Homenauth (NARI), Janet Kissoon (GoInvest)

- 1. Creation of Small Packing Facilities closer to farmers**
- 2. Local Branding**
- 3. Research and Development into Non-Traditional Agriculture**
- 4. Returning the people to the Land**
- 5. Making available more resources for air transport of fresh produce**



Non Traditional Agricultural Products

Action Initiative Worksheet
May 8, 2006

1. What needs to be changed by when?

Need immediate creation of packing and labeling facilities in close proximity to farming areas - facility will also offer training on how produce should be packed (crated) for both local and export sale.

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Funding needs to be first identified; whether by international aid, a government grant or private funding. Facility can then be built, or added on to an existing structure that is geographically adequate. Farmers also need to be educated as to how this particular facility will aid them in both the long and short run - and the effect it will have on the prices of their produce.

3. Key next steps and dates

Task	What	Who	By When
1	Identify area (s) for facility		
2	Identify funding		
3	Acquire technical resources fro training		
4	Begin on the ground farmer education		

4. Resources needed: (human, financial, administrative)?

Financial
Land/building
Human
Farmers (buy-in)

5. Who commits to work on this Initiative?

Nizam Hassan, Jared Kissoon, Sasenarine Singh.

Leaders: *Who will be in charge of coordinating action?*

Title or Name of Initiative: Creation of Small Packing Facilities closer to farmers



Non Traditional Agricultural Products

Action Initiative Worksheet

May 8, 2006

1. What needs to be changed by when?

There needs to be change in current regulations on branding to allow for better protection of locally owned brands/patents

2. What steps can be taken to create this change? (Brainstorm of Ideas)

1. Initial meeting of the Chambers of Commerce, GNBS, MOA, MoH and the PSC to discuss issues
2. Development of a section of the/a commercial court to specifically deal with banding infringement
3. Development of an educational awareness campaign as to branding and copyright infringements

3. Key next steps and dates

Task	What	Who	By When
1	Draft regulations of Food Control Bill	AG, MoA, MoH	6 mths
2	Enactment of Food Control Act		12 mths
3	Appointment of NGMC as "enforcer of Act"		12 mths
4			

4. Resources needed: (human, financial, administrative)?

5. Who commits to work on this Initiative?

Nizam Hassan, Jared Kissoon, Sasenarine Singh, Chico Persaud, R Ramrattan

Leaders: *Who will be in charge of coordinating action?*

Title or Name of Initiative:



Non Traditional Agricultural Products

Action Initiative Worksheet

May 8, 2006

1. What needs to be changed by when?

More research needs to be done into

1. Which non-traditional crops can be currently cultivated, based on soil
2. What are the volumes of production that need to be met in order to achieve production efficiency
3. Where are the markets for these non-traditional crops
4. What are the economics of the crops – what prices should farmers expect to receive for their work

2. What steps can be taken to create this change? (Brainstorm of Ideas)

1. Establishment of a central information centre that provides the above information, strictly focusing on non-traditional crops
2. Tap into international agencies to provide technical assistance on the ground level where necessary
3. Continuous education for farmers on the ground level

3. Key next steps and dates

Task	What	Who	By When
1	Establishment of the functional research and development facility	MoAg	
2	Continuous training of farmers	NARI/MoAg	
3	Establishment of an association of farmers strictly dedicated to the production of non-trad crops	Farmers	
4			

4. Resources needed: (human, financial, administrative)?

5. Who commits to work on this Initiative?

Dr Homenauth – NARI

Leaders: *Who will be in charge of coordinating action?*

Title or Name of Initiative:



Non Traditional Agricultural Products

Action Initiative Worksheet

May 8, 2006

Title of the Initiative:

Research and Development into Non-Traditional Agriculture

Summary Description of Initiative (What will change by when?)

A consolidated push from government and the private sector into providing current information specifically for the production of non-traditional crops

Leadership Team

1. Who has committed to coordinate the initiative?

Name	Organization	Tel	Email
Dr Homenauth	NARI		

2. Who has committed to work on this initiative?

Name	Organization	Tel	Email

REQUESTS:

In order to implement this initiative, is there a specific request you would make at the Summit (e.g. resources, decisions, participation)?



Non Traditional Agricultural Products

Action Initiative Worksheet

May 8, 2006

1. What needs to be changed by when?

The mindset of the people with specific regards to their willingness to return/enter into the farming industry

2. What steps can be taken to create this change? (Brainstorm of Ideas)

1. Granting ownership of lands (titles)
2. Guaranteed markets for produce/contract farming
3. Incentives: fast tracking of applications, concessions on equipment, training courses, etc.

