

T N R

VOLUME 18 / ISSUE 2

**HOW TO BECOME RESERVE SAILOR
OF THE YEAR: BE A MENTOR**

**U.S. NAVY WELCOMES FIRST
FEMALE AVIATION SAR SENIOR
CHIEF PETTY OFFICER**

**NAVY RESERVE HELPS TO MAKE
EAST AFRICAN WATERS SAFER**

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Engineman 1st Class Brandon Lovell gives his remarks after being selected 2017 Navy Reserve Sailor of the Year held at the United States Navy Memorial. (U.S. Navy photo by Chief Mass Communication Specialist Stephen Hickok)

◀ [COVER] Engineman 1st Class Brandon Lovell poses in front of the Lone Sailor statue after his selection as the 2017 Navy Reserve Sailor of the Year at a ceremony at the United States Navy Memorial. The ceremony was the culmination of a week-long selection-board process to determine the top Reserve Sailor from among four finalists and recognize them for their exceptional performance. (U.S. Navy photo by Chief Mass Communication Specialist Stephen Hickok)

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FOSTERING DELIBERATE LEADERSHIP

As we sprint into summer, your team here at the Pentagon continues to take great pride working on behalf of you, the superb Sailors of the Navy Reserve. At the end of the day we are all focused on our core themes: restoring readiness, increasing lethality, and building capacity in support of the National Defense Strategy.

It is such a highlight when I have the opportunity to leave the Pentagon to visit the leadership and Sailors of our Force. In April, Force Master Chief Kotz and I enjoyed an impactful visit with our SPAWAR (Space and Naval Warfare Systems Command) team in San Diego to hear how they develop, deliver, and sustain the advanced capabilities needed by our warfighters. In May, we traveled to Europe to hear from our hard working Sailors at EUCOM, AFRICOM, and C6F. That visit highlighted the critical impact and tremendous value the Reserve Force delivers to our operational commanders. Shaking hands and speaking with returning shipmates at the Warrior Transition Program in Sembach, Germany left little doubt of the resiliency and resolve of our returning Sailors.

...all opinions are welcome and come from a positive place and with a positive intent. This sets the conditions to hear and consider all points of view, and it's in this kind of environment where the best innovation and ideas are born.

The Sailors of our Reserve Force demonstrate immense leadership talent. Fostering the development of this talent requires a deliberate approach, especially in today's ever changing strategic environment. That is why in April, our CNO released the "Navy Leader Development Framework" version 2.0 in which he states, "to win in this environment, our leaders must personally learn, and improve their teams, faster than our adversaries." Each Sailor in our Force must be a leader - from the deckplates of the NOSC's to those mobilized forward. We all must demonstrate a deliberate commitment to grow personally and professionally throughout our careers.

The "Navy Leader Development Framework" describes how world class leaders travel down a path with two lanes. The first

lane involves developing operational and warfighting **competence**, and the second is developing **character**. These two lanes on the leadership path evolve and grow as the leader grows. From early on in our career we need to focus our efforts on individual development and then build upon our successes by developing high performing teams that "embody the Navy's competence to execute our mission and character to uphold our values." I expect our Reserve Force team to instill themselves with this winning framework – please visit www.navy.mil/cno/docs/NLDF_2.pdf and get up to speed!

As we reflect on leader development, it leads me to share a mentorship thought with you that has served me well throughout my career - that is **assume positive intent**. This is a personal protocol of mine that helps me approach every engagement in the most effective way. Regardless of the context - briefings, working groups, Q&A – I take the approach that all opinions are welcome and come with a positive intent. This sets the conditions to hear and consider all points of view, and it's in this kind of environment where the best innovation and ideas are born.

One great idea came from a Sailor in our Force – how about requesting berthing via R2S? We are working on it now, along with other tasks...visit www.R2W.navy.mil for details. We are determined to find the best ways to support you, and that requires your action. Please visit the R2W site and join in the conversation!



Luke M. McCollum

Vice Adm. Luke M. McCollum
Chief of Navy Reserve

OUR OATH

In late May of this year, Master Chief Special Warfare Operator Britt Slabinski was presented the Medal of Honor for his selfless service while leading a team under heavy enemy fire during operation Anaconda in 2002. I had the privilege and honor to sit in the audience at a Pentagon event the next day in which Master Chief Slabinski was inducted into the Pentagon Hall of Heroes. During the event the Chief of Naval Operations Adm. John Richardson provided fantastic remarks regarding our oath of enlistment and our individual preparedness to execute that oath to its final measure.

I have re-enlisted in the U.S. Navy six times, I have had the honor of administering the oath for shipmates at their reenlistments, and I have watched the oath administered in public at professional football and baseball games. While all of those events are amazing, nothing is more special than witnessing the oath of enlistment being recited by young men and women at a Military Entrance Processing Station. Normally devoid of grooming standards and wearing a wide array of civilian clothing, young men and women raise their right hand and swear or affirm their allegiance to the United States of America.

I don't know if I will ever get to witness another Medal of Honor recipient inducted into the Hall of Heroes, but when Master Chief Slabinski stepped up to the microphone to deliver

he perfectly framed the duty of a servicemember in contrast with the oath. Master Chief Slabinski, who was an Eagle Scout in his youth and was reciting the Boy Scout oath well before his time in

My charge for every Sailor reading this TNR...print our oath of enlistment to reflect upon it often as a reminder of what is required of us as we perform our duties...

the Navy, is an example for all of us in living out service before self. After the inspirational comments from the Medal of Honor recipient, and with the context and comments provided by our CNO – I went back to my office and reread the oath of enlistment.

My charge for every Sailor reading this TNR introduction is to read the Medal of Honor citation for Master Chief Slabinski and to print our oath of enlistment to reflect upon it often as a reminder of what is required of us as we perform our duties as servicemembers in the World's Finest Military. As the CNO stated, we may never know where or when the oath will be tested, like it was for our Navy hero – Master Chief Britt Slabinski.



Religious Program Specialist 1st Class Michaela SaffaWuya recites the oath of enlistment during a ceremony at Commander, Navy Reserve Forces Command, June 14, 2018. (U.S. Navy photo by Mass Communication Specialist 1st Class Blake Midnight)

his remarks to the assembled crowd, you could hear a pin drop. With humility, Master Chief Slabinski paid homage to every unit that supported the mission and his respects to every member of his team who perished that day. At the conclusion of his remarks,



Master Chief Petty Officer Chris Kotz
Navy Reserve Force Master Chief

WHO'S IN CHARGE? SENIORITY BY PRECEDENCE.

By Retired Master Chief Petty Officer James L. Leuci

Imagine that you have been a chief quartermaster for ten years and are the leading chief in a division consisting of quartermasters and boatswain's mates. Your division is scheduled to march in a Veteran's Day parade and you are planning on leading your division during the parade. However, six weeks before the parade, one of your boatswain's mates is advanced to chief petty officer. The new chief promptly informs you that since she is now senior to you, she will lead the division during the parade. You bite your tongue and nod your head in agreement. How could this be happen in our Navy? Well, if it were 1968, or earlier, it could happen, and did.

Prior to 1969, seniority and precedence among enlisted personnel of the same paygrade was based on a Sailor's rating. BuPers Manual Article C-2103 contained a list which defined seniority by precedence of rating. The boatswain's mate rating was number one on the list and was senior to all other enlisted ratings. This meant that a Chief boatswain's mate was automatically senior over all other ratings at or below paygrade E7 – for military matters only. For example, a chief boatswain's mate could be responsible for mustering the entire crew and approving special request chits, but would have no authority over the electronics technicians with regard to how they maintained their equipment.

This system often created a situation where a petty officer was senior or junior, among the same peers, depending on the job at hand. Often there was difficulty in distinguishing between military and non-military matters. Another problem was that it wasn't always clear where a rating was located in the hierarchy of the precedence list. The top three ratings, boatswain's mate, quartermaster, and signalman were well known. However,

at times there were over a hundred ratings in the Navy and it wasn't always clear who was senior to whom.

In 1968, the precedence by rating system was abolished and replaced with the current system of seniority based on time-in-rate. Today, a petty officer is senior to all Sailors below their paygrade. Within the same paygrade, the petty officer with the

earliest date of rank is senior. The date of rank, for seniority purposes, is a Sailor's actual date of advancement – when you start getting paid for it – not the day one was frocked.

If two chief petty officers have the same time in rate, then the chief with the longest continuous service as a first class is senior. If that time is also the same for both chiefs, the process would continue down through the lower pay grades. This procedure applies to all Sailors E1-E9. The only exception is that the Master Chief Petty Officer of the Navy is senior to all other enlisted personnel.

However, the time-in-rate policy has its own quirks. For example, it is possible that the determining factor in establishing seniority between two master chief petty officers could be who made Seaman Apprentice first. ⚓



WE HAVE MANY TALENTED PEOPLE IN OUR NAVY RESERVE.

Each month we highlight our stellar Sailors and some of the unique careers, skills, and services they provide to the Fleet.

HOSPITAL CORPSMAN 3RD CLASS

Ivan Zuniga



Hometown: Los Angeles, California

Command: NOSC Los Angeles

Brief description of Navy job:

As a Field Medical Service Technician, I maintain field treatment facilities, rendering routine medical and emergency care.

