

The Missile Express

March, 24th 2017

The official Newsletter of Naval Weapons Station Earle

Vol. 1 No. 3

Earle's Security Zone Buoys are Back!

Enforcing the restricted waters surrounding Naval Weapons Station Earle's pier just got a little easier, thanks to the efforts of the station's Port Operations department and a little help from the U.S. Coast Guard.

The crew of USCG Cutter Katherine Walker placed nine Marine Security Zone Buoys around the station's 2.9 mile pier, providing a visual marker for vessels passing through Sandy Hook Bay to identify the Navy's restricted water ways.

The buoys surrounding the pier were removed in March 2016

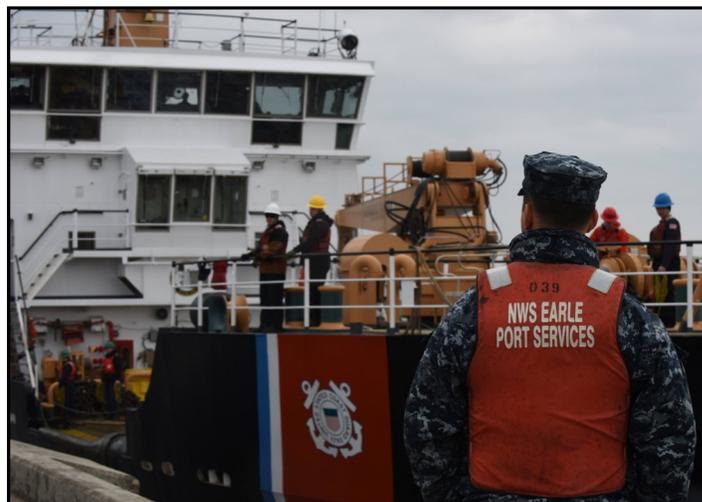


U.S. Navy Photo

due to failing anchor chains and storm damage. Some had even broken their chains and drifted away, according to LT Pawel Oscik, NWS Earle Port Operations Officer, whose department oversaw the project.

One of nine new Marine Security Zone Marker Buoys recently placed around Naval Weapons Station Earle's Pier in Sandy Hook Bay.

Oscik said the buoys will not only help local boaters and fishermen stay clear of the pier, it



U.S.C.G. Photo

A member of NWS Earle's Port Operations department oversees the loading of the installation's Marine Security Zone Buoys aboard the USCGC Katherine Walker March 2nd. The buoys will serve as a visual barrier marking the Navy's restricted waters surrounding the pier.

helps Earle's security department enforce the security zone more effectively.

"I couldn't be more pleased by the overall team effort in our resolving the NWSE Waterfront Security Zone Marker Buoy issue," said CAPT Jay Steingold, NWS Earle Commanding Officer.

Message from ADM Davidson, US Fleet Forces

When I travel throughout the Fleet, I am frequently asked, "What is it that makes the best commands better than the rest?" I always say, "Two things: unwavering commitment to the Navy's mission, and clear communications."

Our Navy's mission is quite simple, "to be prepared to conduct prompt and sustained combat incident to operations at sea." Make no mistake: it is our job to succeed in that mission, to be ready to not just fight, but to win. The nation depends on it. And it requires every one of us to pull together as a team to be successful in that mission.

The only way to develop a winning team is to communicate. And not just down the chain of command. Clear communications are required up and down the chain, and across the command, in order for all of us to be successful. A destroyer captain depends

upon proper communications from his or her officer of the deck to understand the surface traffic around the ship. An aviation electronics technician depends upon the clear communications of a logistics specialist to understand whether a needed part will make their jet an up jet for a mission. A submarine captain relies on the underlying reports from First and Second Checkers that the ship is rigged for dive before giving the order to submerge.

Every one of us in every command depends upon the clear communications of others in order to carry out our duties and deliver success. It is the only way we can develop the shared understanding – the trust and teamwork – necessary to effectively fight and win.