Next key steps and dates

Task	What	Who	By When
1	Identify appropriate lands for specialized crops	Lands and Surveys/ NARI, OP, MoA	
2	Introduce incentives	Regional govt	
3	Infrastructure – roads, bridges, D & I, telecoms	MoW, MoHousing	
4			

Resources needed: (human, financial, administrative)?

Identification of large tracts of arable land

Who commits to work on this Initiative?

Ginger Ramjattan, Chico Persaud

Leaders: Who will be in charge of coordinating action?

Government of Guyana, RDCs

Title or Name of Initiative:



Non Traditional Agricultural Products

Action Initiative Worksheet

May 8, 2006

Summary report to Group

Title of the Initiative:

Returning the people to the Land

2. What steps can be taken to create this change? (Brainstorm of Ideas)

Introduction of a housing/farming scheme that focuses on the production of identified non-traditional agriculture. Land is allotted to individuals with the understanding that they will farm the land, and pay off for the land with the proceeds from sale of the produce. Government provides lands and also guarantees market for produce. This initiative can also be spearheaded by private landowners.

Leadership Team

1. Who has committed to coordinate the initiative?

Name	Organization	Tel	Email
Chico Persaud			

2. Who has committed to work on this initiative?

Name	Organization	Tel	Email
Ginger Ramjattan			
Jared Kissoon	Kissoon Group	226-9385	

REQUESTS:

In order to implement this initiative, is there a specific request you would make at the Summit (e.g. resources, decisions, participation)?



Non Traditional Agricultural Products

Action Initiative Worksheet

May 8, 2006

Summary report to Group

Title of the Initiative:

Making available more resources for air transport of fresh produce

2. What steps can be taken to create this change? (Brainstorm of Ideas)

A consolidated effort to maximize exports of fresh produce and make available all logistic opportunities, most importantly, adequate air cargo facilities

Leadership Team

1. Who has committed to coordinate the initiative?

Name	Organization	Tel	Email
Deodat Doodnauth			

2. Who has committed to work on this initiative?

Name	Organization	Tel	Email
Janet Kissoon	GoInvest		
Nizam Hassan	NGMC		
C. Bisheswar			

REQUESTS:

In order to implement this initiative, is there a specific request you would make at the Summit (e.g. resources, decisions, participation)?



Non Traditional Agricultural Products

Action Initiative Worksheet

May 8, 2006

1. What needs to be changed by when?

Farmers/exporters need more access to proper air cargo facilities for exporting fresh produce

2. What steps can be taken to create this change? (Brainstorm of Ideas)

1. Farmers need to consolidate shipments to make up volumes
2. Government can offer incentives to air cargo carriers that offer fresh produce shipping facilities
3. Government can consider offering licence to air carrier for specifically shipping fresh produce

3. Key next steps and dates

Task	What	Who	By When
1	Meeting of farmers/exporters to come to a decision on how best to consolidate shipments (type of produce, timeframe, etc)	Farmers	
2	Meet with Ministry of Transportation and lobby case		
3			
4			

4. Resources needed: (human, financial, administrative)?

5. Who commits to work on this Initiative?

Janet Kissoon – GoInvest

Nizam Hassan – NGMC

GTIS

C. Biseswar

Leaders: *Who will be in charge of coordinating action?*

Deodat Doodnauth

Title or Name of Initiative:

Appendix A: Addresses of main Speakers

*Address by Hon. Manzoor Nadir,
Minister of Tourism, Industry and Commerce*

**The National Competitiveness Strategy
A New Partnership for Progress**

Six and a half years ago, our President, His Excellency Bharrat Jagdeo, hosted the first Summit on private sector development. At this Summit, which is widely regarded by many as a Guyana success story, our public and private sectors signed on to twenty eight (28) specific initiatives which the Private Sector and Government committed to achieving. Among these were –

- *implementation of an Investment Act,*
- *establishment of a Tourism Authority,*
- *reform of land policy including establishment of a semi-autonomous Lands and Surveys Commission,*
- *Small Business Legislation*
- *and tax reform.*

To date, twenty one (21) of these twenty eight (28) specific agreements have been achieved.

I want us to, therefore, begin by reflecting for a few moments on why we are all here today sitting in this magnificent new conference centre – A representation of the modern Guyana which we all want. Take a few moments, look around the room at your fellow colleagues. We are all working in different ways to further the economic development of our nation.

