

THE KWAJALEIN HOURGLASS



Col. Stevenson Reed, U.S. Army Kwajalein Atoll commander, gives a briefing on the transformation process at the Roi town hall meeting Tuesday. For more on the Kwajalein and Roi town hall meetings, see Page 3.

(Photo by Nell Drumheller)

Getting from closed doors to open windows

I received an e-mail the other day from a fellow Kwajer asking for my prayers. The person is being laid-off and is trying very hard to find another job on island and apparently not having much luck.

I'll certainly offer my prayers and I hope the Lord hears all of the prayers being offered by so many people out here going through so much stress and anxiety. Why does it always seem that life shouldn't have to be like this?

I guess most of the jobs on this island are in jeopardy. Very few of us have the luxury of thinking we're safe from the ax. Even if a person's situation appears to be good (for the time being anyway), the gloomy, foreboding atmosphere is almost overwhelming for some people.

Employees who escaped this round of cuts have to wonder if they will escape the next one or the one after that. It's a constant state of limbo.

And to think, the 'transformation' is supposed to go on until 2011.

If this level of anxiety lasts that long, anyone still left here will be ready for the loony bin.

I swear, sometimes I get the feeling we're all like a bunch of fattened-up turkeys and the holidays are just around the corner.

The troubling changes going on out here, the bad economic situation in the States and the condition the world is in makes you wonder if this living thing ever gets easier.

I've been around a pretty good while

and it hasn't gotten any easier yet. But, you just gotta keep on keepin' on.

Life knocks us down again and again, but most of us courageously get off the canvas and get back in the fight.

You wonder though, how many times a person can get knocked down before he or she just doesn't want to get up anymore.

For younger people out here, I hope it's not so bad. After all, if they lose a job, they're young and they have that precious thing called time to turn things around.

But for us older folks, time isn't on our side. If something bad happens, we don't have a lot of that precious commodity left to turn things around. I've never seen job ads begging for folks 55 and older, have you?

Some people in this world seem to have been born under a lucky star and good fortune always follows them around. But for the rest of us, it's about stamina, courage, and how much heart we have.

It really does take courage to get up every morning and face the things life throws at us. No matter how much we bob and weave, some of it's always going to hit us and it's gonna hurt us.

It takes a lot of heart and love to be responsible for the welfare of a family. How many times have some of us wanted to say the heck with everything and go live on a mountain top somewhere? But that's not exactly the right thing to do if you've got

The Way I See It



Dan Adler,
Staff Writer

people counting on you to go out and fight the fight another day.

It takes a lot of intestinal fortitude to deal with work stress, family problems, illness, debt, or any of the other million worries we have.

When you really think about it, it's a wonder that any of us ever make it through this life with any shred of sanity left.

Or maybe we're just so far gone, we only think we're still sane.

I remember a story I heard about a young man talking with his father. The young man was having some tough times. He complained to his father that if you added up all the really good times and happy moments in life, they wouldn't come to 20 minutes. His father looked at him and said, "Yes — they're precious, aren't they?"

Maybe that's what this is all about. Maybe we live all of our lives just to have those 20 minutes because, yes, they are precious. And it's those moments that keep us going.

I can't say be of good cheer to

See WINDOWS, Page 12

THUMBS UP

To those who read to the elementary school children for Dr. Seuss' birthday. It was a huge hit and the children had a great time.

THUMBS DOWN

To the folks who decided to change Bingo night and location after the majority of Bingo attendees voted to have it in a different night/location.

THE KWAJALEIN HOURGLASS

The Kwajalein Hourglass is named for the insignia of the U.S. Army 7th Infantry Division, which liberated the island from the forces of Imperial Japan on Feb. 4, 1944.

The Kwajalein Hourglass is an authorized publication for military personnel, federal employees, contractor workers and their families assigned to U.S. Army Kwajalein Atoll. Contents of *The Hourglass* are not necessarily

official views of, or endorsed by, the U.S. Government, Department of Defense, Department of the Army or USAKA. It is published Saturdays in accordance with Army Regulation 360-1 and using a network printer by Kwajalein Range Services editorial staff.

P.O. Box 23, APO AP 96555
Phone: Defense Switching Network 254-3539;
Local phone: 53539

Printed circulation:1,500

E-mail: hourglass@smdck.smdc.army.mil

Commanding Officer.....Col. Stevenson Reed
Public Affairs Officer (acting).....Marco Morales
Editor.....Neil Drumheller
Graphics Designer.....Dan Adler
Reporter.....JJ Klein

Telling it like it is

Commander briefs Roi, Kwajalein on scheduled layoffs, cutbacks in service



Photos by Nell Drumheller

Col. Stevenson Reed, U.S. Army Kwajalein Atoll commander, addresses the audience at Tuesday's town hall meeting.

By Nell M. Drumheller
Editor

Col. Stevenson Reed, commander U.S. Army Kwajalein Atoll, conducted two town hall meetings last week. The first was Saturday at the Island Memorial Chapel on Kwajalein; the second was Tuesday on Roi-Namur.

The colonel briefed the community on transition within USAKA, and said he will continue to communicate as information is available.

The meetings were designed to

help both the contract and Marshallese community members understand the process of transition.

Reed began both meetings by saying that transition is a reality, based on budget constraints and needs of the Army. He reiterated the importance of the Reagan Test Site and how it fits into the mission of the U.S. military.

He used a PowerPoint presentation to support his briefings, and explained that it was the same presentation he used to brief the RMI president and U.S. Ambassador to the RMI the week before.