The news that some Sailors and Marines are using social media to denigrate, abuse, and bully

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Sailor in the Spotlight: MA2 Laguna

This month's sailor in the spotlight is MA2 Humberto Laguna. A native of Miami Florida, he currently serves on Naval Weapons Station Earle Security Department's night shift.

Why did you decide to join the Navy?

"I wanted to serve a greater purpose than I had in my life. I've worked regular jobs in the past, but I've always wanted to do something special. I've always enjoyed Law Enforcement and things just fell into place and I signed up."

What did you do before you joined the Navy?

"I worked at Smith Barney, a financial institution, and I worked at a non-profit for abused children. I loved the jobs, but I didn't have the passion that I do for this job."

What was your most memorable experience?

"I had a Sailor who I've been mentoring since he was a Seaman just recently pick up second class. The first thing they did was contact me and thank me. That means more to me than anything else."

What does it mean to you to be a leader in your profession?

"I think it's crucial. I think my rank, my rate right now are crucial to the Security department. I deal with Sailors that are junior to me in rank and in age on a daily basis. I'm the big brother, I'm that person they go to and ask questions because they don't have family around. It means everything to me. I was blessed to have my parents around and learn from them. Some of these Sailors don't have that."

Who do you look up to?

"My mom. She's my hero. My parents both came here from Cuba. They started at the bottom. My mom just retired after 25 years as a teacher. She started as a volunteer PTA member, getting her GED at night. She grinded it out. When I see that, I feel there's nothing I can't accomplish."

You said your parents came here from Cuba, can you tell us a little more about that?

"My father came here in 1980 during the Mariel [boatlift] thanks to President Jimmy Carter. My dad was arrested for no reason in Cuba. But the day they opened the gates and let him come to America, he says that was the best thing that ever happened to him. They've been able to provide us an awesome lifestyle for us."

Where have you been stationed previously?

I just came from the USS RONALD REAGAN (CVN 76) in Yokosuka, Japan. Before that I was on the USS GEORGE WASHINGTON (CVN 73) at the same base. Before that I was at Guan-



U.S. Navy Photo

MA2 Humberto Laguna, NWS Earle Security Forces says he comes into work each day with a smile on his face and a positive attitude in his heart.

tanamo Bay, Cuba and before that I was at Naval Air Station Jacksonville.

When did you arrive here at Earle?

"I arrived here on June 2nd, so coming up on a year now. This place requires a lot of hours from you. More than I thought it would. It's hard, but it's fun too. I love my job. Anyone can tell you, I'm the first person in, last one out. I love it here."

What does the future hold for you?

"I'm coming up on a crossroad. Next year I need to decide if I'm going to reenlist or not. I would love to stay in. It's hard on the family, but I love it. I want to stay to help my younger Sailors. There were so many things I had to learn the hard way, I'd like to help them not make those same mistakes. I think I'm at a point where it's not about me anymore, it's about helping them out. So, that's something I have to work out with my family, but I think I'll stay in."

Tell us a little about who you are outside of the Navy?

"I'm a big Miami sports fan and I'm big on my culture. Everyone in the security department knows I'm big on Spanish food, Spanish music. If you don't see me singing it, you'll see me dancing it a little bit. I'm constantly going to Spanish concerts. I love dancing. I used to teach Salsa classes in Japan."

If you're interested in featuring a Sailor or civilian in the spotlight, please contact the Public Affairs officer at colt.wpnstaearlepa@navy.mil

Davidson message cont.

their shipmates online is undermining that trust and our team. To restore that trust, it is time for open and honest communication.

You have seen reference (a). In it, the Chief of Naval Operations (CNO) has called on all of us to come together in small groups to talk about what respect for our teammates looks like at work, at home, and online. In those groups, I expect all of you to clearly communicate the behaviors that are acceptable and unacceptable on the deckplates and online, to commit to each other the forceful backup needed to intervene to prevent or eliminate toxic behaviors, and to understand the inherent wrong done to individuals and our unit cohesion – our teammates and team – when we undermine their value and contribution, or degrade their reputation. I encourage everyone to achieve a more effective and ongoing dialogue.