I will tell you why I think we are all here today; “partnership.”

- *We recognise that only by working together in genuine partnership can we surmount the competitive challenges to our economic development.*
- *We recognise that only by working together can we devise the necessary collective solutions to these common challenges which face us.*
- *Also I think we are all here today because we recognise that only by working together can we turn “words into action” and continue to contribute to improving the welfare of our people.*

Partnership Process

Back in July last year, the Office of the President in conjunction with the Ministry of Tourism, Industry and Commerce released the first draft policy discussion paper on competitiveness. That document set out the Government’s initial assessment of the actions necessary to deliver a step-change in building a regionally and globally competitive economy. Since the publication of this paper, the Government, the private sector and our friends from the donor community, have worked in partnership to further improve the draft strategy.

The process to date has been led by a number of groups including:

- *A Government Cabinet Steering Committee chaired by myself and supported by a strong inter-governmental technical team*
- *The Private Sector Commission’s Trade and Investment Sub-Committee;*
- *An interim public-private Steering Committee composed of representatives of the Office of the President, MINTIC, and the PSC.*
- *And, a donor group dialogue.*

The process has been guided by a number of commonly agreed principles based on the need to be as comprehensive and inclusive as possible. It has also sought to be a process driven by fact, not anecdote and has been a conversation open to anybody who wished to join. It has also been a process that has been expanded in phases to include and actively encourage more and more players as we have moved along. The process has involved a number of crucial steps, which have ranged from the engagement of professional consultancy teams - in key areas of policy; to public-private focus groups and round table discussions with senior members of Government and key business leaders.

Results of the Partnership

Wave one (1) of the conversation is now complete. I think I can speak for all those involved in the process when I say that it has been seen by many as a resoundingly fruitful. I know that Mr. Mike Correia, who has been a key figure from the private sector in helping to steer the partnership process, has commented himself that such wide consultations between the Government and private sector have not been seen since the National Development Strategy.

We all thus have a lot to be proud of.

You may ask then, be proud of what?

- *What have been the results of this partnership process?*
- *What did my participation at a focus group or round table meeting really achieve?*
- *How will my many hours away from my business help to ultimately deliver results in the form of more jobs, more exports, and more investment for Guyana's economy?*

The process has led to three things.

Number one, a new draft of the National Competitiveness Strategy is out which is not Government, not private sector, not donor, BUT Guyana-led. Better than before, the document sets out a set of policies and actions ready for implementation and a set of policy recommendations for further consideration. Turning "words into action" is already being fulfilled. The National Competitiveness Strategy identifies one hundred and twenty two (122) actions which are already in action or just waiting to go. Furthermore, the National Competitiveness Strategy is not only useful for mobilising resources behind strategic initiatives critical for enhancing our competitiveness, but it is a useful resource for investors looking for the answers to unlock potential in strategic areas of opportunity. We already have in the pipeline institutional measures which will ensure that, in the same way that the competitive environment is constantly changing, that our National Competitiveness Strategy also constantly evolves and becomes a living, breathing document.

Two, a new flagship program, the Support for Competitiveness Program funded by our friends at the IDB, is now almost completely designed following the partnership process. This will take forward twenty seven (27) of the planned major actions outlined in the National Competitiveness Strategy. Crucially the program will help to ensure that the capacity to formulate and implement the National Competitiveness Strategy on an on-going basis is expeditiously put in place. It will also help to improve the general business climate and environment for private sector investment through measures;

- *to improve the business friendliness of the tax system*
- *to reduce the time to clear customs*
- *to reduce the time for business registration*
- *to improve access to finance*
- *to promote and encourage fair local and regional competition and a fair deal for consumers through support for setting up the new Competition and Fair Trading Commission and Consumer Protection Commission.*

The program will also help to boost local and foreign direct investment through strengthening GoInvest's effectiveness in areas of investment promotion, facilitation, country image-building and export promotion. This IDB programme will enhance the ability of our firms to compete and win in the global market place through a fund to help them overcome constraints affecting their competitiveness.

Third, through the process we have taken together, considerable consensus has been built which recognises that for partnership to really work, a set of sustainable institutions are needed that will enable all stakeholders to take part in the partnership process - thus the formation of the National Competitiveness Council. This will include Government, the private sector, organised labour, Members of Parliament, wider civil society, and Guyana's development partners from the donor community. An agreement was signed on Thursday in the presence of the President by HPS, Dr. Roger Luncheon on the Government's behalf and the Chairman of the PSC, Yesu Persaud on behalf of the Private Sector. This will pave the way for the establishment of a permanent platform for partnership, something which has never been achieved in our nation's history.

