



Tower Times

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US Army Corps
of Engineers®
Rock Island District



Repairing the Damage

First wave of contracts awarded for flood damage repairs at reservoirs

Operations Plan Revealed

Operations Plan will help the District achieve the Corps Campaign Plan goals



Tower Times

December 2009

Contents

Tower Times
**U.S. Army Corps of
Engineers**
Rock Island District
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District Commander
Col. Shawn McGinley

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- 3 Have you seen the Operations Plan?**
Col. Shawn McGinley, District Commander
- 4 Repairing the Damage**
First wave of contracts awarded for flood damage repairs at reservoirs
- 6 What is Identity Theft?**
- 7 75 Years and Counting: Locks and Dam 15 and the Nine-foot Navigation Project**
- 8 Holiday Traditions**
- 9 Safety Corner - A Silent Killer: Carbon Monoxide**
- 10 Around the District**
- 11 Spotlight on the District - Maj. Jared Ware**



On the Cover

A great blue heron stands on the riprap along the Coralville Lake Dam in June during the flood of 2008.

(See story on page 4)

Photo by Mary Sue Bowers, Coralville Lake

HAVE YOU SEEN THE OPERATIONS PLAN?

By Col. Shawn McGinley, District Commander



It's been nearly a year since our leadership announced the U.S. Army Corps of Engineers Campaign Plan, the road map by which we will transition the Corps into a new era of excellence.

Through the Campaign Plan, it is Lt. Gen. Van Antwerp's intent for the Corps to be one disciplined team in thought, word and action. He wants all of us to use the Campaign Plan to establish our priorities, focus on transition and adapt to future needs.

To follow the general's intent, the Mississippi Valley Division has developed a way ahead to ensure the Division is implementing the USACE Campaign Plan. From MVD's lead, each District within the Division has created their own Operations Plan which will coincide with MVD's implementation of the USACE Campaign Plan.

It was months in the making but our Operations Plan is in effect. By now, everyone should have received information about the District's Operation plan through email and other forms of communication. Hopefully, everyone is aware that their performance appraisal must be linked to the Operations Plan by tailoring at least one performance objective to a District Task within our plan. That objective also must be weighted a minimum of 30 percent.

In order to educate the workforce, a web site was created to explain the Operations Plan and how it relates to the USACE Campaign Plan. That web site can be visited at <http://www.mvr.usace.army.mil/PublicAffairsOffice/CampaignPlan/CPHome.htm>. But in order to further communicate the importance of the Operations Plan, here are some of the highlights.

USACE CAMPAIGN PLAN GOAL 1 Ready For All Contingencies

The District Operation Plan lists tasks we will carry out to meet Goal 1. We will maintain a high degree of preparedness within our District for emergency response and recovery operations, regionally and globally. We will also encourage anyone to volunteer for, and support, overseas contingency operations. By carrying out these tasks, Rock Island District will help USACE provide support to combat, stability and disaster operations through forward deployed and reach back capabilities.

USACE CAMPAIGN PLAN GOAL 2 Engineering Sustainable Water Resources

For Goal 2, our Operations Plan provides tasks that will help USACE accomplish this goal. For example: We will safely and

efficiently manage and operate our navigation, flood control and recreation projects in order to provide the best quality of service to our customers; and we will effectively execute regional programs (like the Navigation and Ecosystem Sustainability Program and the Environmental Management Program) with the MVD region and District stakeholders. These tasks, as well as others, are how this District will help USACE deliver enduring and essential water resources solutions.

USACE CAMPAIGN PLAN GOAL 3 Building Effective, Resilient, Sustainable Solutions

We identify the tasks the we will carry out to meet this goal. Those tasks include effectively delivering the Domestic Leased Housing Program and supporting the execution of critical infrastructure guidance. By accomplishing these and other tasks, our District will help USACE deliver effective, resilient and sustainable solutions to the Armed Forces and the nation.