In January the colonel briefed leadership at the Pacific Command including members of the operations directorate and the Foreign Affairs Advisor in Hawaii, as well as the representatives of the office of the Secretary of Defense, State Department and Interior Department in Washington, D.C. Also in D.C., he briefed a Senate Committee on Energy and Natural Resources. Lieutenant Gen. Kevin T. Campbell, SMDC commander, approved the FY 08 plan in February. "It is

See COMMANDER, Page 4

The Transformation of USAKA

April 2004
SMDC Independent Assessment Team determines recommends fiber optic cable technology for USAKA with RDO to Huntsville, Ala.

November 2006
USAKA's FY 08 - 12 budget approved by Dept. of Defense

September — Integrated Process Teams formed

October — Trailer disposal information released, Col. Reed addressed community on local radio and Yokwe Yuk Club closes



November — Reed briefed SMDC CG on transition plan, and addressed the community on local television

December — USAKA and KRS hold joint town hall meetings on Kwajalein and Roi-Namur



January — KRS receives gov't long-term plan for USAKA, Reed briefs PACOM, DoD, Dept. of State and Interior and Senate Committee on Energy and Natural Resources



February — Reed briefed SMDC CG, RMI gov't, Ambassador Bishop





from the leadership to you,” Reed said.

The next step in the communication process was for the colonel to notify the U.S. Ambassador and the RMI President and government officials. He did this in February. “What we did ten years ago, with the funds we had ten years ago, will not be the same in 2010, 11, 12 and beyond,” Reed said while explaining the transformation. “The funds are driving the train for what we have to do for the customers and what the customers want. So I will not be personal, I will be very professional and I will move forward. This is not debatable. There’s only one commander, and that’s me. And my charge comes from a three-star named General Campbell. That’s who I work for directly. All of my chain of command has been thoroughly briefed on the process.”

He said the briefing was to provide information to the community concerning impacts of the transformation activities of the U.S. Army Kwajalein Atoll.

USAKA is transforming to:

- Maintain relevancy and viability with the Department of Defense customers that utilize the Reagan Test Site such as the Missile Defense Agency, U.S. Strategic Command, NASA, etc.
- Increase efficiency and capability through technological improvements that allow for remoting of operations to Huntsville, Ala.

“USAKA must meet the current and future needs of the Department of Defense,” Reed said. “There is a decrease in the budget. That’s not a mystery. It’s more than \$20 million over four years [each year] that we have to try to make up.”

In April, 2004 a U.S. Army Space

“The funds are driving the train for what we have to do for the customers and what the customers want. So I will not be personal, I will be very professional and I will move forward. This is not debatable. There’s only one commander, and that’s me.”

— Col. Stevenson Reed, USAKA commander

and Missile Defense Command Independent Assessment Team determined USAKA will operate more efficiently utilizing fiber optic cable technology and distributing operations to Huntsville. “From 2004 to 2006 we did nothing. And when I say we, I mean leadership. So therefore, under my watch we had to move, I was given that charter,” he added.

In November 2006, USAKA’s fiscal years 08-12 budget was approved by the DoD with a declining budget profile in 09 and 10, and straight-line beginning in FY 11. The budget was based on a 2004 assessment, which assumed reduced logistical costs.

The decreased logistical costs created a problem identified by Reed as having excess employees required to support the decline of material and budgeted work.

There is approximately a \$6 million reduction in logistics budget from FY 07. “The six million we looked at had to come out of purchases [material] and labor. How we looked at this, was, we had to reduce from higher numbers to lower numbers,” using shared, back and forth dialogue.

According to Reed, most RMI employees affected by reductions are in Public Works, Custodial, Shipping and Receiving and the reduced budget to these areas means less employee requirement.

In January 2007, KRS was directed to produce a plan to meet budget and USAKA’s future operating concept, including transferring activities to Huntsville; in March of the same year, KRS presented a plan to the government. The KRS plan recommended RMI layoffs of from 200 to 300 employees through FY11. The Army directed KRS to re-examine the RMI layoff portion of the plan and look at possible mitigation measures.

In May, the government began identifying contract changes with KRS to support USAKA’s future. In September, KRS proposed a FY 08 budget with the Logistics portion reduced by \$6 million from the previous year and recommended 134 RMI layoffs and 20 percent reduction in hours for the majority of the RMI workforce. The Army

issued direction to consider wage reductions to eliminate layoffs. In December, the Army proposed an alternative solution to prevent RMI layoffs in the FY 08 budget with 20 percent reduction in wages and selective 20 percent reduction in hours. Ultimately, KRS felt it could not execute wage reductions but included the hourly reductions as mitigation.

In January, KRS received the government's long-term plan for USAKA. Included was a mandate to provide detailed information on potential RMI impacts and mitigation measures.

A plan was formulated after several negotiations between contractors and government representatives. As a result, approximately 89 RMI employee layoffs will happen by the end of FY 08 [October] with an additional reduction of 650 employee [RMI] hours to match actual work requirements. Reed said he worked closely with subject matter experts from USAKA and Kwajalein Range Services to identify the best solutions to the staffing problems. "Without the reduction of hours, the data showed that there probably would have been about two to three hundred of each U.S. and RMI laid off. We chose not to do that. I think the numbers are right for FY 08."

The decision to reduce 89 RMI employees was matched by a reduction of 64 U.S. contractor positions and will result in a loss of approximately \$400,000 on the RMI tax base in FY 08.