I coordinate and perform medical and casualty evacuation procedures, ensure observance of field sanitary and preventive medicine measures, conduct health and medical education training programs, and airborne operations.

Brief description of civilian job: I currently work as an account sales manager for a national beverage distribution company. I perform outside sales of product inventory, responsible for increasing product sales and placement of product displays at all large and small format stores.

What has been your greatest Navy achievement? Completing jump school and earning Naval parachutist wings. I believe having dynamic and versatile corpsmen to suit any type of mission is important.

Who has been your biggest influence since joining the Navy?

Chief Petty Officer Leeroy Carter was a mentor to me by setting high expectations. He inspired me to get out of my comfort zone and taught me to always be ready for any situation.

What do you enjoy most about the Navy? The Navy Reserve is a stepping stone to realizing what the fleet has to offer.

Most interesting place visited since joining the Navy?

Conducting joint operations in Canada with Canadian, British, and American forces. Working hand-in-hand with other nations to accomplish one mission.

Current hobbies: Snowboarding and surfing.

GUNNER'S MATE 3RD CLASS

Jaden Ulpiano



Hometown: Las Vegas, Nevada

Command: NOSC Las Vegas

Brief Description of Navy job:

I currently support NOSC Las Vegas in transition from ADT-Orders as a supply assistant and was recently selected for the RC-AC

Hospital Corpsman program. Prior to supporting the NOSC, I completed my annual training aboard USS Zumwalt (DDG 100).

Brief description of your civilian job: For the last year after graduating and checking in to the NOSC, I was a manager at a national coffee chain. I also assisted with veteran's job-fairs to assist with veteran's acquiring positions with the company.

What has been your greatest Navy achievement? Even though I have only been in the Navy for two years, my greatest achievement was during "A" school when I helped the instructors conduct our day-to-day training.

Who has been your biggest influence since joining the Navy?

Personnel Specialist 1st Class Michael Alvarez has mentored me since checking into NOSC Las Vegas. He has inspired me to go active duty by enlisting for six years. He also held me accountable in both personal and professional life, motivating me to become a better person and leader.

What do you enjoy most about the Navy? I enjoy meeting different people and the diversity it has to offer. It is why I decided to go active duty.

Most interesting place visited since joining the Navy?

Brunswick, Maine, because of the atmosphere and the hospitality.

Current hobbies: I love playing baseball and spending time with my family.

To nominate a Sailor, send in your submissions to: <https://usnr.submittable.com>

EMPLOYING THE ADPORTAL

ADVERTISING AND APPLYING FOR ACTIVE DUTY OPPORTUNITIES

By Bureau of Naval Personnel, Reserve Community Management Team

The Advertisement Portal (AdPortal) is a searchable repository of active-duty opportunities for active component (AC) commands. The AdPortal gives AC commands the ability to post routine and unique requirements for Sailors to apply. In addition, it allows Reservists to identify opportunities which may be outside of their rating and/or community affiliation, but are otherwise qualified from their civilian experiences.

and apply to it. If the requirement's report date has expired the member will not be able to view and apply. The requirement POC will need to modify the requirement report date (shift to the right) and have the mission revalidated (if an NROWS generated advertisement). The AdPortal will scrub any requirement with expired report dates.

GovDelivery Template and SOP

The GovDelivery template and GovDelivery SOP can be found on the CNRFC N31 SharePoint site under N31 Forms and N31 SOPs. The link to the CNRFC N31 SharePoint site for both is as follows:

<https://private.navyreserve.navy.mil> > Commands > CNRFC > N-Codes > N3 Ops > Shared Documents (bottom left of screen) > N31 (under N31 SOPs and N31 Forms)

Accessing the AdPortal from a GovDelivery Message

When a member copies and pastes the AdPortal hyperlink found on the bottom of a GovDelivery message into a web browser, they will be directed to the AdPortal site housed on MyNRH (CAC enabled). Once on the AdPortal site, the member enters into the "Omni Search" function the AdPortal ID numbers. If the requirement's report date has not yet expired, the member will be directed to the advertisement where they can view

Applying to an Advertisement

When a member applies to an AdPortal advertisement a prepopulated Outlook email with the following data is generated: the POC's email in the "To" section, member's email in the "Cc" section and the requirement name and number in the subject line. Within the body of the email the following data elements are also populated: advertisement ID, NROWS requirement number, requirement name, report date, and end date. If the member simply sends this email, it will go to the requirement POC; however, we strongly encourage attaching a resume. The resume should specifically address the skills and capabilities requested in the requirement.

Understanding the Application Process

Once the member applies (sending the Outlook email with resume attached), the requirement POC will receive the email and initiate their selection process protocol. At this time, there is no applicant tracking mechanism within the AdPortal environment; therefore, it is recommended that the requirement POC engage each applicant in order to address expectations and timeline for selection.

The screenshot shows the 'NAVY RESERVE Homeport' interface. The main heading is 'N31 FORCE OPERATIONS'. On the left, there are navigation links for 'N31 Site Links', 'N31 Upcoming Events', and 'N31 Contacts'. The 'N31 Contacts' section includes a table with the following data:

Department Head	CDR Mike Evans	757-322-6748
N31C Deputy (AT & E-AT, NRRM, RCC N3/7x)	LEDR Ryan Carr	757-322-6738
N31A DVO (ATPs/OSPADES, OSOs)	LT David Trudell	757-322-6734
N31A/C LCPO (AT/E-AT, OSPADES, OSOs & RCCs)	PS(AW) Zachery Easterling	757-445-3105
N31A/C LPO (AT/E-AT, OSPADES, OSOs & RCCs)	PS(AW) Steven Berger	757-322-5500
OPS Clerk	YN2(SW) Chadrick J. Jefferson	757-322-5766
OPS Clerk	CS3 Jessie Borreud	757-445-3103
OPS Clerk	IT2(W/SW/AW) Crystal A. Richardson	757-322-5767
Project Analyst/NRRM Program Manager	Mr. Mark Moreno	757-322-5775

Below the table, there is a link for 'N31 Customer Service [SAAR, DD-577, Advertisements, and OSPADES] CNRFC_N31@navy.mil'. The 'N31 SOPs' section lists various procedures, with 'N31 - SOP 025 - Advertising Volunteer Opportunities for Operational Support' highlighted in a yellow box. The 'N31 Forms' section lists forms such as 'Advertisement Templates', 'Fund Approver: DD577 JULY2016', and 'OSO - NROWS PLANNER PROFILE SAAR CNRFC TEMPLATE'.

ROLL OUT OF THE NEW OFFICIAL NAVY PFA MOBILE APP

AVAILABLE IN iOS AND ANDROID DEVICES, THE APP INCLUDES PFA AND PRT CALCULATORS

Navy Mobility Program provided by the Sea Warrior Program (PMW 240)

The Navy’s official Physical Fitness Assessment (PFA) application, or “Official Navy PFA” app, provides Sailors with all the physical readiness program information they need to maintain optimal health, fitness, and readiness according to Navy standards.

The app offers current guidance regarding all aspects of the Navy’s physical readiness program, including information on appropriate nutrition, health, fitness, aerobic capacity, muscular strength, muscular endurance, and body fat composition.

The app provides “one-stop shopping” for all physical readiness program information, including the following:

- Program application resources, such as a “How-to” video library (3-step body composition assessment measurement videos, physical readiness test event videos, and other products), as well as instructions and operating guides based on the OPNAVINST 6110.1 series and associated NAVADMINS.
- Nutrition resources, including a self-guided nutrition course. This course builds on the user’s nutrition knowledge, helping them create and maintain a healthy lifestyle in such areas as eating, weight goals, stress management, sleep, motivation, and energy before, during, and after workouts.

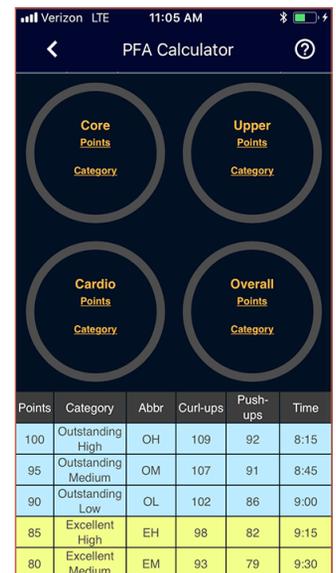
- Command Physical Training (PT) and Fitness Enhancement Program (FEP) source information. This includes a CNIC MWR (Commander, Naval Installations Command Morale, Welfare and Recreation) instructor-directed Navy Operational Fitness and Fueling Series (NOFFS) library of 75+ approved Command PT and FEP-specific workouts.

The app provides “one-stop shopping” for all physical readiness program information.

The app also features the recognized Navy mobile PFA calculator that combines the capabilities of the PRT goal calculator, the practice PFA results calculator, and the bike calculator that are found in the official Navy Physical Readiness Information Management System (PRIMS) program.