The National Competitiveness Council provides for a twelve (12) member body representing the Government, the private sector and organized labour. The Private Sector Commission has agreed that private sector representation must be based on the inclusion of not only our large business interests, but also that of smaller businesses and all regions of Guyana. The National Competitiveness Council is poised to act as the central point of public-private leadership for the National Competitiveness Strategy. It will oversee and co-ordinate ongoing strategy formulation. It will ensure that the goals of the strategy are adhered to and policies and program are implemented.

And it will ensure that the results are adequately monitored. Furthermore, I can also announce today that our friends in the donor community have committed to work towards the setting up of a formal donor harmonization group on issues affecting private sector development. This “Partnership” is working closely with the donor community to make this vision and strategy a reality.

Closing: Power of Partnership

In order to highlight the power of true partnership, I would like to briefly reflect on one of the most powerful spin’s offs of the process we have undertaken together. I have been delighted to have seen over recent months the progress made by key business and public sector leaders in our aquaculture sector. The blossoming of this sector is a fitting tribute to the memory, vision, passion, and dedication of the late Minister of Fisheries, Other Crops, and Livestock, Sash Sawh. The spirit of collaboration shown by this group is now propelling forward a new public-private initiative which I am confident pave the way for the sustained expansion of the aquaculture sector in Guyana. I know Mr Beni Sankaar has much more to announce on this later, but I think this illustrates the true power of partnership and is an example to us all of what can be achieved if we continue to work together in the spirit of good faith as we embark on the next stage of our journey.

I want to finish by expressing my thanks and appreciation to the private sector and the donor community for working with me over the past seven (7) months. I am confident that this National Competitiveness Strategy and the power of partnership will be one of the most significant contributions to our future national development and to uplifting the standard of living of the Guyanese people.

Thank you

***Address by Mr Mike Correia,
Vice President of the Private Sector Commission***

*His Excellency, President Bharrat Jagdeo
Ministers of Government
Members of the Diplomatic Corp
Members of Parliament
Members of the Trade Unions Movement
Businessmen and Fellow Colleagues
Ladies & Gentlemen:*

I would first like to congratulate the Government on behalf of the Private Sector Commission and if I might take, the liberty the entire Private Sector of Guyana on the recent signing of a Memorandum of Understanding between the PSC and the Government.

I would like to also congratulate the Government and all the Private Sector participants who were involved in the recent N.C.S Focus Group sessions earlier in the year and all Guyanese who were involved in the National Development Strategy and encourage them to keep the faith.

This MOU deals with the formation and operation of a National Competitiveness Council which will be established, after the General Elections are held.

We know that there are already in print the solutions towards making Guyana – a rich and prosperous nation in which we all can enjoy a good life.

The first draft of the National Competitiveness Strategy was an attempt by the Government to condense all the previous work on Economic Development into one concise document. The second draft of the National Competitiveness Strategy was produced in partnership with the P.S.C and involved more consultations with the wider Private Sector. This effort was supported by Consultants funded by the I.D.B.

This second draft we have been involved in is not a final draft and is intended to be used as a basis for national dialogue to be reviewed continuously.

Presidential Summit on Private Sector Development

The break out sessions with you afterwards will be just one of many consultations that will further the process of refining the National Competitiveness Strategy. Consultations are expected to be held with Trade Unions, Members of Parliament and other interested groups in the future. The intention of the Public/Private Partnership is that this will be an ongoing process.

The National Competitiveness Council will review the content of the Strategy that we have mutually agreed on and will be responsible for acquiring formal approval from Cabinet and the National Assembly as well as over-seeing its implementation by the relevant Ministries and Go-Invest.

Another talk shop?. Political opportunism in an election year?. What will be different this time around?. In the PSC we asked ourselves those very same questions last year when we met in September 2005 and we gave the Government two options:

- 1. that of simple consultation*
- 2. meaningfully engaging us as partners, in recognition of our primary role, as drivers of economic growth.*

We were pleasantly surprised when President Jagdeo, choose option 2, on condition, there was involvement of the wider Private Sector.

Now, even with the Agreement on how we would move forward, there was a lot of initial concern about the process of implementation, the question of good faith, the inclusion of labour, the role of the National Assembly, as well as, how to make this process sustainable.

