

Chapter 4

ORGANIZATION AND MANAGEMENT

FOR

DEVELOPMENT IN PROJECT AREAS

The key challenge to development of project areas will lie in organization and management. In Salinity Control and Reclamation Project No. 1 (SCARP I) in Rechna Doab, for example, tubewells and electrification are completed. Groundwater levels are being lowered. Additional water supply for irrigation is available. Enough is known about waterlogging, salinity and sodium-damaged soils to move up on these problems. The right course toward intensive agricultural production can be identified and charted. But dynamic development awaits the mobilization and motivation of governmental personnel and village cultivators to utilize the project facilities and to apply modern agricultural science.

Widespread interest focuses on Rechna Doab because it is recognized that the quality of performance here will determine the pace of progress in the entire Indus Plain. The lessons of experience in this first project area are needed to guide the design and operation of subsequent projects. The training contribution of the first project is essential for managerial and technical staffing of project number two. Without the research and experimental insight into technical method and cultivator participation that can be gained in Rechna Doab, persuasive support for subsequent undertakings will be lacking.

In responding to the immediate organizational challenge, the Government will be providing the institutional foundation for ultimate province-wide development of people, land and water. It will be symbolizing the breadth and depth of Government interest. It will be substantially predetermining the feasibility of a succession of similar efforts.

General Considerations

In the course of our inquiry into the technology of waterlogging and salinity control and agricultural development we soon found it necessary to be alert to the administrative implications of possible programs. Accordingly, an essential aspect of our investigation has been an exploration of the realities of implementation and the public administration environment of the undertaking.