The Navy’s physical readiness program policy establishes requirements to ensure both active and Reserve personnel maintain the level of physical fitness required to support overall mission readiness. The official Navy PFA app enables Sailors to confidently prepare to meet these standards as they strive to achieve consistent physical fitness. The app is comprehensive, easy to use, and offers public content only – no authentication/authorization required.

Available now for download on Apple iOS and Google Android Mobile Devices!



U.S. NAVY WELCOMES FIRST FEMALE SENIOR CHIEF PETTY OFFICER TO SEARCH AND RESCUE

Story and Photos by Mass Communication Specialist 1st Class Travis S. Alston

Female Sailors accomplished many firsts in the Navy, such as Adm. Michelle Howard's selection as the first female four-star admiral and Vice Adm. Nora Tyson being the first woman to lead a Navy operational fleet. Shattering glass ceilings in the Navy is not reserved for only the highest ranking Sailors, however.

During a ceremony on Naval Base Coronado, April 27, Erica Gibson, a 17-year enlisted Sailor, became the first female aviation Navy Search and Rescue (SAR) swimmer to promote to the rank of senior chief petty officer. Assigned to Commander Helicopter Maritime Strike Wing Pacific (CHSMWP) Squadron Augment Unit (SAU), Gibson is the only chief in the Reserve unit and serves as the Senior Enlisted Leader.

"This was a major accomplishment for us," said Gibson. "Most female SAR swimmers get out of the Navy after their first enlistment or transition to something bigger such as a commissioning program. For a female to stay with it, is a pretty significant accomplishment."

Commander Dom Pastorin, Officer in Charge of CHSMWP SAU, said he was truly humbled to witness Gibson's accomplishment.

"She is a tremendous asset to the unit and the Navy Reserve," said Pastorin. "She embodies the label as the 'total package' on a daily basis. One minute she's mentoring Sailors on the ways of the Reserve pay structure and career path, and the next minute she's providing critical flight support as a Naval Aircrewman and rescue swimmer, or

working with our stakeholders at the Maritime Support Wing or Navy Operational Support Center North Island and shaping our ability to provide operational support."

Gibson, who has three children and whose husband is also in the military, said her journey has been extremely difficult serving in a male dominated rate.

"Three kids and full-time jobs really can take a toll on me and my family," said Gibson. "Through all of the challenges, I remain humble and put the uniform on with pride because I know there are Sailors who rely on me. At the end of the day, it's our job and responsibility to take care of our junior Sailors. It is also our responsibility to set the example by maintaining readiness and continuing to support the mission".

Before concluding the ceremony, Gibson presented one of her chief anchors to Aviation Structural Mechanic (Hydraulics) 1st Class Anna Kolesova and later presented the other anchor to Aviation Structural Mechanic (Hydraulics) 1st Class Caitlin Alba.

"I can't think of words to express what my family, my Navy family, and my Sailors have done for me," said Gibson. "Having an open heart and mind, dedication, and mission focus are keys to success. All of those who helped me get here today displayed similar traits and morals. If we didn't all have that common ground, we couldn't have grown together."

Gibson said the highpoint for her ceremony was having the first aviation female SAR swimmer promoted to chief petty officer, now retired, Leticia Anderson in attendance.

"When I saw those senior chief anchors placed on her collar, my heart was just completely filled with joy," said Anderson. "When I retired, she was the only female aviation search and rescue swimmer in the entire Navy serving in the chief petty officer ranks. Her hard work and dedication paid off. Not only did she break it, but she completely shattered that glass ceiling".

Although newly frocked, Gibson has her eyes on adding another star to her newly earned collar device.

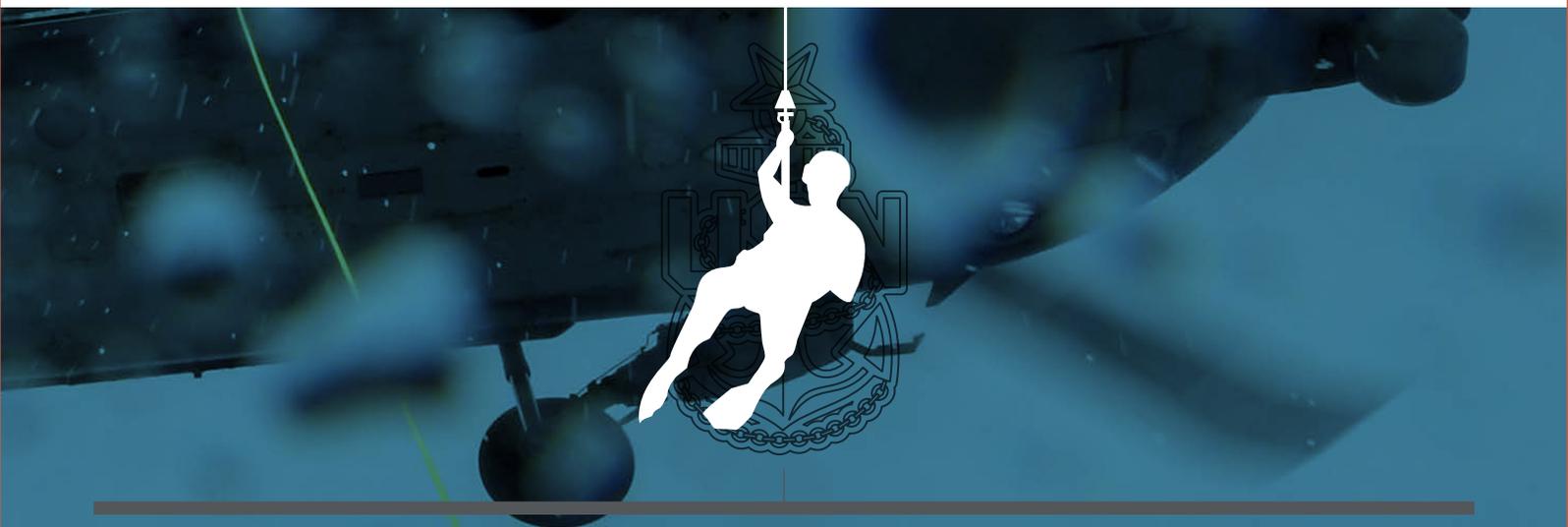
"Through all of the challenges, I remain humble and put the uniform on with pride because I know there are Sailors who rely on me."

“It would be pretty amazing to promote to master chief,” said Gibson. “However, my immediate focus is taking care of my rating. We don’t have many AWRs in the Navy Reserve and not enough AW master chiefs to help manage the entire community. We have 755 billets and only one E-9 billet on the East Coast. I’m going to continue to reach out and do my part to take care of the entire Selected Reserve AW community.”

CHSMWP SAU currently augments HSM-41 Fleet Replacement Squadron. HSM-41’s mission is to train naval aviators, aircrewmembers, and aircraft maintainers to operate and maintain the MH-60R Seahawk helicopter. ⚓

▼ [LEFT] Family and friends place senior chief anchors on the uniform of Senior Chief Naval Aircrewman Erica Gibson, during a promotion ceremony at Naval Base Coronado, April 27. Gibson is the first-ever female aviation Search and Rescue (SAR) swimmer to promote to the rank of senior chief petty officer. (U.S. Navy photo by Mass Communication Specialist 1st Class Travis Alston)

[RIGHT] Senior Chief Naval Aircrewman Tactical-Helicopter Erica Gibson, presents one of her chief anchors to Aviation Structural Mechanic (Hydraulics) 1st Class Anna Kolesova during a promotion ceremony at Naval Base Coronado, April 27. (U.S. Navy photo by Mass Communication Specialist 1st Class Travis Alston)





HOW TO BECOME RESERVE SAILOR OF THE YEAR: BE A MENTOR

By Chief Mass Communication Specialist Stephen Hickok

Former Navy Reserve Sailor of the Year winners, Chief Naval Aircrewman (tactical helicopter) Mark Brown, left, and Chief Equipment Operator Steven Butterhof pose with Engineman 1st Class Brandon Lovell after his selection as the 2017 Navy Reserve Sailor of the Year following a ceremony at the United States Navy Memorial. (U.S. Navy photo by Chief Mass Communication Specialist Stephen Hickok)



The Navy Reserve calls on its Sailors to provide strategic depth and deliver operational capabilities while maintaining independent civilian lives. Entry-level Sailors often navigate a manageable time commitment, but when a Sailor enters the petty officer ranks, that commitment grows as leaders begin to leverage the salt of expertise. One weekend a month can expand as the mentoring and administrative requirements of mission accomplishment broaden. Reserve Sailors who hope to excel welcome these expectations and thrive within the responsibilities that accompany the chevrons.

For Chief Engineman (select) Brandon Lovell, 16 years of extra time and effort paid off in a big way.

Representing his unit at Navy Reserve Surgemain in Houston, Texas, Lovell was selected as the 2017 Navy Reserve Sailor of the Year in a ceremony at the United States Navy Memorial in Washington D.C., April 12. He was then meritoriously advanced to chief petty officer, May 17.

Lovell now represents the Navy Reserve's standard for excellence. His thoughts on why he was chosen aren't about major accomplishments or being better than other Sailors. He believes he was selected for simply looking out for his shipmates.

