

ment of a process. Operations usually consist of a series of hand or hand and machine movements.²

Work element is a work routine consisting of one segment of an operation. One person usually performs a number of work elements in completing an individual operation.³

Therbligs are the fundamental elements of performing any work routine and may be defined as the basic divisions of accomplishment. Therbligs may involve either physical or mental activity.

Decimal timer is a stop-watch with the dial divided into 100 spaces instead of the usual 60 spaces. Each space on the dial of the decimal timer represents 0.01 of a minute.

Golden type celery consists of all strains of celery having the common characteristics of a comparatively thin and light colored rib and well developed heart. The outer midribs of this type vary in length from four to 12 inches, but commonly average about eight inches. The thickness of the outer ribs, measured two inches above the base of the plant, averages about two-tenths of an inch.

Pascal type celery consists of all strains of celery having the common characteristic of a comparatively thick, fleshy rib usually deep green in color. Some few strains of the Pascal type, however, have light colored ribs. The outer ribs average about three-tenths of an inch in thickness and the outer midribs vary in length from four to 10 inches, commonly averaging about seven inches.

A **lot** of celery consists of any number of crates of celery of the same size, grade and label sold as a unit at a specified price per crate.

F.O.B. sale, as used in this study, generally means that the celery is loaded "free on board" the conveyance at shipping point. The price quoted applies at shipping point. The buyer bears the risk and normal deterioration of goods in transit and pays the transportation charges. The buyer has the right of inspection at destination for the purpose of determining, before acceptance, that the goods were as ordered at time of shipment.

Consignment sale, as used in this study, generally means that the celery is shipped to a commission merchant to be sold for

² Ibid.

³ Ibid.