In the future, as American workers are released from their contracts, positions will be filled with qualified Marshallese, if they are available. "As we let Americans go we want to hire more Marshallese to fill the positions." Reed said. He said employees might be found through the College of the Marshall Islands, University of South Pacific, Job Corps, etc. as well as recruited from stateside RMI communities such as Springdale, Ark., Costa Mesa, Calif., and Lakewood, Wash.

USAKA continues to emphasize Performance Work Statement requirements requiring KRS to replace off-island hires with RMI employees when appropriate and

is looking at how it can provide additional incentive to its contractors.

"When we have a person who has the qualifications, has the degree and we hire them, I've made the decision that they will come live on Kwajalein unaccompanied," Reed said, adding that has not been an actively pursued policy in the past.

KRS will initiate formalized training programs to improve the skill levels of the host nation employees. However, Reed said that budget requirements may dictate hiring third-nation employees for some positions in accordance with the provision laid out in the Compact of Free Association.

Even with the budget cuts the United States provides several direct benefits for the citizens of the RMI resulting from a relationship with the U.S. government. USAKA remains the largest non-Marshallese government employer of Marshallese citizens in the RMI. Tax revenues from employee salaries on USAKA provide more than \$3 million in revenue to the RMI government. USAKA will continue to maintain an international airfield on Kwajalein. The U.S. Coast Guard continues to support Aids to Navigation and provides search and rescue missions, such as the one last month that resulted in the rescue of three Ebeye fishermen. USAKA provides water, infrastructure upgrades and other support to Third Island. The Ri-Katak education program offers additional learning opportunities to a number of young people from Ebeye. USAKA provides explosive ordnance support, training and removal in this country that is littered with unexploded explosives from World War II. The medical and MedEvac support provided by the United States helps save lives and addresses health issues in the RMI. There are also many indirect benefits of the continued relationship between the United States and the Republic of the Marshall Islands according to Reed. He identified the international prestige and accorded relevance for

The Transformation of USAKA



FY 09
Fixed-wing and UH-1 aircraft will be replaced with light utility helicopters



Fiber optic cable will connect Kwajalein to the high-tech world



The Transformation of USAKA

Estimated completion FY 11
Fiber optic will be in place, RDO will be active through Huntsville, budget will have reached baseline

See COMMANDER, Page 6

COMMANDER from Page 5

hosting a premier testing and space launch facility that supports missions for agencies such as NASA and SpaceX. There are humanitarian assistance projects provided by the U.S. military that aid citizens of the Marshall Islands each year. Examples of these missions include the visits by the Navy vessels Peleliu and Boxer. The United States provides military technical assistance and training in the forms of the sea patrol and homeland defense preparations. USAKA provides logistical support for visiting RMI government officials as well as international humanitarian mission such as the Rotary Club, Taiwan Medical Mission and Operation Canvasback.

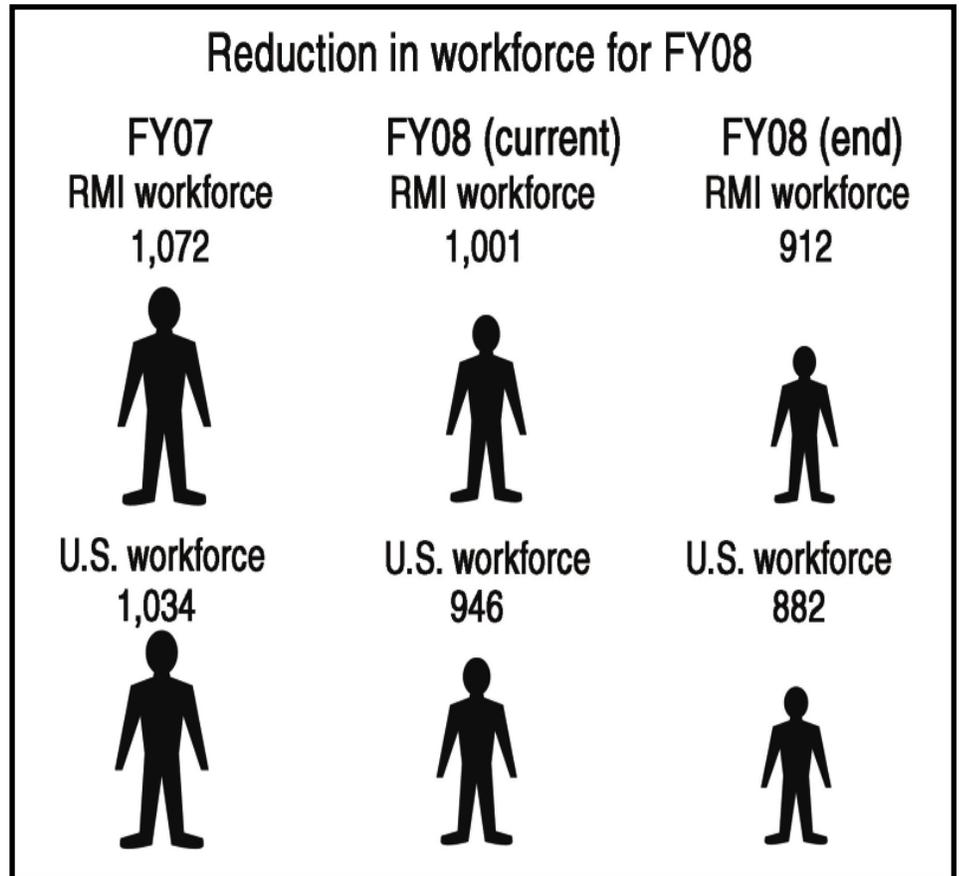
“Transformation will generate a near constant climate of change for the U.S. and RMI workforce through 2011,” Reed said.