"My primary focus is on my Sailors and the mission," Lovell said. "Take care of your Sailors,

make sure they're successful and everything else will follow."

This year's RSOY program included four Sailors chosen from fifteen regional finalists. The four contenders were brought to D.C. for a week to tour the capitol region, meet with senior leadership and undergo a selection board review process.

The other finalists joining Lovell included Master-at-Arms 1st Class Ian Barton, representing Navy Operational Center Memphis in Memphis, Tennessee; Legalman 1st Class Cynthia Hunter, representing Navy Region Northwest Reserve Component Command in Everett, Washington; and Yeoman 1st Class Antonio Ross, representing Fleet Logistics Support Squadron 56 in Virginia Beach, Virginia.



▲ From left, Navy Reserve Sailor of the Year finalists Master-at-Arms 1st Class Ian Barton, Legalman 1st Class Cynthia Hunter, Yeoman 1st Class Antonio Ross and Engineman 1st Class Brandon Lovell stand for a photo in front of the Supreme Court during a tour of Washington D.C. as part of a week-long ceremony to select the top Reserve Sailor. (U.S. Navy photo by Chief Mass Communication Specialist Stephen Hickok)



◀ [LEFT] Engineman 1st Class Brandon Lovell, joined by his wife Amanda, poses with Chief of Navy Reserve Vice Adm. Luke McCollum after being selected as the 2017 Navy Reserve Sailor of the Year. (U.S. Navy photo by Chief Mass Communication Specialist Stephen Hickok)

▲ [RIGHT] Engineman 1st Class Brandon Lovell is fitted for a combination cover by his wife after the ceremony. (U.S. Navy photo by Chief Mass Communication Specialist Stephen Hickok)

While each Sailor maintained their own lists of accomplishments and successes, they echoed Lovell's belief in putting other Sailors first.

For Ross, leaders investing in him through mentorship was the reason for his selection as a finalist, an investment he now pays forward.

"Once you start to think back at what got you here, you go back to your mentors and the things they had you do to succeed," he said. "They worked hard to get me involved. So you take that and you instill it in your junior Sailors. Look at their records and see what's missing so you can help them succeed."

Along with mentorship, Hunter credited an ever-present thirst for knowledge and professional development.

"Always prepare," she said. "No matter what phase of your career you're in, always prepare. Read your material and know it. It makes you a better Sailor and it will make you a better leader."

And for Barton, sometimes the best thing a leader can do is ensure Sailors are task oriented.

"They need to put their nose down and work, the recognition comes after," he said. "If you're looking over your shoulder for someone to say good job every step of the way, you'll miss the point."

Much of the week was spent at the Pentagon where finalists garnered invaluable leadership knowledge from a few of the Navy's top service members: Chief of Navy Reserve

Vice Adm. Luke McCollum; Navy Reserve Force Master Chief Chris Kotz; Vice Chief of Naval Operations Adm. Bill Moran; and Master Chief Petty Officer of the Navy Steven Giordano.

At the selection ceremony, McCollum remarked on the similarities between the

"I think we're all looking at this as a charge to take this out to the fleet and step it up to become the chiefs our Sailors and Navy need us to be and develop the next generation of leaders."

finalists and the total Reserve Force of the 59,000 Sailors he leads.

"I have had a great week interacting with them," he said. "And as I talked with them, I found two things they had in common – high spirits and high determination. They are the representation of those 59,000. I saw what they stand for, what they give up, but the thing that stands out is their determination and desire to serve."

Being named RSOY isn't the finish line for Lovell. His new role for the next year is as an

ambassador for the Navy Reserve, and he has taken his charge to heart.

"It would be a mistake to chalk this up as the finish line," he said. "I think we're all looking at this as a charge to take this out to the fleet and step it up to become the chiefs our Sailors and Navy need us to be and develop the next generation of leaders. It's a call to get to work and turn two."

At the end of the week as the rest of the finalists headed home and as Lovell began to let his selection settle in, he offered some advice to everyone working their way up through the petty officer ranks.

"If you don't think you can be here, you can," he said. "You can be here. I never thought I would be."

But it came with some words of caution as well.

"I would say buckle up," he said. "Expect a busy week, expect a challenging week, but one that you'll remember for the rest of your life. It's definitely a once in a lifetime opportunity and well worth it." ⚓

COMMANDER, NAVY RESERVE FORCES COMMAND ANNOUNCES

NAVY RESERVE SHORE SAILOR OF THE YEAR

Mass Communication Specialist 2nd Class Sean Rinner

Hospital Corpsman 1st Class Cedrick Jenkins, from Commander, 4th Marine Division, Marine Forces Reserve, was selected as the 2017 Navy Reserve Full Time Support Shore Sailor of the Year (SOY). Commander of Navy Reserve Forces Command, Rear Adm. Thomas Luscher made the announcement during a ceremony held at the Maryland House on Naval Station Norfolk, Jan. 11.

Jenkins, a native of Meridian, Mississippi, serves as the leading petty officer of 4th Marine Division, where he leads five Sailors in administrative support of approximately 17,000 Marines/Sailors at 118 subordinate units throughout 38 states. He has served in the Navy for 14 years with time as active-duty, Reserve, and Full Time Support.

Looking back over his time in service, Jenkins attributes his recent success to his command leadership, mentors, peers, junior Sailors, and most importantly, his family.

“My command leadership instilled a sense of trust in me, and my Junior Sailors looked up to me for advice that I was able to provide,” Jenkins said. “My peers pushed me forward, always there to lend a helping hand, and without my wife and four kids, none of this would be possible.”

Jenkins was honored to be selected amongst five finalists, combined from the active component and full-time support.

“It is a privilege to have my name mentioned with four other finalists who were just as deserving as I was to win this award,” Jenkins said. “It is a humbling feeling to be selected Shore SOY. Many Sailors are worthy to be in this position.”

In the time leading up to the announcement, finalists had the opportunity to speak with master chief petty officers from around the force to discuss the significance of their nominations, and the impact it has around the Fleet.

“It’s phenomenal to see the level of performance that happens as [Sailors] filter their way up through the selection boards,” said Force



▲ Commander, Navy Reserve Forces Command, Rear Adm. Thomas Luscher, poses with Hospital Corpsman 1st Class Cedrick Jenkins, following his selection as Fiscal Year 2017 Navy Reserve Full Time Support Shore Sailor of the Year (SOY). (U.S. Navy photo by Mass Communication Specialist 2nd Class Sean Rinner)

Master Chief Christopher Kotz. “I read through every package that was submitted, it’s fantastic to know what Sailors are doing across the force.”

Sailor of the Year finalists included: Hospital Corpsman 1st Class Cedrick Jenkins, 4th Marine Division New Orleans; Personnel Specialist 1st Class Darvell Connell, Navy Operational Support Center Houston; Logistic Specialist 1st Class Amy Simon, Navy Region Northwest Reserve Component Command Everett; Information Systems Technician 1st Class Steven Mahon, Commander, Navy Reserve Forces Command Norfolk; and Logistic Specialist 1st Class Billy Yao, Navy Region Mid-Atlantic Reserve Component Command Great Lakes.

Jenkins will go on to compete for the title of 2017 Vice Chief of Naval Operations (Naval Shore Activities) SOY. ⚓



NAVY INFORMATION FORCE RESERVE'S NEW MISSION: KEEP IT SIMPLE

INFORMATION WARFARE LEADERSHIP TAKES NEW APPROACH TO REGIONAL SUPPORT

Lt. Robby Mook, Public Affairs Officer, Tenth Fleet

Rear Adm. Gene F. Price and leaders from Navy Information Force Reserve (CNIFR) met with over five hundred officers and enlisted sailors from the Washington, D.C. region on April 7 to brief them on administrative changes and to solicit feedback on how to better support Reserve members.

The admiral, along with CNIFR Deputy Commander Capt. James Scarcelli and Chief of Staff Capt. A.D. Pierce, as well as with D.C. Regional Commander, Capt. Eileen Laubacher and Command Master Chief Mark Kochanowicz, spoke with members in a plenary session and in breakout sessions on a variety of topics.

Formerly known as the Information Dominance Corps Reserve Command, CNIFR's mission is to provide qualified Information warfare professionals ready to be employed across the operational continuum to support and augment the fleet, combatant commands, and Department of Defense agencies in support of the assigned missions and national strategic goals.



CNIFR's Reservists possess skills across the spectrum of intelligence, including meteorology and oceanography, information operations, networks, cryptology, and signals intelligence, and space intelligence.

Rear Adm. Price assumed command of CNIFR in 2017, with additional duties as Reserve Deputy Commander, Naval Information Forces. Prior to his promotion, he was Reserve deputy commander at U.S. Fleet Cyber Command/U.S. 10th Fleet (FCC/C10F) and was recalled to active duty as FCC/C10F's deputy commander in 2015, becoming the first Navy Reserve intelligence officer to serve on active duty as a deputy fleet commander.

Annual visits from the Commander, Navy Information Reserve (CNIFR) are nothing new, but this time the agenda could not have been more different. Based on a recent call to action from Chief of Navy Reserve Vice Adm. Luke R. McCollum to simplify and streamline administrative burdens in the Reserve, Rear Adm. Price and the leadership at CNIFR transformed annual "inspections" into interactive visits, with training and briefings tailored to requests from the region.