USACE CAMPAIGN PLAN GOAL 4 Recruit and Retain Strong Teams

To meet this goal, our Operations Plan identifies several tasks. We will strengthen technical competencies by providing appropriate funding for certification courses and exams to support regional targets. And, we will recruit and retain a high quality, diverse workforce to meet current and future mission requirements. Through these and other tasks, our District will help USACE build and cultivate a competent, disciplined and resilient team equipped to deliver high-quality solutions.

I have only highlighted a few tasks within in our Operations Plan. I encourage all of you to review the web site and the informational pamphlet that depicts our Operations Plan so you can become familiar with all of our tasks. It is up to each of us to follow the District's Operations Plan and help the Corps achieve its goals.

All of you have been doing amazing work and this District has a proud history of achieving greatness. Don't think of this new Operations Plan as a change to how we do business. Think of it as a useful tool in guiding us into the future. Each and every one of you is capable of taking this organization to a higher level. The USACE Campaign Plan aims to do just that – take the Corps from good to GREAT.

As always, thanks for all you do and continue BUILDING STRONG. 

REPAIRING T

By Hilary Markin, Public Affairs Specialist

With repairs to levee systems nearly complete the District is now concentrating on repairing the federal infrastructure that was damaged in the 2008 Midwest floods. Recreation areas, roadways, controlling works, and more at the District's three major reservoirs Coralville, Red Rock and Saylorville were damaged.

Following the flood, congress authorized two funding packages specifically for flood damage repairs that totaled more than \$234 million. More than \$55 million of that funding was designated for infrastructure repairs at the reservoirs.

The repairs are being completed in stages and the first wave of contracts were awarded this fall.

"The flood damage has to be fixed in steps, you can't build a new road and then haul tons of riprap across it," said Steve Fairbanks, Program Manager for Reservoir Flood Recovery.

The design and specifications for the second wave of contracts are currently being put together and will be out for bid early this spring.

"The Contracting Division has worked with the Flood Recovery Team and the Reservoir Project Offices on the first wave of flood repair contracts to prepare solicitation packages and to process contract awards in a timely fashion. It has been a successful team effort. We have already started preparing for the next projects scheduled for advertisement this spring and we look forward to the challenge," said Sally Duncan, Contracting Division.

The District has been doing about half of the design work itself for the necessary repairs. This has been on top of an already

full workload nearly three times the normal amount.

"The effort that that our staff has put in to the design work was phenomenal. I have been pleased with the level and quality of work being done throughout the District and how we have really pulled together in a team effort," said John Kincaid, Engineering and Construction Division. "People have really stepped up to the plate to make things happen. The level of cooperation on these projects and the effort towards common goals represents the best part of the Rock Island District."

The District currently has eight contracts awarded for flood damage repair projects at the three major reservoirs.

The first six months of 2008 were the wettest on record for the state of Iowa which caused flood levels in some places to be higher than 1993. Coralville Lake was one of those places; lake levels were nearly four inches higher and the tailwater level was almost five feet higher than in 1993. Coralville also experienced record setting outflows that caused extensive damage both on government land and to many locations downstream. The recovery process continues with the recent award of their third contract for flood damage repairs. This contract will repair damages to the Amana levee by reshaping and placing riprap. The other two contracts are nearly complete with repairs being made to Tailwater West and Tailwater East.

The lake levels at Lake Red Rock were not as significant as 1993 but infrastructure was damaged extensively. Two contracts have been awarded to begin making necessary repairs. The first is concrete protection and repairs on the North and South Tailwater



Above, water flows through the Devonian Fossil Gorge after lake levels reached maximum height and water began flowing over the emergency spillway. The rushing water undercut the sidewalk through the gorge while other parts washed away completely.

Below, Contractors recently completed the new sidewalk that leads visitors to the newly uncovered fossils in the Devonian Fossil Gorge at Coralville Lake.



THE DAMAGE



Above, water pours out of the Tainter gates and inundates Howell Station Campground and many other areas below Lake Red Rock.

replace the road across the emergency spillway. Both of these facilities are critical repairs that affect the use of the project on a daily basis.

“The work so far has been influenced by fall high water events and soon weather will have an impact,” said Fairbanks about the progress contractors have made so far. Many of the contractors intended to begin work this fall but as the water levels got higher those plans changed and they will now start this coming spring.