It is precisely because of these factors, and in order to address them, that the PSC has concentrated on what they believe is a workable, institutional structure that facilitates, effective Public/Private Partnership.

The acceptance by the Executive of Government of the recommendations of the Competitiveness Partnership Steering Team without any significant change and the formalizing of this Agreement by the signing of the MOU on Thursday May 4th 2006 is, in our opinion, a major shift in Policy of the PPP Administration.

Further, the choice of our representatives on the NCC and other supporting Public/Private Institutions are not subject to Government approval which could have been, a major potential sticking point.

This MOU is also, a conditionality for the IDB support for the competitiveness program.

This shift in Government Policy is historic in our view and is a true recognition by the Administration, that for the Private Sector to do its job of wealth creation. It must take centre stage.

The question some of you may be asking, what is responsible for this shift? Many factors of course. However, the one that stands out for me, is the fortunate selection of quality individuals representing the Administration to engage the Private Sector in this process.

Kevin Hogan, Nick Godfrey and the entire Competitiveness Team have been outstanding and I congratulate the President and Minister Nadir on their choice.

The good faith practiced, characterized by a willingness to understand, respect and represent varying points of view, overcame tight deadlines, suspicion, lethargy, and a depressing political environment to get us where we are today.

I personally worked with Minister Nadir and Jeff DaSilva during many of the Focus Group sessions and could sense the surprise, which turned into positive national excitement, as we got deeper into the dialogue.

I truly feel that this good faith grew on all of us, as we concentrated on doing what was best for the nation. From where we started, at a point of mutual distrust, to quote Jeff DaSilva who said "the Private Sector never has anything good to say about the Government and is only concerned about themselves", to where we are today, pondering an Agreement, signed by Dr. Luncheon himself. I believe even the PPP would say that this is nothing short of remarkable.

The message here is that we must have hope, and we must not give up on Guyana. Over the last six (6) months, I personally have been involved in conversations with many of the major player in the country, political, public servants, private sector, trade unions, and, I tell you sincerely, that the positions they hold and the way they feel about issues, in my opinion, are not irreconcilable.

We must use people of good faith who can negotiate and respect the others' point of view, but who are willing to defer to the greater national interest. This is a personal moral line I suggest we all must not cross.

The job of running this country is not only the responsibility of the elected Government, it is our collective responsibility and the country's success or failure can either be our salvation or our destruction.

Taking this into context, while the National Competitiveness Strategy of course, is a good step in the right direction, the PSC must stress, that there can be, no National Development, without security, and without respect, for the Rule of Law.

We urge our President to make this his Government's number one priority.

The PSC also calls on all political parties contesting the forthcoming General Elections, in the greater national interest, to observe a non-partisan political position on the question of crime and to avoid making any confrontational statements with regards the maintenance of law and order and the containment of the current crime wave.

We urge all CITIZENS to do the same. The country we love, must not be SACRIFISED on the Alter of partisanship. Discussion, negotiations and reasonable compromises, must not be seen as weakness, but, rather, be seen as wisdom, strength and love of country.

Thank you.

*Address by Mr Geoffrey Da Silva,
Executive Director, Guyana Office for Investment*

Awaiting

*Address by
His Excellency, President Bharrat Jagdeo*

Awaiting

Appendix B: List of Participants in Each Action Session

Where available

List of Participants Action Team meeting : Brain Gain (8May06):

NAME	ORGANISATION	EMAIL
1. Jeffrey Walcott	Guysuco	JeffreyW@guysuco.com
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19. Clifford Reis	Banks DIH	
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24. Gitanjali Singh	Private Sector Commission	gitanjalijgd@gmail.com

List of Participants Action Team meeting (8May06): Access to Finance

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11	Prembishal Persaud	Bartica Chambers (BCCI)	455 2497	
12	Frederick Collin	Courts (Guyana) Inc	225 5886	
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Presidential Summit on Private Sector Development

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27	K. Persaud	K.P. Seepersaud Ent	220 8548	
28	Saisnarine Kowlessar	Ministry of Finance		
29	Prakesh Dhanrajh	DFL (Trinidad)		

List of Participants Action Team meeting (8May06): Aquaculture

	Name	Organization	Telephone	Email
1	I. Persaud	Trawler Association	2332103	
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4	J. Samuel	Guyana Legion	2258539	
5	S. Balkaran	Private	2236858	
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7	M. Pimenou	Russian Embassy	2252179	
8	D. Singh	DIDCO Trading	2252475	didcoships@telsnetgy.net
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17	Alfro Alphonso			
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