The admiral was unambiguous about the purpose of the event. "I'm not here to assess you. I'm not here to inspect you. We just want to see what you're doing, learn how we can make you better, and learn how you can make us better," Rear Adm. Price said. Prior inspections had



◀ Rear Adm. Gene F. Price takes a question from a Reservist in attendance during an annual visit with over 500 members of the CNIFR Washington, D.C. region at Joint Base Andrews on April 7, 2018. (U.S. Navy photo by Personnel Specialist 1st Class Daniel J. Gray)

on the new “Ready to Serve” mobile app, personnel evaluations/promotion boards and mobilization readiness. CNIFR staff were available on Saturday afternoon for walk-up consultations at tables set up science-fair style in the JB Andrews community building. Which staff personnel were available for consultations and the topics of the plenary and breakout sessions were based on input from local leadership. The building was a hive of activity as Reservists sought advice and assistance with training, billet assignments, mobilizations, or just caught up with old colleagues.

There are two CNIFR visits planned this year, including one in July for region Mid-Atlantic and September in the Great Lakes region. Leadership plans to conduct them annually in three each of their six regions.

CNIFR leaders are optimistic that these sessions will help make CNIFR’s national and regional leaders more relevant and accessible to unit commanders. “When I was a commanding officer, I didn’t always see the value in the regional staff. My goal is to help you in any way we can to be as ready as possible,” said Capt. Laubacher at the plenary session.

But that doesn’t mean units’ administrative burdens will go away, or that members should ignore them. Rear Adm. Price implored members to take administrative obligations seriously, “I’ve come to learn that we can’t send you to Iraq, we can’t send you to Afghanistan, we can’t send you to Djibouti, we can’t send you to Gitmo, unless you’re ready.” He thanked training officers in particular for maintaining readiness, “You have the hardest job in the Navy Reserve,” he said. “If these guys pull you aside because something isn’t done, I need you to take it seriously,” he said.

The tension between training, readiness, and providing operational support was a constant topic of discussion. Rear Adm. Price celebrated the role that Reserve information warriors have played in critical missions, highlighting how Reserve targeteers had been essential to driving ISIS out of Iraq. “But as much as I hate to take time away from the operational component,” he said, “you have to be ready,” he said.

“You understand the balancing act we have on drill weekends,” said Capt. Laubacher, as she opined on the challenge of weighing the long term benefits of more training with the short term operational benefits Reservists provide to the Navy mission. “How you all navigate that balance,” she said, “that’s up to you.”

The CNIFR team hopes their push for simplicity will make that balancing act easier. ⚓

been a high administrative burden for the CNIFR office and unit leaders, with a long checklist of routine functions that had to be reviewed.

Rear Adm. Price briefed region members on four “focus areas” of Vice Adm. McCollum’s call to action: simplify, enable, leverage, resource. These touchstones for change are the result of a nationwide listening tour that culminated with a special insert in a recent issue of The Navy

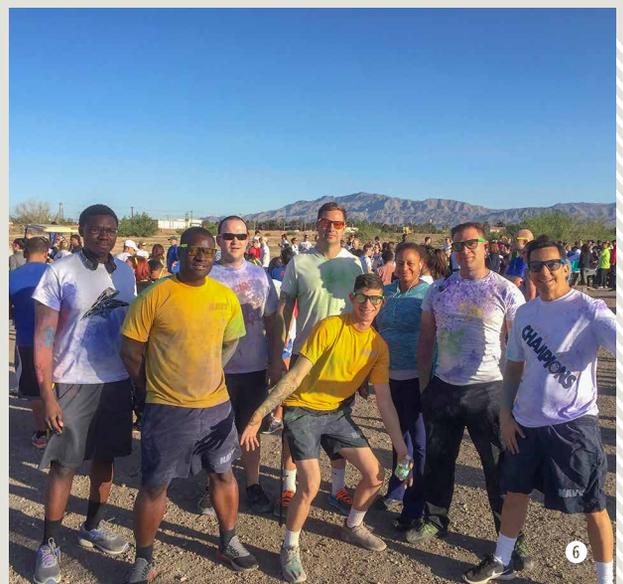
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“I’m not here to assess you. I’m not here to inspect you. We just want to see what you’re doing, learn how we can make you better, and learn how you can make us better.”

Reserve magazine entitled “Ready to Serve.” Aligned with the Navy’s Design for Maintaining Maritime Superiority, the initiative seeks to better harness sailors’ talents, ideas, and leadership.

After briefing and taking questions from the region’s entire information warfare community, CNIFR leadership held special briefings

PHOTOS AROUND





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PHOTOS AROUND THE FORCE

1 Sailors assigned to NOSC Los Angeles' medical department work with Reserve Sailors during Navy Region Southwest Reserve Component Deployment Readiness Training (DRT). (U.S. Navy photo by Mass Communication Specialist 2nd Class Pyoung K. Yi)

2 Chief Petty Officer Hector Chavez shakes hands with Reserve Sailors during a makeshift retirement ceremony at NOSC Los Angeles. (U.S. Navy photo by Mass Communication Specialist 2nd Class Pyoung K. Yi)

3 Members of the NOSC Los Angeles Color Guard parade the colors during the Battleship IOWA Museum's memorial, April 19, marking the anniversary of the 47 Sailors killed in the line of duty aboard USS Iowa. (U.S. Navy photo by Mass Communication Specialist 2nd Class Pyoung K. Yi)

4 USS Arizona survivors Donald Stratton and Lauren Bruner along with Joanne Taylor (daughter of Bronze Star Recipient Joseph George) are escorted by Reservist Lt.j.g. Matthew Previts to display George's newly delivered medal in front of the USS Arizona memorial wall. (U.S. Navy photo by Paolo Cascio)

5 Fleet Logistics Support Squadron (VR) 64 Sailors pose for a photo after completing a propeller removal and replacement. (U.S. Navy photo by Chief Aviation Machinist Mate Claudia Zuczuski)

6 NOSC Las Vegas members pose for a photo after completing a 5K Color Run/Walk event at Nellis Air Force Base, Nevada in support of Sexual Assault Awareness and Prevention Month (SAAPM). (U.S. Air Force photo)

7 A Reserve component Sailor, assigned to NCHB-13, responds to a mass casualty exercise during a Unit Level Training Readiness Assessment (ULTRA) on Naval Weapons Station Yorktown-Cheatham Annex, Apr. 26. (U.S. Navy photo by Chief Mass Communication Specialist William S. Parker)

8 EA-18G Growlers from the "Star Warriors" of Electronic Attack Squadron (VAQ) 209 fly in formation past Wake Island during their recent deployment to the PACOM AOR. (U.S. Navy photo by Cmdr. Peter Scheu)

9 A Reserve Sailor and U.S. Army soldiers transport a wounded Sailor for medical evacuation from a UH-60 Blackhawk crash site during a joint mass casualty exercise. (U.S. Navy photo by Logistic Specialist 2nd Class Eric Habada)

10 Marines from 4th Marine Logistics Group, Combat Logistics Battalion 451, Maintenance Company Detachment 3 along with Sailors from Expeditionary Medical Facility Great Lakes One Detachment R, board a C-130 in Columbus, Indiana on their way to combined drill at Fort Devens, Mass. (U.S. Navy photo)

Have one of your photos selected for each TNR issue in the *Photos Around the Force* photo journal. Send us engaging/energetic photo of SELRES/FTS doing work in the Force/Fleet. You can send your submissions to <https://usnr.submittable.com/submit>

NAVY INSTALLATIONS COMMAND RESERVE FORCE ESSENTIAL TO EXERCISE SOLID CURTAIN, CITADEL SHIELD

Lt. Cmdr. Jennifer Womble,
Navy Reserve Commander, Navy
Installations Command

Nearly one hundred members of Navy Reserve units throughout Commander, Navy Installations Command (CNIC) augmented their active duty commands during exercise Solid Curtain – Citadel Shield 2018, an anti-terrorism/force protection exercise conducted across Navy installations within the continental U.S.

Whether their support was at an Operations Center, or as a member of the Navy Security Forces (NSF), each member of the Reserve Shore Enterprise team played a vital role to the success of the exercise.

Rear Adm. Matt O’Keefe, Reserve Deputy Commander, Navy Installations Command, was the senior Reservist supporting CNIC for Solid Curtain and led the headquarters’ effort in supporting U.S. Fleet Forces Command during the numerous simulated events. He highlighted the critical support the Reserve force, in particular the Navy Reserve Security Forces and the Operation Center units, brought to the exercise.

“We once again showed from the headquarters perspective that when these types of events occur – whether it’s an exercise or real world – our active duty commands rely

heavily on the Reserve Component to bring the right number of people with the right skill sets to support the mission,” said O’Keefe.

When the Navy shifts from Force Protection Condition (FPCON) Bravo to Charlie or Delta, we rely on the auxiliary security forces and the Reserve security forces to sustain around the clock operations.