He added that he expects the end result of transformation will include a somewhat reduced opportunity for jobs on Kwajalein but will establish a more stable base for a long-term Army presence; changes could potentially bring more customers and therefore more job opportunities. “Initial RMI Impacts are substantial, but will lessen over time,” he said.

The second half of Reed’s briefing covered other issues facing Kwajalein employees and their families during transition. He talked about relocating some activities to Huntsville, Ala. He said that during FY 08, a portion of the capabilities on Kwajalein will move to Alabama including some positions from mission planning, communications, management and administrative support and systems engineering. He said KRS will begin individual notification of those affected in June with the actual moves scheduled for sometime in the July – September timeframe. He added that KRS will develop and provide relocation packages.

“Transformation will generate a near constant climate of change for the U.S. and RMI workforce through 2011.”

— Col. Stevenson Reed, USAKA commander



“All segments of the island population will be impacted by the personnel reductions,” Reed said. KRS is developing staffing profiles in accordance with FY 09 budget guidance. Reed said he will disclose more on the FY 09 budget in the next town hall, tentatively planned for May.

Reed said that to meet the budget constraints, accompanied positions will be reduced. He added that the schools will be consolidated and fewer family housing allocations will be given with an end-state reduction estimate of approximately 100 houses. He said that demolition money will be used to remove the trailers and some of the old and new housing, reducing the foot print. The goal is the reduce power consumption.

The plan for Roi operations is moving toward a work-on-Roi, live-on-Roi model, Reed said, with an increase in population. He added that fixed-wing aircraft and the UH-1 helicopters will be eliminated beginning in FY 10, or October 09 and air transportation will be provided by U.S. Army light utility helicopters. Reed added that

his staff is reviewing options for a limited daily commute to Roi and exploring transportation options for the Roi resident community though Space-A opportunities will more than likely be eliminated for RMI residents of Third Island. “Emergency flights will always be available,” he said.

There is no plan to build family housing on Roi, and current trailers will not be reallocated as people PCS. Transformation on Roi will be complete by the end of FY 10.

Reed is optimistic about improvements in quality of life provided by the Army and Air Force Exchange Service coming to Kwajalein in July when the AAFES food court will replace the existing Three Palms. The AAFES American Eatery will replace the

“When we have a person who has the qualifications, has the degree and we hire them, I’ve made the decision that they will come live on Kwajalein unaccompanied.”

— Col. Stevenson Reed, USAKA commander

dock security checkpoint snack bar in July, also. In August, Ten-Ten will be replaced by an AAFES Shoppette; with a post exchange replacing Macy's in September and Macy's West in October. The final AAFES facility will be in place when a Shoppette replaces Gimbel's on Roi-Namur in November. He said that KRS and USAKA will work with AAFES to make the transition seamless.

As the footprint decreases, like facilities such as the pools, theaters and libraries on Kwajalein, will be consolidated. Reed said the bowling alley will run to failure, meaning that when it breaks, it will be closed. He added that remaining recreational activities will either be budgeted, self-supporting or operate on a volunteer basis.

Reed reiterated that medical services on Kwajalein will remain adequate to the needs of the community. Even though there will be reduced staffing with personnel consolidations, service will not suffer. MedEvacs will be used to provide needed services.

Trailers will continue to be eliminated on Kwajalein with remaining occupants relocated in FY 09. The first phase of trailer removal has been completed, with two phases remaining. Reed said that the fiber optic cable connectivity will be complete by FY 10, providing numerous opportunities for new customers for the range. Remote Distributed Operations should be functional



A packed house in the chapel listens to the briefing.

by late FY 10 with personnel relocations to Huntsville completed by FY 11.

The transformation should be completed by FY 11 with the budget reaching a baseline state.

Both briefings were translated into Marshallese. A copy of the town hall meetings may be accessed in the USAKA Web Business Intranet at <http://intranet/biz> ("Transition Information").

Two servicemembers die in Global War on Terror

Cpl. Jose A. Paniagua-Morales, 22, of Bell Gardens, Calif., died March 7 in Balad, Iraq, when his vehicle encountered an improvised explosive device. He was assigned to the 4th Battalion, 9th Infantry Regi-

ment, 4th Stryker Brigade Combat Team, 2nd Infantry Division, Fort Lewis, Wash.

Sgt. Gabriel Guzman, 25, of Hornbrook, Calif., died Saturday at Orgun E, Afghanistan of wounds suffered when his vehicle

encountered an improvised explosive device in Gholam Haydar Kala, Afghanistan. He was assigned to the 2nd Battalion, 508th Parachute Infantry Regiment, 4th Brigade Combat Team, 82nd Airborne Division, Fort Bragg, N.C.

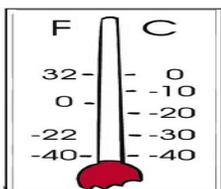


The following quarters have been identified as finalists in the Quarters of the Quarters competition by 1st Sgt. Kenneth Mackey, U.S. Army Kwajalein Atoll. The winning quarters will be announced on April 25. The finalists are: Quarters 229B, occupied by James Walker representing the central area of the island; Dome 188, occupied by Tom Giedroc, representing the northern part of the island; Trailer 587, occupied by Rusty LaRoche, representing the Emon Beach area and Quarters 445B, occupied by Russell Beniamina, representing the southern part of housing. For more information on this program, contact Mackey at 51414.