I will start the conversation. Destructive online behavior is wrong and weakens our team. It should be obvious to everyone that secretly filming or photographing others when their inherent privacy is expected is not a prank; it is a crime. In the last two years alone, there have been several convictions under the Uniform Code of Military Justice for this conduct with punishments, including bad conduct discharges for enlisted, dismissals for officers, and confinements for up to three years. The nature of this misconduct is clear.

What we must emphasize is that encouraging, requesting, or soliciting others to obtain these photographs or videos is also wrong. Making an indecent comment online is wrong. Sailors should also be mindful that these acts may constitute bullying, hazing, or sexual harassment in violation of Navy policy and regulations and may be punishable under the UCMJ. Conduct meant to shame and degrade fellow Sailors is inexcusable, contrary to our values, and detracts from our mission. Such behavior should not be excused as a new societal norm – it is unacceptable. Commanders should share and refer to reference (b) for guidance on these and other scenarios, as well as the possible accountability tools available for maintaining good order and discipline. While Sailors may be held accountable under the full spectrum of administrative and disciplinary actions available to commanders, the inherent wrongness of such acts and the obvious harm it does to the team are real.

Complacency perpetuates this problem. To accomplish the Navy's mission, we must understand that we have a duty to actively protect each other. Sailors should not dismiss a questionable online posting about a teammate just because they did not post it or comment; stand up for one another. We cannot expect to be an

effective warfighting team if Sailors cannot trust their teammates to defend against attacks against their basic human dignity.

Navy professionalism does not end when we are online; our behavior is a reflection upon our service 24/7. Be mindful of your conduct, the message it communicates, and how your messages could be used by others. When we post comments or materials online, we lose control and there is potential for further exploitation. Even using recommended privacy settings does not mitigate all risk. There is no back button. Reference (c) provides tips and guidance for using social media safely and responsibly. Please share this guidance with each other.

"The news that some Sailors and Marines are using social media to denigrate, abuse, and bully their shipmates online is undermining that trust and our team."

-Adm. Phil Davidson, Commander, USSF

For a Sailor who trusted someone with an intimate photograph or video with the expectation that it would remain private and subsequently had that trust betrayed, they need to know that leadership and their fellow teammates have

their back. That is why it is vital for all lines of communication to remain open and honest to foster a safe environment for people to report, take action, and/or seek justice.

Doing the right thing and confronting peers is not always an easy task. Sailors must have the courage to respond to and report online abuse that they witness. It will only make our Navy team stronger. Reports can be made to leadership throughout your chain of command, with the Command Managed Equal Opportunity (CMEO), the Fleet & Family Support Office (FFSO), or law enforcement, including the NCIS tip line: <http://www.ncis.navy.mil/ContactUs/Pages/ReportCrime.aspx>.

This is not a problem that will be solved with General Military Training (GMT) or a one-time discussion. We must continue to engage each other in a constructive dialogue about the detrimental impact that inappropriate social media conduct and all toxic behaviors in and out of the workplace have on our team. Everyone must be a leader in driving out these behaviors. Additional messages and guidance will follow.

I have been in the Navy for 35 years. It has been the great privilege of my life to be associated with a U.S. Navy team made better by the diverse and outstanding men and women who serve it in peacetime and war. We are not going backward. We never will. Don't let anyone tell you otherwise. I do recognize the vast, vast majority of you are upholding our Navy values and supporting your teammates. But we still have a job to do; the strength of the chain is dependent upon each link. We need to make our Navy team even stronger by communicating the trust we require of all of us, and deepening the bonds that make us ready to fight and win.

Seen Around Earle ...



Welcome Aboard

- EODCS Brent Barto
- EODC Timothy Smith
- MA3 Travon Bethea
- MA3 Rokit Henderson
- Rob Parliament— NAVSUP
- Eric Lauer— NAVSUP
- Beatrice Broadnax—MWR
- CDC Director

Farewell

- MAC Erwin Piper
- QM1 Luis Onstadt
- MA3 Samantha Jackson

Retirement

- EODCS Justin Berlien—
20 years of service
- Reggie Johnson – 40
Years of government
service