This is where Lt.j.g. Mark Smith, Commanding Officer Navy Reserve, Navy Security Force Everett, sees the greatest value added by the Reserve NSF team.

“We maintain both our weapons qualifications and our annual sustainment training so that when they have a need we can

“We once again showed from the headquarters perspective that when these types of events occur – whether it’s an exercise or real world – our active duty commands rely heavily on the Reserve Component to bring the right number of people with the right skill sets to support the mission,

answer that need immediately and get right to work instead of having to get into a classroom or into a range to get our qualifications up to date,” Smith said.

This value was personally acknowledged by O’Keefe. “Every region in the continental United States went to FPCON Charlie as part of Solid Curtain and we know without question that they can’t sustain that without the Navy Reserve,” he said. “Once again our Navy Reserve NSF stepped up. They reported on station, trained up, and ready to go without any delay which is critical.”

At the Operations Centers, Reservists filled vital watch standing roles, allowing their active-duty counterparts to balance the duties of the exercise watch with their real-world duties.

“The Sailors we brought in to support the Crisis Action Team in the Shore Enterprise Operations Center were a group of professionals,” said O’Keefe. “They were well trained, they were ready and from the moment they arrived, they were engaged, they were in charge and they did a fantastic job.”

At Naval District Washington, Exercise Director Matt Brown singled out Navy Reserve Operations Specialist 2nd Class David Rau for his value added to the exercise.

“OS2 Rau really stepped up and did a great job for our team,” said Brown. “He was critical to our success and he is the type of sailor we want on our team.”

At Navy Region Southeast (NRSE), Lt. Jeff Gurley, Operations Officer NR NRSE noticed how much the active-duty team valued their efforts.

“Our active duty counterparts really expect us to walk in and fill the [watch stander] seat. By doing this we were able to allow our active-duty counterparts the flexibility to support Solid Curtain, Citadel Shield and the real world watch.”

Exercise Citadel Shield - Solid Curtain is an annual force protection exercise conducted by Fleet Forces Command and Commander, Navy Installations Command on all Navy installations in the continental United States. The exercise is designed to help train Navy security forces and establish best practices in actual emergency scenarios.

Within the Navy Installations Command there are 3,500 Reservists providing support daily in various capacities. Reserve Sailors add an additional layer of preparedness to the shore enterprise by bringing their civilian experience and expertise to their active duty supported commands.

The Navy Reserve provides essential naval warfighting capabilities and expertise, strategically aligned with mission requirements – valued for our readiness, innovation, and agility. 🚩



Master-at-Arms 3rd Class Avy Smoot and Master-at-Arms 3rd Class Scott Graves, Navy Region Mid-Atlantic Reservists, man the entry control point at Northwest Annex during Operation Solid Curtain-Citadel Shield. (U.S. Navy photo)

NAVY RESERVE HELPS IN FIGHT TO MAKE EAST AFRICAN WATERS SAFER

Cmdr. Ian Midgley, Navy Reserve Southern Command, Headquarters Staff

The waters off of the East African coast remain some of the most dangerous in the world for merchant shipping despite recent efforts to curtail piracy in the region. As part of an ongoing effort to promote and protect the East African maritime environment, maritime forces from the nations of East Africa, the western Indian Ocean, Europe and the United States, along with several international organizations, gathered to participate in the seventh iteration of maritime exercise Cutlass Express. And Navy Reservists were there in full support.

Cutlass Express 18 is one of three African regional exercises sponsored by U.S. Africa Command and facilitated by U.S. Naval Forces Europe-Africa/U.S. 6th Fleet (CNE-CNA-C6F). The objective of the exercise is to improve regional cooperation, increase maritime domain awareness and information sharing between Maritime Operation Centers, enhance the responsiveness of partner nation maritime assets, expand the rule of law, and develop interdiction capabilities in order to disrupt illicit trafficking and piracy.

“Today, we face serious challenges at sea such as illegal fishing, trafficking of weapons, narcotics, people and the ongoing threat of piracy,” said Rear Admiral Shawn E. Duane, Vice Commander of U.S. 6th Fleet, and himself a Reservist. “Our efforts here will help make the region a safer place for maritime commerce and help increase prosperity throughout the region.”

Cutlass Express involved an underway portion which tested the participant’s abilities to conduct maritime interdiction operations by boarding and searching simulated suspect vessels, detecting illicit activity, and then completing follow-on evidence collection procedures. It also involved a command post exercise which not only tested the participants’ abilities to share information with one another about suspect vessels, but also challenged them to use existing legal frameworks, including the Jeddah Amendment to the Djibouti Code of Conduct, to ensure boardings were executed in accordance with international law. Both portions of the exercise were heavily supported by Navy Reservists from a variety of units and communities, and given the legal complexity of the exercise scenarios Reserve Judge Advocates were especially relied upon.



This year’s participants in Cutlass Express included Australia, Canada, Comoros, Denmark, Djibouti, France, Kenya, Madagascar, Mauritius, Mozambique, the Seychelles, the Netherlands, the United States, and Somalia. Notably, this year’s exercise was the first time in 27 years that Somalia had participated in an international exercise outside of its border. “That fact alone makes this event historic and shows the progress we’re making as a team as we work together in the region,” said Rear Admiral Duane.

The exercise was conducted simultaneously in two operational areas: Djibouti and the Seychelles. Legal advice for the Djibouti area of operations was provided by Lt. Cmdr. Mandy Gardner, a mobilized Reserve JAG deployed to Combined Joint Task Force – Horn of Africa, Djibouti. Lt. Cmdr. Gardner, a trial attorney with the U.S. Department of Justice in her civilian capacity, presented legal briefs on the Law of the Sea and Rules of Engagement to representatives from multiple partner nations, including Djibouti, Somalia, Kenya, and Mozambique. She also acted as a legal advisor for the exercise participants, guiding them through the complex legal issues that arose as they planned and prepared maritime interdiction operations in the Gulf of Aden.

In the Seychelles area of operations, legal advice was provided by Cmdr. Ian Midgley, a Reserve JAG with Navy Reserve Southern Command Headquarters Staff in Miami, Florida, and Lt. Cmdr. Jacqueline Swinton, a legal officer with the Royal Australian Navy, currently deployed to Bahrain with Combined Task Force 150. The



▲ Rear Adm. Shawn E. Duane, vice commander, U.S. 6th Fleet, gives remarks during the opening ceremony for exercise Cutlass Express 2018 in Djibouti. (U.S. Navy photo by Mass Communication Specialist 2nd Class Alyssa Weeks)

◀ Lt. Cmdr. Mandy Gardner, a Navy Reserve JAG deployed to Combined Joint Task Force, Horn of Africa, Djibouti, discusses maritime legal topics with her partner nation counterparts during Cutlass Express, an exercise that is designed to improve cooperation, maritime domain awareness, and information sharing practices to increase capabilities between the U.S., East African and Western Indian Ocean nations. (U.S. Navy Photo)

exercise scenarios were more legally complex than in previous iterations of Cutlass Express, and this time focused on Illegal Wildlife Transfers (IWT) and weapons trafficking.

“What makes the exercise more challenging than in other areas of the world is that many of the Partner Nations do not have uniformed legal advisors,” said Cmdr. Midgley, who serves as a United States Administrative Law Judge in his civilian life. “The approval authority for any given action can be very different depending on the nation involved.” For example, during the command post exercise, the designated legal advisor was an officer from the Mauritius National Coast Guard with no formal legal training. “And yet, in a short time he really demonstrated how thoroughly knowledgeable he was with respect to the international law of the sea,” said Cmdr. Midgley.

Naturally, a great deal of planning and preparation goes into the final exercise, and Reserve Judge Advocates stay busy providing legal advice year-round during the initial, main, and final planning conferences conducted throughout Africa and the Indian Ocean. The unit providing the bulk of the legal support, not only for Cutlass Express but for the other Express series exercises too, is NR CNE-CNA-C6F LEGAL. The unit’s Executive Officer, Cmdr. Jonathan Mitchell, a civil litigator in Carbondale, Illinois, works closely with the active-duty Force judge advocate to coordinate Reserve support throughout the fiscal year. “The legal support provided by our Reserve Judge Advocates to support the Express series exercises is just one example of how our unit strives

“Our efforts here will help make the region a safer place for maritime commerce and help increase prosperity throughout the region.”

to have total integration with our supported command to complete the mission,” said Cmdr. Mitchell.

The Deputy Force Judge Advocate for the supported command, Cmdr. Gregory Saybolt, was full of praise for the work of his Reserve colleagues. “Reserve JAG support aligns well with the mission of the Express series. Most of the legal issues for African countries revolve around economic uses of the sea, whose end-states are civil or criminal courtrooms. As a legal advisor, military and civilian legal experience is particularly helpful when advising partner operators how best to align their actions to their specific legal system,” said Cmdr. Saybolt.

Planning is already underway for the eighth iteration of Cutlass Express, and the Judge Advocates of NR CNE-CNA-C6F LEGAL will again be traveling thousands of miles to provide crucial legal input into the exercise. Future scenarios are likely to be increasingly complex, going beyond basic piracy and trafficking, to again include IWT and possibly Illegal, Unreported and Unregulated fishing (IUU). “Criminal activities pose a big threat to the security of Africa’s maritime environment,” said Melanie Zimmerman, charge d’affaires for the U.S. Embassy in Mauritius and the Seychelles. “These are challenges that no single nation can overcome on its own, but if we work together, overcoming those challenges becomes achievable.”