Kaleidoscope of Music



7 p.m., Sunday, in the multi-purpose room. Tickets are \$15 and available at the door or call 50227. A silent auction will also be held to benefit the scholarship fund.



Is your thermostat too low?

The magic number is 74

HELP WANTED

U.S. Army Kwajalein Atoll

OFFICE AUTOMATION ASSISTANTS, GS-0326-6. Temporary position not to exceed two years. The employee provides clerical support to ensure efficient office operations. The employee accomplishes various duties to provide essential office automation support and production. The employee performs a variety of assignments using the advanced functions of various database software packages. The employee prepares varied documents with complex formats using the advanced functions of word processing, desktop publishing, and other software types. The employee performs systems maintenance functions for electronic mail systems. The employee performs a variety of assignments using the advanced functions of one or more spreadsheet software packages. Performs a variety of secretarial and other clerical and administrative functions, using judgment to answer recurring questions and resolve problems. Apply at <<https://cpolwapp.belvoir.army.mil>.

WANTED

HOUSE-SITTING situation for visiting grandmother, March 20-April 11, or any part of that time. Non-smoker. Will take good care of plants and pets. Call 52312.

PART-TIME NANNY for four year old, early childhood education experience preferred. Call 54396.

COMIC BOOKS and graphic novels. Call 58792.

SPANISH TEACHER for lessons one night per week. Call 53496 or 51071.

DEHUMIDIFIER and DVD player. Call 52400 or 50800.

LOST

CASH, \$20 bill with \$1 bill folded inside between dome housing and new housing. Call 52757.

COSTA DEL MAR sunglasses, black, at Emon Beach during Mobile Kitchen dinner March 9. Call 54396.

PATIO SALES

TODAY through MARCH 21, 7 a.m.-6 p.m., Quarters 433-B. PCS sale. 400-series blinds, bowling ball and bag, HP color printer, Epson color printer, HP color copier, computer cables, ScanMaker plus scanner, MP3 player, coffee pot and furniture.

SATURDAY, 7 a.m.-?, Quarters 473-A.

SATURDAY, 7-9:30 a.m., Quarters 133-B. No

early birds.

SATURDAY, 7-11 a.m., Dome 182. Multi-family sale.

SATURDAY, 7 a.m.-5 p.m. and MONDAY, 7 a.m.-noon, Quarters 213-B (in back and indoors). Multi-family PCS sale. Framed art, indoor and outdoor furniture, piano, keyboard, clothing, fishing equipment, real and silk plants, lamps, Rubbermaid storage unit, king size bed frame and two extra-long twin-box springs and 25-gallon aquarium.

SATURDAY, 7:30 a.m.-?, Quarters 136-F (in back). No early birds.

SATURDAY, 7:30 a.m.-?, Quarters 126-E. No early birds.

SATURDAY, 8 a.m.-6 p.m., Quarters 465-A. PCS sale.

SATURDAY, 8:30 a.m.-5:30 p.m., Dome 166 (in back). Clothes, toys, bedding and kitchen items.

SATURDAY, 10 a.m.-12:30 p.m., Quarters 453-A. Scanner, speakers and household items. Rain cancels.

SATURDAY, noon-4:30 p.m., Quarters 493-B. Multi-family sale. Baby clothes, kitchen items, adult clothing and household items.

SATURDAY, 1 p.m.-?, Quarters 121-E (in back). PCS sale. Scuba gear, boys' and girl's clothes, teen jeans, toys, computer desk, metal cabinets and DVD player. No early birds.

SATURDAY, 3-5:30 p.m., Quarters 124-B (in back). Pillows, silk flowers, plants, T-shirts, video movies, rugs, men's shirts, coffee table, books, bookshelf, decorations, clothes, shoes, hardware, kitchen items, cassette tapes, bowling ball and 40-gallon aquarium. Rain cancels.

MONDAY, 7:30 a.m.-noon, Quarters 118-F. Plants and orchids, patio table and chairs, children's clothes, toys, cooking spices and kitchen items.

MONDAY, 7 a.m.-noon, Quarters 105-A. Multi-family sale. Clothing, toys and household items.

MONDAY, 7:30 a.m.-?, Quarters 136-F. No early birds.

FOR SALE

CRIB BED, converts to toddler bed with built-in five-drawer dresser and changing table, \$50. Call 53398 or 52014.

HOOKED ON PHONICS three-DVD pack, new, in box, \$30; cradle/bassinet, \$25 and Boys' Land's

Religious Services

Catholic

Saturday Mass, 5:30 p.m., in the small chapel.
Sunday Mass, 9:15 a.m., in the main chapel.
Mass on Roi is at 12:30 p.m., in Roi chapel.

Protestant

Sunday

8 and 10:45 a.m., on Kwaj and Roi-Namur service at 4 p.m.
Sunday school for all ages is at 9:15 a.m.

Baptist

9:40 a.m., Sunday, in elementary school music room.

Latter-day Saints

10 a.m., Sunday, in
Corlett Recreation Center, Room 3.

Jewish services

Last Friday of the month in the Religious Education Building. Times will vary. Contact the Chaplain's office for more information.

End sandals, new, size 11, \$10. Call 52757.

SHARP FLATSCREEN TV, 27-inch, with controller, \$225. Call 54230.