The Flood Recovery Team is also trying to complete repairs during the non-recreation season to keep visitation impacts to a minimum. This has been a real challenge but the end result far out weighs the brief periods of construction many recreation areas will experience.

The infrastructure that was damaged at the three major reservoirs is expected to be repaired by 2012. Many steps have already been completed to restore recreation areas, repair roadways, and fix areas around the control structures. 

area. The contractor will be removing the damaged concrete and asphalt and replacing it with new concrete pavement and reinforced cutoff walls. They will also be placing riprap, stabilizing sidewalks, repairing a bridge abutment and other concrete structures. The second contract is to repair the Howell Station Lift Station by constructing a new duplex submersible pump station, all connections, and the demolition of the adjacent existing Howell Station lift station that was damaged by flood waters. The contract is expected to be complete this spring.

The flood waters flowing into Saylorville Lake posed many challenges and caused significant damage but levels did not reach the same as 1993. The pneumatic crest gates that were installed on the emergency spillway after the flood of 1993 also provided valuable time to areas downstream to prepare for the flood waters. Saylorville is currently overseeing three flood damage repair contracts. The first is a rock repair contract with work currently underway to reshape some of the damaged embankments and place new bedding stone. The contractor will also be repairing two breakwaters at Lakeview and Cherry Glen boat ramps. The other two contractors will begin work this spring and will repair the boat ramp at the Saylorville Lake Marina and



Above, high outflows at Saylorville Lake caused bank erosion as water raced downstream. Below, the contractor works to place riprap along the outlet channel.



What is identity theft?

Identity theft occurs when someone uses your personally identifying information without your permission to commit fraud or other crimes. The Federal Trade Commission estimates that as many as 10 million Americans have their identities stolen each year.

Identity theft is serious. People whose identities have been stolen can spend hundreds of dollars and dozens of hours cleaning up the mess thieves made of their good name and credit record.

Consumers victimized by identity theft may lose out on job opportunities, or be denied security clearances, loans for education, housing, or cars because of negative information on their credit reports. They may even be arrested for crimes they did not commit. The potential for damage, loss, and stress is considerable.

Many consumers learn that their identity has been stolen after some damage has been done. The best way to find out is to monitor your accounts and bank statements each month, and check your credit report on a regular basis.

Repairing the damage can be a costly, time-consuming and stressful process. Filing a police report, notifying creditors, and disputing any unauthorized transactions are steps you must take to restore your good name. And the more time that goes by before you detect the problem, the more time it may require to resolve it.

While nothing can guarantee that you won't become a victim of identity theft, you can take specific steps to minimize your risk and the damage if a problem develops.

It's about following the "3 D's" of identity theft protection—Deter, Detect, Defend.

Deter identity thieves by safeguarding your information.

- Shred financial documents and paperwork with personal information before you discard them.
- Don't use an obvious password like your birth date, mother's maiden name, or the last four digits of your Social Security number.

Detect suspicious activity by routinely monitoring your financial accounts and billing statements. Be alert to signs that require immediate attention.

- Mail or bills that do not arrive as expected
- Denials of credit for no apparent reason
- Calls or letters about purchases you did not make

Defend against identity theft as soon as you suspect a problem.

- Place a "Fraud Alert" on your credit reports, and review the reports carefully. The alert tells creditors to follow certain procedures before they open new accounts in your name or make certain changes to your existing accounts.
- Close any accounts that have been tampered with or established fraudulently.
- File a police report.

Don't forget the workplace. Protection of Sensitive But Unclassified (SBU)/FOUO information:

- During working hours, reasonable steps should be taken to minimize risk of access by unauthorized personnel.
- After working hours, SBU/FOUO should be secured in locked desks, file cabinets, bookcases, or similar secure items.

For more information and details on how you can protect yourself and family from identify theft visit the Tower Times online www.mvr.usace.army.mil/PublicAffairsOffice/TowerTimes. 