For more information about Cutlass Express, visit <http://www.africom.mil/what-we-do/exercises/cutlass-express>. ↴

NOSC WHIDBEY ISLAND LEADING THE WAY WITH FOUR RESERVE SQUADRONS

Cmdr. Tom Porter, Navy Region Northwest Reserve Component Command

On a December morning at Navy Operational Support Center (NOSC) Whidbey Island, Rear Adm. Scott Jones, Deputy Commander of U.S. Naval Force Atlantic, briefed a crowded room of Reserve units on the plethora of emerging threats to the U.S., the need to always be ready to deploy, and on the importance of exemplifying the values of honor, accountability, integrity, and service before self. It was an especially appropriate location for the briefing, in light of the significant Navy squadrons posted there and the proximity to the Western Pacific fleet.

To get a sense of the setting, one must first appreciate the unique character of this NOSC snuggled in a picturesque forest between the spectacular Deception Pass and Joseph Whidbey State Parks on this island off the coast of northwest Washington State, it resides aboard Naval Air Station (NAS) Whidbey Island, the premier naval aviation installation in the Pacific Northwest and home of all Navy tactical electronic attack squadrons flying the EA-18G Growler. Adding to the depth and capability of the air station are eight Maritime Patrol and Reconnaissance squadrons flying the P-3 Orion, P-8 Poseidon, and EP-3E Aries. Exceptionally, these include four Navy Reserve flight squadrons.

Rear Adm. Jones, who serves as Flag Sponsor to the NOSC, would later that day join one of those squadrons, Patrol Squadron (VP) 69, and pilot a P-3C Orion. He relished the opportunity as he flew with the “Totems” for thirteen years and commanded VP-69 in 2007-2008.

Cmdr. Kerri Chase, who assumed command of the NOSC in October 2017, underscored the significance of the concentration of the Reserve squadrons aboard NAS Whidbey Island.

“With three operational squadrons and a Squadron Augment Unit attached to NOSC Whidbey Island, we have the opportunity to provide support for Reservists fulfilling operational missions across multiple aviation

platforms, Cmdr. Chase said. “Personnel readiness is the cornerstone of mission success and NOSC Whidbey Island is proud to support the Navy Reserve aviation mission.”

Cmdr. Chase introduced me to two of the squadrons which happened to be drilling that weekend, the “Star Warriors” of Electronic Attack Squadron (VAQ) 209 and the “Totems” of VP-69.

I caught up with the commanding officer and executive officer of VAQ 209, Cmdr. Mike “Flu” Llenza and Cmdr. Brian “Chachi” Arena, both of whom fly the squadron’s EA-18G Growlers. They are the only Reserve component electronic attack squadron in the U.S. Navy. VAQ 209 was commissioned in 1977 and originally flew the EA-6A Intruder and later the EA-6B Prowler before transitioning to the Growler in 2013.

Their squadron was busy executing their final drill weekend prior to deploying to the Western Pacific where, notably, they would relieve an active-duty squadron, Cmdr. Llenza said. The Star Warriors have deployed several times in support of Operation Iraqi Freedom and Operation Enduring Freedom and this deployment would be the command’s ninth since September 11, 2001.

Commissioned as a Reserve squadron in 1970, VP-69’s mission is to maintain readiness in anticipation of rapid deployment to support the Fleet with anti-submarine and anti-surface

warfare operations, battle group coordinated operations, and intelligence, surveillance, and reconnaissance. They recently returned from a deployment to Seventh Fleet, where VP-69 served alongside their active-duty counterparts providing direct operational support to Commander, Task Group 72.2.

VP-69 Executive Officer, Cmdr. Scott “Tree” Paul, from Anderson, Alaska, described the Reserve team’s resiliency and its ability to provide critical operational support to the Fleet.

“We deploy alongside, share requirements, lend aircraft and personnel to the other squadrons in Wing 10, and we have Sailors that come in from all walks of life – from all over the country,” Cmdr. Scott said. “Our Sailors have worked really hard and have bought into the idea that there isn’t a Reserve and an active component. Instead we are part of a unified team trying its hardest to make Wing 10, NAS Whidbey Island, and the Fleet more effective as a fighting force!”

The other two Reserve squadrons at NOSC Whidbey Island are Fleet Logistics Support Squadron 61 (VR-61) “Islanders,” which fly DC-9 transport jets to provide short notice worldwide logistics service, and Electronic Attack Squadron 129 (VAQ-129), a fleet replenishment squadron flying EA-18G Growlers that trains new Naval aviators.

After receiving a flight brief, Rear Adm. Jones and Cmdr. Paul walked out to the flight line and thanked the Reserve personnel who readied the P-3 for flight – Aviation Structural Mechanic Airman Rufus Sumter, Aviation Electronics Technician Airman Dominick Karlovic, and Aviation Machinist’s Mate 3rd Class Angel Plascencia - before taxiing down the runway and taking off into a clear blue sky.

“They say you can never go back, and that is true in theory,” Rear Adm. Jones said when reached later. “It was a tremendous opportunity to go out and fly the venerable P-3C Orion with the Totems and I felt blessed to be invited by Cmdr. Paul. As one of his many mentors, it was a blast to actually get airborne and fly together. All in all, a fantastic day with the Totems!” 



“Our Sailors have worked really hard and have bought into the idea that there isn’t a Reserve and an active component. Instead we are part of a unified team...”



▲ Vader 501 and 504 from the Star Warriors of VAQ-209 test their countermeasure systems during a joint training mission with the U.S. Air Force Weapons School at Nellis Air Force Base. (U.S. Navy photo by Cmdr. Pete Scheu)

▶ [TOP] Rear Adm. Scott Jones, deputy commander of U.S. Naval Force Atlantic, poses with Navy Operational Support Center Whidbey Island Commanding Officer Cmdr. Kerri Chase prior to his piloting a P-3C Orion. (U.S. Navy photo by Cmdr. Tom Porter)

[LOWER] Aviation Structural Mechanic Airman Rufus Sumter, Aviation Electronics Technician Airman Dominick Karlovic, and Aviation Machinist’s Mate 3rd Class Angel Plascencia of Patrol Squadron (VP) 69, prepare a P-3C Orion for flight by Rear Adm. Scott Jones. (U.S. Navy photo by Cmdr. Tom Porter)





A Military Sealift Command (MSC) vessel tour is conducted by Joint Staff South Reservists in Portsmouth, Virginia as a part of joint professional development training. (U.S. Navy photo)

GOING PURPLE JOINT ASSIGNMENT CAN BE A CAREER ENHANCING CHOICE FOR EVERY RESERVIST

Cmdr. Amalon Ansuini, Navy Reserve Joint Staff South

If you've joined the Navy Reserve, chances are you enjoy living your life like a choose-your-own-adventure book. Every CMSID/JOAPPLY/APPLY season brings you the chance to, 'If you want an exciting new assignment, turn the page.' As you embark upon your challenge, you rapidly learn new skills and proficiently deliver exceptional and meaningful support. Your CMSID/JOAPPLY/APPLY season is just around the corner. Where should you go next?

Go purple. Joint assignment is an experience you don't want to miss. There are multiple avenues of Joint Service (Joint Staff Units, TRANSCOM, COCOM Staff, etc.), each with their own unique opportunities for Reservist support. 'Continue on this page' to find out more about one of these opportunities, the Navy Reserve Joint Staff

South (NR JSS) unit and learn why joining forces with your fellow military services in this highly integrated and specialized unit is one of the most rewarding experiences you'll enjoy in your career.

Before you think this isn't an adventure for you, listen in; this is for you. Whether a junior Sailor, mid-career, or a near retirement member, bringing your new perspective, strong skill set, and vast experience all make you the right fit for this job, and makes this job the right for you. Joint tours provide both rewarding personal opportunities and enriching career impact for Reservists at every stage of their career.

Why should I do it?

Joint assignments will challenge you to elite performance in the current in-demand focus of all areas of CNRFC's R2W guiding principles. In this Joint role your impact begins at the top with warfighter's readiness in policy, training, and mission execution. Your innovation will be leveraged in one of the three specialized directorates (J35 Regional Operations & Force Management, J6 C5I Integration, and J7 Force Development), with assignments that make best use of your knowledge from individual, outside experiences. To top things off, your impact resounds force-wide as the Joint Staff is the military's pre-eminent warfighting element that drives teamwork across the total force. An example of employing knowledge, capital, and making immediate warfighter impact is one of our Reservists whose civilian employment

is in border patrol and was assigned as exercise Intergovernmental Organization/Nongovernmental Organization (IGO/NGO) border security role player. In this position, the Reservist interacted directly with warfighters to provide valuable insight on ground truth perspectives on IGO/NGO security forces and military staff interactions.

What's in it for me?