CHEST FREEZER, 12 cubic feet, \$100 and air-conditioning window units, \$50-100. Call 52400 or 50800.

PCS SALE. Living room set, complete with sofa, love seat, end tables, coffee table, and table lamps \$1,300; curio cabinet, \$75; CD racks (set), \$25; gas grill with cover, tank and lava rocks, \$50; small TV stand with cabinet, \$25 and patio ceiling fan, \$25. Call 51982, after 6 p.m.

HEAVY-DUTY lined, pinch-pleated, light blue patterned, patio panel drape, 96-inches wide by 84-inches long, use with one-way draw traverse rod, fits sliding glass patio doors in new housing, new from JC Penney catalog, \$125, will sell for \$75. Call 53759.

PHOTO SCREEN, holds 12 8 by 10 photos, \$50; CD storage rack, \$20; train case, lots of storage, \$20; travel jewelry box leather, \$45; Sony radio/cassette player, \$25, and massager with two different heads, \$20. Call 53627.

JVC PROJECTION TV, 65-inch, \$1,800; two children's 20-inch bikes, \$10 each; two Sun aluminum adult bikes with new rims, tires, chains and bearings, \$50 each; two Burleys, \$50-100; double jogging stroller with rain cover \$125 and two beach chairs, \$5 each, TV available Tuesday, rest end of March. Call 51576 or 59188.

Cafe Pacific

Lunch

Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday	March 21
Corn beef/cabbage	Carved top round	Pork chops	Italian pasta bar	Greek chicken breast	Burritos/tacos	Meatloaf
Irish lamb stew	Herb-broiled chicken	Lemon basil chicken	Italian baked chicken	Sautéed liver/onions	Beef tamales	Broccoli stir-fry
Apple-glazed chicken	Eggs Benedict	Three-cheese pasta	Cheese manicotti	Cod provencal	Nacho chips/cheese	Tuna casserole
Grill: Philly wrap	Grill: Brunch station open	Grill: Brunch station open	Grill: Philly steak wrap	Grill: Grilled cheese	Grill: Chicken chimichangas	Grill: Fish sandwich

Dinner

Tonight	Saturday	Sunday	Monday	Tuesday	Wednesday	Thursday
Build-your-own pizza	Grilled short ribs	Barbecued pork butt	Grilled minute steak	Kwaj fried chicken	Blackened flank steak	Stir-fry to order
Breaded pork chops	Broiled fajita chicken	Chicken supreme	Turkey cordon bleu	Broiled ono	Whole roast chicken	Charsiu spareribs
Chicken stew	Tex-Mex stir-fry	Tofu with cabbage	Pork peapod stir-fry	Beef/broccoli stir-fry	Ratatouille casserole	Chicken nuggets

Holy Week Services

Catholic

- 9:15 a.m., Sunday: Palm Sunday Mass, in the chapel
- 7 p.m., Wednesday, Tridentine (Latin) Mass, in the Religious Education Building
- 8 p.m., Thursday, Holy Thursday Mass, in the chapel
- 8 p.m., March 21, Good Friday Celebration of the Lord's Passion, in the chapel
- 7:30 p.m., March 22, Easter Vigil Mass, in the chapel
- 9:15 a.m., March 23, Easter Mass, in the chapel

Protestant

- 8 a.m. and 10:45 a.m., Sunday, Palm Sunday worship, in the chapel
- 6:30 p.m., Thursday, Living Last Supper, in the chapel
- 6:30 p.m., March 21, Faces Around the Cross, in the chapel
- 6:30 a.m., March 23., Easter Sunrise Service, on Emon Beach
- 10:45 a.m., March 23, Easter Service, in the chapel

BOAT SHACK 402, aluminum, eight-feet by 12-feet, includes some tools, two-inch drill press, seven-drawer tool cabinet and a 1988 500cc Yamaha Wave Runner, \$1,500 for all. Call 51943 or 50974.

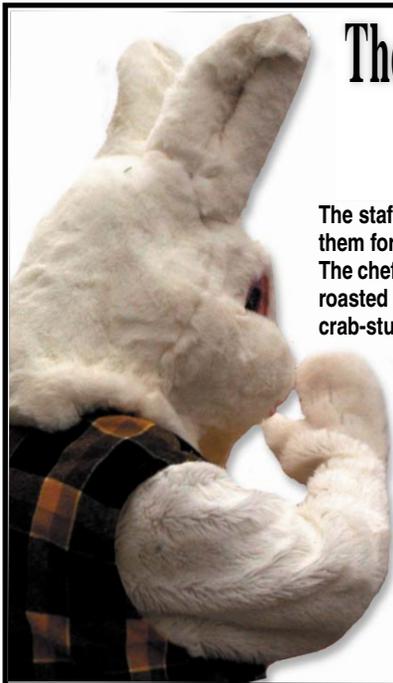
PCS SALE. 21-foot boat, fiberglass hull, bimini top, 225-horsepower outboard, 50-gallon fuel tank, radio, safety equipment, trailer and house, \$8,400 and Bose 901 speakers with EQ, \$300. Call 59662.

LARGE BLUE canvas duffle bags with wheels, excellent condition, \$30 each. Call 55945.

DIVE EQUIPMENT, includes Integrated BCD (XXL), primary/secondary air with dive computer and bag, knife, size 12 reef shoes, 22 pound weights and large bag to contain it all. bought brand new, has about 25 dives; \$800 for entire set and

Living with ambiguity seminars will be:

7 p.m., Monday -Tuesday and 9 a.m., Wednesday (Note time change). All sessions in Corlett Recreation Center Room 1.