Can you name where this photo was taken? If so, send your answer to Hilary.R.Markin@usace.army.mil. The first correct answer will receive a special prize and be recognized in the next Tower Times. The answer will also be revealed with a few details about the location.

75 Years and Counting: Locks and Dam 15 and the Nine-Foot Navigation Project

By John Fitzgerald, District Archivist

The year 1934 was memorable in many respects. America was in its fifth year of the Great Depression as unemployment reached a high of twenty-five percent. President Franklin Roosevelt's New Deal Program was in its infancy as the country looked to the government for leadership and direction through the crisis. Drought and summer heat waves continued with Iowa recording a record 118 degrees in July, a record that still stands. The crime sprees of Bonnie and Clyde, John Dillinger, and Pretty Boy Floyd all came to an end. In the Midwest, another important event quietly occurred on the Upper Mississippi River: Locks and Dam 15 was completed and became fully operational. It also began its status as an icon for the Quad Cities region. This includes everything ranging from a popular stop for tourists in our region as well as the inspiration for one of the latest offerings from a local brewery (Roller Dam Red Ale).

Earlier this year, the 75th anniversary of Locks and Dam 15 was celebrated as part of River Action's annual Henry Farnam Dinner in which District employee Samantha Heilig, Mississippi River Visitor Center, Operations Division, provided an overview of the construction of Locks and Dam 15. The Corps recognized the Rock Island Rapids as being the worst navigation hazard on the Upper Mississippi resulting in it being the first constructed for the nine-foot navigation project. With a final cost of almost \$7.5 million dollars, Locks and Dam 15 became, and remains, the world's largest roller dam. In her presentation, Heilig used original reel film and still pictures of the construction of Locks and Dam 15 held by the District to illustrate how it came into being. The District holds over 40 hours of footage documenting the construction of the locks and dams. The images not only record the enormous size and complexity of the project, but also provide a glimpse into the lives of those who built it. The photos show a variety of trades and professions working side-by-side in different stages of the project. The workers are often seen smiling as their efforts become the subject of the camera, expressing pride in their work and perhaps reflecting their appreciation for having a job in such hard times. In all, 40 hours of footage documents the construction of the District's locks and dams.

The nine-foot navigation project provided opportunities for others struggling for work as the other locks and dams were underway. In 1935, one Corps official stated, "It is estimated that the entire program for the Upper Mississippi River, on which \$150,000,000 will be expended, will provide employment for 10,000 men for a period of five years. Investigation has shown that indirect employment in mines, factories, supply firms, etc., will be provided for an additional 15,000 men for a like period." The majority of funding for the nine-foot navigation project would come from New Deal programs designed to get people back to work. By 1940, all the new locks and dams were completed in the District except for Lock and Dam 19. The system



Lock and Dam 15 was one of the most publically accessible sites during its construction. A small crowd watches from the Arsenal bridge during the lock excavation in 1931.

soon proved its worth as it became vital to the transportation of goods and materials produced in the Midwest during World War II. Former Corps historian John Anfinson wrote, "Few Corps projects received such strenuous testing so soon after construction, and few projects so quickly justify their existence."

Locks and Dam 15 served as a model for the subsequent lock and dam projects in determining the best practices and lessons learned that could improve their construction. One example involved the paint coatings on the submerged metal portions of the dam. Near its completion, it was noticed that the paint was beginning to fail on the submerged portions of the rollers. This led to an investigation and setting up of a testing lab to determine what coatings would prove best for such applications. This resulted in the District evolving into the main paint laboratory for the entire Corps. The lab continued until 1974 when it was subsumed by the Construction Engineering Research Laboratory.

As Locks and Dam 15 enters its 76th year, it still continues to serve well past the projected 50 year lifespan District engineers had planned. Maintenance and improvements are performed as budgets and priorities allow as is the case with all the District's locks and dams. It is not surprising that 75 years later the Corps has become a major component of another work stimulus program: The American Recovery and Reinvestment Act (ARRA). If this past is any indicator, the Corps and the public it serves will continue to benefit from the variety of ARRA authorized studies, programs and projects for years to come. 