The Easter Bunny and Café Pacific invite you to Easter Brunch

The staff at Cafe Pacific would like to extend their invitation to join them for Easter Brunch on March 23.

The chefs will prepare an array of delicious entrees including slow-roasted steamship round of beef and herb-crusted rack of lamb, crab-stuffed mushroom caps, tortellini with asiago cream sauce, Peking roast duck, Pacific Island catch, strawberry crepes and char-broiled ham steaks. Also on the menu are a chilled seafood bar including jumbo peel-and-eat shrimp, mussels on the half shell, cajun crawfish and smoked salmon, an international cheese bar, assorted salads, fresh fruits, and a variety of delicious desserts. The grill will have cooked to order eggs, omelettes and pancakes.

Unaccompanied personnel, 11 a.m to 2:30 p.m., families, noon to 2:30 p.m.

Adults \$ 21.95. Children under 12, \$11.95.

Menu subject to change due to availability

two sets of golf clubs with bags, \$100 per set. Call Veda, 52337.

MEDELA PUMP in style-double breast pump, purchased new in October, used occasionally for only seven weeks, \$125 and Bebe Sounds Angelcare baby movement sensor and sound monitor, still in box, never used, \$50. Call 51596, 9 a.m.-8 p.m.

BIKE TRAILER, wrought iron dresser, wicker drawers, plant stand, Hamilton Beach brew station coffee pot, toaster/egg poacher, Christmas tree with lights, Brita water filter, canister set, microwave rice cooker, Whirlpool home dehumidifier, plants, CDs, step stool and mission clock. Call 52147.

COMPUTER DESK with hutch, \$80; computer desk, \$25; filing cabinet, \$20; scrapbook, \$3; bike handle bars, \$3 and small bike basket, \$5. Call 52310, after 5 p.m. Answering machine is in Spanish.

DACOR BC and regulator with dive bag, \$400; 27-inch Panasonic TV, \$75 and bread maker, \$15. Call 51467.

EIGHT SCUBAPRO BCs and seven regulators, various sizes, less than one year old, very light use, will sell together or separately. Call Rick, 51132.

COMMUNITY NOTICES

MACY'S SAINT PATRICK'S DAY sale runs through Monday. Easter items, 30 percent off; wallets, 40 percent off; Sperry shoes, 75 percent off; West Marine shoes, \$5-15; selected clothing 40-75 percent off; non-logo Waterford, 40 percent off; toys, 40-50 percent off; Roi Rat shirts, buy one, get one free; cards, 75 percent off; party items, 50 percent off; jar candles, 50 percent off; Sauder, Winsome and children's furniture, 50 percent off; rosewood, 40-60 percent off; lamps, 50 percent off; photo albums, 40 percent off and backroom clearance items, 50-75 percent off.

CHILD AND YOUTH SERVICES hours will change effective Tuesday. The new hours are 7 a.m.-5:30 p.m., Tuesday through Saturday, for the Child Development Center; 7-8:20 a.m. and 3:30-5:30 p.m., Tuesday through Saturday and 8 a.m.-12:30 p.m. and 2:30-5:30 p.m., Tuesday through Saturday for the Central Registration Cash office. The Youth Center hours will not change.

CHILD AND YOUTH Services baseball/softball/tee ball registration is through Tuesday. Signup times are 8:30-a.m.-12:30 p.m. and 2:30-6 p.m., at the Central Registration Office. Open for youth in Grades K-6. \$40 fee per child. Late registration fee of \$15 per child. Questions? Call 52158.

THE SCHOOL ADVISORY COUNCIL meets at 7 p.m., Wednesday, at the elementary school music room. Questions? Call 53761.

CHILD AND YOUTH SERVICES will host a Live Music Night, 7-10 p.m., March 22, at the Youth Center. Open to students in Grades 7-12.

THE INNER TUBE water polo season begins March 25. Cost is \$50. To register or for questions, call Mandie, 52847.

CHILD AND YOUTH SERVICES will host a Spring Break Kickoff Lock-In for Grades 7-12 only, 9 p.m.- 6 a.m., March 29-30, in the Namo Weto Youth Center. Food, drinks and games will be provided. No entry/exit after 10 p.m. Signed permission slips are mandatory and are due not later than March 28, no exceptions. Questions? Call 53796 or stop by the Youth Center.

THE KWAJALEIN SCHOOL yearbook presale is through March 29 at the high school office. Hours are 7:30-11:25 a.m. and 12:30-4:30 p.m. Yearbooks will also be sold 3:30-4:30 p.m., March 29 at the elementary school. Yearbooks are \$40 during presales and \$45 after March 29. Make checks payable to KHS.

THE SPRING BREAK MUSIC FESTIVAL will be April 6. Performers wishing to be in the program should call Dan Eggers, 55509, evenings.

Grace Sherwood Library is extending hours of operation due to the generous support of volunteers.

- 1-7 p.m., Mondays, Fridays and Saturdays
- 9-11 a.m. and 1-7 p.m., Wednesdays



Shopping Day

Saturday at Macy's, Macy's West and Gimbel's for all RMI residents with valid identification over 18. Extra ferry runs will be available.



SIX SIGMA
PERFORMANCE-BASED LEADERSHIP

SIX SIGMA DEFINITION: VOC — The 'voice of the customer' is a tool used to capture the requirements/feedback from the customer (internal or external) to provide the customers with the best service/product quality. This process is all about being proactive and constantly innovative to capture the changing requirements of the customers with time. The 'voice of the customer' is the term used to describe the stated and unstated needs or requirements of the customer. The voice of the customer can be captured in a variety of ways: Direct discussion or interviews, surveys, focus groups, customer specifications, observation, warranty data, field reports, SeeSOR QA Plans, etc. This data is used to identify the quality attributes needed for PIP Team.



THE EASTER EGG HUNT will be at 4 p.m., March 23, at Richardson Theater. Children through Grade Six are invited to bring their Easter baskets to collect eggs and prizes. Questions? Call 53331.

SIGN-UPS for the basketball season are going on now through March 27. The managers' meeting will at 5:30 p.m., March 27, in the library conference room in Building 805. You can register your team at the Community Activities Office in Building 805 during office hours. The registration fee is \$50 per team. Limited RMI team slots so make sure you register early. Questions? Call John at 53331.



CHILD AND YOUTH SERVICES Start Smart Tee Ball registration runs through March 25. The Start Smart program teaches children ages three to five the basic motor skills necessary to play organized tee ball, while they work one-on-one with their parents. Fee is \$ 20 per child. To register, call 52158.

MOONLITE MADNESS



The Moonlite Madness Golf Tournament will be March 22. Registration at 6:30 p.m. Be at the golf course by 6 p.m. Nine-hole scramble format. \$25 for Kwajalein Golf Association members. \$35 for non-members. Limited to first 90 players. Call John Irwin, 54291.

WINDOWS, from PAGE 2

anyone right now. That would be asking just a little too much these days.

But remember, we're all courageous people with a lot of heart. Hey, we must be to have made it this far in our lives, right?

It's that courage, heart and the love of family and friends that will hopefully see us through whatever comes down

the road.

If you're a praying person, I've found throughout my life that it doesn't hurt to pray. Tonight, before you go to sleep, say a prayer for yourself, your family and everyone on this island who faces so much uncertainty in the coming days. If you believe in him, ask God to show you the way. Ask him for

the strength to travel the path that he wants you to follow.

I try to remember the saying that when God closes a door, he opens a window some place else.

I guess the trick is to have the courage, the stamina, the faith and the heart to make it from closed doors to open windows.



HAPPY ST. PATRICK'S DAY

Celebrate St. Patrick's Day at 8 p.m., Saturday, at the Vets' Hall. *Insane Gecko Posse* will entertain with great music. Enjoy a beer pong tournament, home-brewed stout and whiskey shots. It's the wearin' o' the green.

ERIN GO BRAUGH!



The Living Last Supper

6:30 p.m., Thursday, at the Island Memorial Chapel. A presentation by the Protestant congregation. Special music, worship and communion. All are welcome to attend. **FACES AROUND THE CROSS** will be presented at 6:30 p.m., March 21, in the chapel.

Weather courtesy of RTS Weather

Saturday: Mostly sunny, 20 percent showers. **Winds:** NE at 15-20 knots.
Sunday: Mostly sunny, 20 percent showers. **Winds:** NE at 15-20 knots.
Monday: Sunny, 10 percent showers. **Winds:** ENE at 12-17 knots.
Tuesday: Sunny, 10 percent showers. **Winds:** ENE at 10-15 knots.
Wednesday: Partly cloudy, 30 percent showers. **Winds:** ENE 13-18 knots.
Thursday: Partly cloudy, 40 percent showers. **Winds:** ENE at 13-18 knots.
March 21: Mostly cloudy, 40 percent showers. **Winds:** E at 10-15 knots.

Annual total: 12.96 inches
 Annual deviation: +2.51 inches

Call 54700 for updated forecasts or visit www.rts-wx.com.

Sun • Moon • Tides

	Sunrise/set	Moonrise/set	High Tide	Low Tide
Saturday	7:07 a.m./6:59 p.m.	2:12 p.m./2:18 a.m.	9:54 a.m., 3.0'	2:25 a.m., 1.0' 6:06 p.m., 1.2'
Sunday	7:07 a.m./6:59 p.m.	3:11 p.m./3:14 a.m.	12:19 a.m., 1.8' 12:41 p.m., 3.0'	5:14 a.m., 1.4' 8:02 p.m., 0.7'
Monday	7:07 a.m./6:59 p.m.	4:06 p.m./4:04 a.m.	2:11 a.m., 2.3' 2:03 p.m., 3.4'	8:02 a.m., 0.7' 8:45 p.m., 0.3'
Tuesday	7:07 a.m./6:59 p.m.	4:57 p.m./4:50 a.m.	2:50 a.m., 2.9' 2:49 p.m., 3.9'	8:32 a.m., 0.5' 9:16 p.m., 0.1'
Wednesday	7:07 a.m./6:59 p.m.	5:45 p.m./5:32 a.m.	3:20 a.m., 3.4' 3:24 p.m., 4.3'	9:11 a.m., 0.1' 9:43 p.m., 0.4'
Thursday	7:07 a.m./6:59 p.m.	6:32 p.m./6:11 a.m.	3:47 a.m., 3.8' 3:54 p.m., 4.5'	9:43 a.m., 0.3' 10:08 p.m., 0.6'
March 21	7:07 a.m./6:59 p.m.	7:17 p.m./6:49 a.m.	4:13 a.m., 4.2' 4:21 p.m., 4.6'	10:13 a.m., 0.5' 10:31 p.m., 0.7'