Holiday Traditions



The holidays are always a wonderful time to relax, sit back, enjoy, with no problems...

Crazy times! Busy times! And yes, good times! The holidays are celebrated with many different traditions depending on your family. Below are the replies received from employees across the Rock Island District. Some will sound familiar and others might provide you with new ideas to establish in your family, but however you celebrate, please enjoy the appreciated comments! To read more, visit the Tower Times online.

“In our home we start celebrating on the Christmas Eve. It begins with me taking the kids out of the house, while Santa-Mom adds last minute decorations to the house, places the gifts in a separate room, lines the walkway with candles and prepares our Christmas Eve meal; German foot long hotdogs (sausages) and potato salad. When we return, we sit and enjoy the meal and then enter the “special room” and sing ‘Ole Christmas Tree,’ in German before we attack the presents under the tree.”

~Tilford Flowers, Security & Law Enforcement

“The day after Thanksgiving, my husband has to go back to work. My son and I have the day off so we pull out the Christmas decorations, the tree and decorate for Christmas. When my husband comes home we have the house festive looking for the Christmas season.”

~Trudy Scholtz, Illinois Waterway

“One tradition I’ve adopted from an acquaintance from the Duluth, Minn. area is making *ice candles*.”

1. When the temperature is below 20-25 degrees, set out a bucket of water just long enough to freeze around the edges and top-preferably at least 2-inches thick (say ~6 hours at 20 degrees?).
2. Bring them inside just long enough to thaw from the bucket sides (~1 hour).
3. Take them back outside and tip the ice carefully out of the bucket.
4. Set the hollow ice block beside your door, or along the driveway.
5. Insert and light a candle to light the way to your holidays.

“They’re great crystal luminaries that last as long as the candle and/or the cold weather.”

~Steven Johnson, Rock Island New Orleans Office

“For the last 12 - 15 years, my niece and I get together and bake cookies that we then give out as gifts.”

~Nancy Vanderleest, Resource Management

“Our family has an unusual tradition that has been going on for more than 5 years now. Some of the men in our family go on an annual hunting trip to Colorado at the end of October. We have a large Canvas Wall tent that we sleep in during the hunt and is heated with a stove. When the hunt is over we pack it up wet or dry. The first year the tent was packed up in the rain, so we set it up again at my uncles home to dry. That year when we arrived at my uncles’ house for Thanksgiving the tent was still set up in the yard and we found out we were celebrating in the tent. Ever since then we set up the tent every year to have our Thanksgiving meal.”

~Nick Hedden, Illinois Waterway

“For at least 20 years or more a gathering of friends came from as far away as Toronto, Massachusetts, and Iowa to enjoy a party known as “Rodgers Party” in New York. Hikes in Letchworth State Park, Mendon Ponds park, exploring local light displays and relaxing with videos, sharing slides and pictures of caving trips consumed most of our time. We lost this tradition after Rodger died from a freak accident. But with pictures from years past, I will retain many wonderful memories of the things that we did and the fun we had.”

~Liz Robinson, Equal Employment Opportunity

“Being from a predominantly German and Irish family, we celebrate with oyster stew for Christmas dinner (a pretty traditional dish) When my family all moved to Minnesota in the early 1900s we picked up some of the Norwegian traditions as well (lefse primarily).”

~Anthony Heddlesten, Engineering & Construction Division

“We have a family chili cook-off Thanksgiving Eve. It started as a way to give mom/grandma the night off from cooking before the big day. Last year my son and I won with ‘Secret Ingredient Chili,’ which was made with Chocolate. Always fun!”

~Jody Rowe, Real Estate Division

“My husband's family gives gag gifts for things done throughout the year that you really don't want to remember. Anything that you get caught at, and we can over emphasize for a laugh, we do! In my family we play games for charity, instead of exchanging gifts with one another. We separate everyone up in teams (family is 60 plus) and then compete against each other with easy, silly games. After a few rounds of competitiveness, the winning team gets all the donated money for their charity.”

~Susan Yager, Corporate Communications

However you celebrate with your families, have a safe and Happy Holidays!



Safety Corner

A Silent Killer: Carbon Monoxide



From the Safety and Occupational Health Office

Each year in America, carbon monoxide poisoning claims approximately 480 lives and sends another 15,200 people to hospital emergency rooms for treatment. There are a few simple steps you can take to protect yourself and your family from deadly carbon monoxide fumes.

Carbon monoxide (CO) is an odorless, colorless and toxic gas. Because it is impossible to see, taste or smell the toxic fumes, CO can kill you before you are aware it is in your home or work area. At lower levels of exposure, CO causes mild effects that are often mistaken for the flu. These symptoms include headaches, dizziness, disorientation, nausea and fatigue. The effects of CO exposure can vary greatly from person to person depending on age, overall health and the concentration and length of exposure. CO gas can come from several sources: gas-fired appliances, charcoal grills, wood-burning furnaces or fireplaces and motor vehicles.

Protect Yourself and Your Family from CO Poisoning

Install at least one carbon monoxide alarm with an audible warning signal near sleeping areas, outside individual bedrooms. Make sure the alarm has been evaluated by a nationally recognized laboratory, such as Underwriters Laboratories (UL). CO alarms measure levels of CO over time and are designed to sound an alarm before an average, healthy adult would experience symptoms. It is very possible that you may not be experiencing symptoms when you hear the alarm. This does not mean that CO is not present.

- Have a qualified professional check all fuel burning appliances, furnaces, venting and chimney systems at least once a year.
- Never use your range or oven to help heat your home and never use a charcoal grill or hibachi in your home or garage.
- Never keep a car running in a garage. Even if the garage doors are open, normal circulation will not provide enough fresh air to reliably prevent a dangerous buildup of CO.
- When purchasing an existing home, have a qualified technician evaluate the integrity of the heating and cooking systems, as well as the sealed spaces between the garage and house. The presence of a carbon monoxide alarm in your home can save your life in the event of CO buildup.

Carbon monoxide poisoning can also occur on your boat. CO from exhaust pipes of inboard engines, outboard engines and generators can build up inside and outside the boat in areas near exhaust vents.

- Be sure to schedule regular engine and exhaust system maintenance inspections by experienced and trained technicians.
- Install carbon monoxide detectors in each accommodation space on your boat and check them often to ensure they are working properly 



BUILDING STRONG®

I BUILD STRONG by “promoting and supporting the District’s morale, recreation, and welfare program called RIDWA.” ~ Beth Hann, Financial Management Analyst, Resource Management Office and Rock Island District Wellness Association president

Want to know how **YOU** can help **USACE BUILD STRONG**?
visit <http://www.mvr.usace.army.mil/PublicAffairsOffice/CampaignPlan/CPHome.htm>

Rock Island District - BUILDING STRONG®

ONE DISCIPLINED TEAM - in thought, word, and action - meeting our commitments, with and through our partners, by **“SAYING WHAT WE WILL DO, AND DOING WHAT WE SAY.”**

Around the District



Left, Maj. Gen. Yves Fontaine took a tour of the historic Clock Tower building after meeting with Col. Shawn McGinley and learning about the missions of the Rock Island District. Fontaine recently took command of the Army Sustainment Command on Arsenal Island.

CFC Auction Sets a New Record

The Rock Island District recently held its annual CFC online auction where items from local business, donated items from employees, and others were placed on a website for Arsenal employees to bid on. The auction ran for eight business days before coming to an end on Nov. 5 at 3 p.m. During the final countdown employees made their final bids, outbidding each other and raising more money for the CFC!!

This year, the district set a new record raising \$11,205.60.30 just from the auction. Along with the auction, a local artist, Michael Blaser, graciously donated proceeds from the sale of some of his prints totalling \$865.00. Blaser is well known by many around the river industry for his work capturing unique scenes of tow boats traveling through locks and dams around the world. This resulted in a grand total of \$12,070.60 being raised for the CFC Charities!

Auction Chair George Hardison thanked his committee, all the donators, and of course, the bidders for their help and generosity. He is worried however, and was overheard saying "how am I going to beat this in 2010?" 



Col. McGinley personally thanked Michael Blaser, local artist, for his contributions to the CFC Auction with a commander's coin. In the background is one of Blaser prints in the Commanders Office.

Sympathy ...



Eleanor Blunk, 95, of Davenport, Iowa, died Oct. 31, at the Kahl Home, Davenport, Iowa.

Blunk worked for the Army Corps of Engineer's Office.

Retirements ...

Howard Lardi, lock and dam operator, Dresden Island Lock and Dam, Illinois Waterway, Operations Division, retired Nov. 28, after dedicating 21 years, 10 months and 25 days to the federal government.

David Vorel, engineering technician (civil), Survey Section, Technical Services Branch, Engineering and Construction Division, retired Nov. 30, after dedicating 31 years, three months, and 17 days to the federal government.



Spotlight on the District

MAJ (P) Jared Ware

Deputy District Commander

By Hilary Markin, Public Affairs Specialist

Maj. (Promotable) Jared Ware is no stranger to the Corps of Engineers. He grew up in Hot Springs, Ark., and spent a lot of time recreating at the lakes and dams around his hometown. He has come full circle from growing up as a customer of the Corps of Engineers to now leading the Rock Island District and helping us go from good to great.

Ware graduated from the U.S. Military Academy at West Point in 1993 and received a commission as a Second Lieutenant in the United States Army Corps of Engineers. Since then, he has served in many different capacities and areas around the United States and abroad. He most recently served the Army as the Joint Plans Officer and Program Manager (Foreign Military Sales Construction) in the Multi-National Security Transition Command – Iraq J7 Engineering Directorate.

“We were the Gulf Region Division’s (GRD) largest customer in terms of money and the size of projects. Just before I left we partnered with the Foreign Military Sales team of GRD and started working out of the same facility,” said Ware.

Ware holds a bachelor’s degree in Geography from the Military Academy, a master’s degree in Engineering Management from Missouri University of Science and Technology, and a master’s degree in Defense Geographic Information from the Royal Military College of Science, Shrivenham, England. He is a graduate of the Engineer Officer Basic Course, the Engineer Officer Advanced Course, the Combined Arms Staff and Service School, the United Kingdom’s Army Survey Course, and the U.S. Army Command and General Staff College.

He has been awarded numerous awards and decorations throughout his military career. Most recently he earned the Society of American Military Engineer’s Toulmin Medal for the best authored article during a calendar year writing an article entitled “Geospatial Intelligence and Engineers.”

Ware and his wife and daughter currently reside in the military housing on Arsenal Island. They are enjoying being back on the mainland after being in Hawaii for the last couple of years.

In his spare time Ware enjoys spending time with family, playing tennis and hiking. One of his most memorable hiking trips was exploring Yellowstone Park in 2006. He and his wife had a great time exploring the western part of the United States.

The Wares are also looking forward to taking their daughter hiking now that she is old enough.

“We are looking forward to visiting all of the recreation sites in the District and getting to know the area,” said Ware when asked about his future plans.

Ware has enjoyed his first few months in the District and looks forward to meeting everyone and visiting all the field sites.

“I like the smart group of folks. Everyone is hard working and very knowledgeable and it’s nice to work in that type of an environment, he said.

His advice is to “Know the difference between apples and applesauce.” This is something he has shared with others for many years to remind them that we all hear, think and see things differently even when it tastes the same. 



I BUILD STRONG by “living the army values: Loyalty, Duty, Respect, Selfless Service, Honor, Integrity and Personal Courage.”

FEDERAL BENEFITS OPEN SEASON

November 9 – December 14, 2009

Federal Benefits Open Season is the time for you to think about your health, dental, vision, and tax-saving needs and to make changes to, or enroll in, one of the Programs by December 14.

- Health Benefits Program
www.opm.gov/insure/health
- Dental and Vision Insurance Program
www.opm.gov/insure/dental.index.asp and www.opm.gov/insure/vision/index.asp
- Flexible Spending Account Program
www.fsafeds.com



Don't know where to start - visit www.opm.gov/insure