But really, what's in it for me? I'm choosing this adventure, right? Here's a short summary of the long list of opportunities available to joint assignees: Joint Qualification, Joint Forces Staff College, JPME1, JPME2, Joint Credit, Joint Staff experience, and Joint Reservists' interaction. There's more: opportunities abound for weekday drills, flexible weekends, E-AT, ADT, IDTT, ATP/RMP/Non-pays, and even ADSW. Additionally, execution of these opportunities are both local and worldwide, and take place continually throughout the entire year. How's that for choosing your own adventure?

Sounds good so far, but what exactly do you do?

The purpose of the Joint Staff is to assist the Chairman to accomplish his responsibilities for unified strategic direction of the combatant forces; their operation under unified command; and for their integration into an efficient team of land, naval, and air forces.* NR JSS Reservists are trained to execute that mission and carry out those duties during every support period. Drill weekends are spent alongside fellow Reservists from the other services in planning and preparation for Joint event participation, individual Joint education training, and accomplishing real-time, real-world Joint tasking in divisional offices, training cells, or watchfloor crisis support. Annual Training provides role assignments in 3/4 star Joint Staff and COCOM exercises, conducting training events alongside active duty counterparts – a phenomenal level of direct operational support. Imagine your next AT when a senior active duty staff is exercising how to solve a crisis, and you are the role player on the other end of the phone that provides insight that directs the next course of action – that is the incredible impact you can make on this staff.

More specifically, each directorate accomplishes unique tasking. The J35 runs the crisis action center during emergency events and routinely supports Global Force Management (GFM) efforts and exercises like Ardent Sentry. The J6 supports critical development in cyber, participating in Joint exercises like Vigilant Shield and Cyber Guard. The J7 has multiple sub-directorates that engage in activities

Junior Sailors at all levels are empowered to engage in all manner of Joint Staff events from operations to training while simultaneously holding both Navy and Joint leadership roles.

ranging from exercise execution (Pacific Sentry [Hawaii], Panamax [Florida], Tradewinds [Caribbean], Keen Edge [Japan]), international forces interactions, doctrine management, and senior flag DV support.

What does the unit look like?

NR JSS is an 80-billet Navy unit that works alongside Reserve Army, Air Force, Marine, and Coast Guard forces that together support Joint Staff Directorates J35, J6 and J7. It is led by senior officers who engage Joint Staff Deputy Directors to align Reserve support, conduct executive support at Joint staff events, and provide a sincere focus on junior sailor development. Junior Sailors at all levels are empowered to engage in all manner of Joint Staff events from operations to training while simultaneously holding both Navy and Joint leadership roles. Drill weekends are held at JS Suffolk Complex and Naval Support Activity Hampton Roads USFF Maritime Operations Center, both in the Hampton Roads area of Virginia.

Choosing your adventure

It's now time to choose your own adventure. If you want to experience the tremendous global, force-wide opportunities of NR JSS, turn to page 86925. That's the UIC for NR JSS – the place for your next and most career enhancing, personally rewarding, and exciting tour yet! 📍



▲ Lt. Cmdr. Kathleen Gilpin, assigned to NOSC Baltimore, who served as the lead planner for the exercise, engages with local nationals during support of Joint Staff Exercise Tradewinds in Grenada. (U.S. Navy photo)

* Joint Chiefs of Staff, <http://www.jcs.mil/About/>, 16 March 2018.

SURFACE FORCE CONTINUES TO LEVERAGE RESERVE MANNING AND SKILLS TO INCREASE LETHALITY AND WARFIGHTING READINESS

By Naval Surface Force RC2C Initiative Team

The Reserve Component to Sea (RC2C) initiative provides “surge support” (typically 30-179 days) to the Active Component (AC) surface force by matching Reserve Sailors’ skills to afloat critical manning gaps on deploying ships and staffs. RC2C improves the operational readiness of the waterfront by providing a predictable and repeatable process to deliver relief to ships’ crews while the Navy Personnel Command and Naval Surface Force address approximately 2,100 gapped, afloat billets this fiscal year. From October 1, 2017 through March 31, 2018, 100 Reserve Sailors provided 8,803 days of RC2C support to 32 ships and eight deployed staffs.

The RC2C initiative is the result of high-level coordination between the Commander, U.S. Naval Surface Forces, the Chief of Navy Reserve, the Chief of Naval Personnel and the Commander, Navy Reserve Forces Command. While RC2C officially got underway in the summer of 2017 with a pilot program supporting the USS Theodore Roosevelt Carrier Strike Group (TR CSG), the program has expanded to provide qualified Reserve Sailors to any pre-deployment surface combatant, forward-deployed staff or homeport shifting vessel where manning shortfalls stress a crew’s ability to achieve lethality and warfighting readiness.

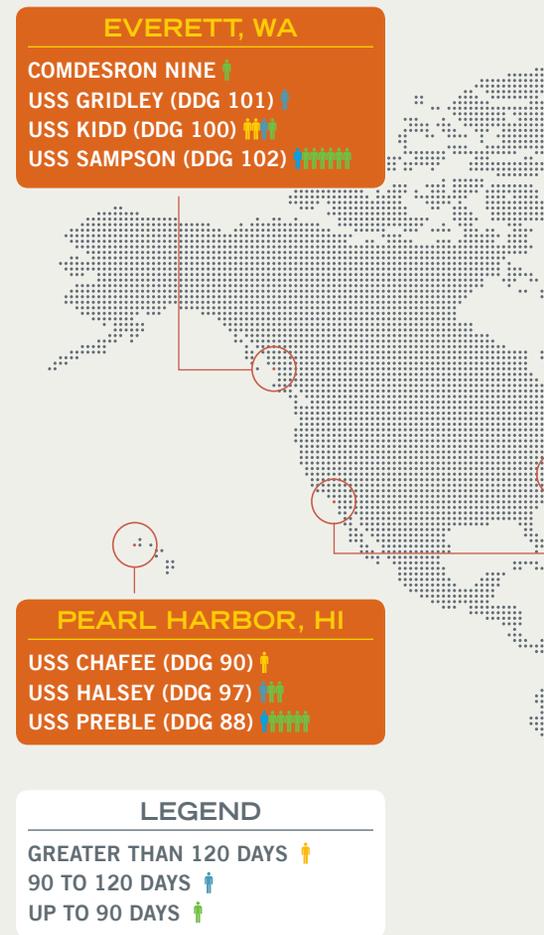
With the TR CSG facing 128 gapped billets in the six months prior to its 2017 deployment, the Reserve Force was on station to address the AC’s needs. As opportunities to support the deploying strike group’s workups were advertised to the Reserve Force via the Navy Reserve Homeport, Reserve Sailors surged forward to answer the bell. Of the 128 gapped billets throughout the TR CSG, the Reserve Force provided Sailors for nearly a quarter, executing over 1,600 days of active-duty surge

support. The operational capability provided by these Reserve Sailors allowed the strike group to more effectively focus on critical warfighting skills in the critical period prior to overseas deployment.

As members of ship’s company during their tenure, Reserve Sailors participating in the RC2C pilot gained valuable in-rate training and experience, in many cases during underway periods. They also brought leadership, innovative ideas and civilian industry experience to their assigned crews, often valued even more than in-rate expertise. In some instances, RC2C Sailors were even invited to deploy with their ships and held key leadership positions.

First Class Electronics Technician David Barber, assigned onboard USS Sampson (DDG 102) for 56 days from August through September 2017, provided extensive pre-deployment support. He commented, “I absolutely enjoyed the experience and would do it again. The experience drove my desire even more to go active duty. In fact, I would love going back to the same ship full-time to support and defend our nation.”

Senior Chief Boatswain’s Mate Christopher Danula joined USS Zumwalt (DDG 1000) for six months as leading chief petty officer of deck division, responsible for six junior Sailors and one chief petty officer. While aboard, Senior Chief Danula led operations resulting in the ships’ first successful aviation crew certification, light-off assessment and Panama Canal transit from Bath, Maine to San Diego, California. Proud of his service, Danula stated “The ability to immediately integrate with the ship’s crew and supervise all OD Division evolutions was amazing; I was treated as a permanent member of the active-duty crew; we were a total force supporting a common



mission.” Because of his superior performance, Capt. James Kirk, then commanding officer, recognized Senior Chief Danula with a Navy Achievement Medal and as an official USS Zumwalt plank owner.

The Reserve Sailors weren’t the only beneficiaries of the RC2C initiative. As defined under the Chief of Naval Personnel’s Sailor 2025 “One Navy Team” concept and Personal System Modernization pillar, RC2C focuses on optimizing the AC/RC total force solution. At its core, RC2C is the realization of integration and coordination between AC and Reserve Sailors – which significantly increases the operational readiness and lethality of the Fleet. This crucial enhancement of waterfront

readiness did not go unnoticed by recent afloat command leadership.

Together from October through December

RC2C is the realization of integration and coordination between AC and Reserve Sailors...

2017, Seaman Boatswain’s Mate Jeffrey Gallegos and Shanice Jones joined OD01 Division onboard USS Sampson (DDG 102) for 160 combined days. Cmdr. Tim LaBenz,

commanding officer, stated “We had two unplanned losses before the two Reserve Sailors arrived onboard. Seaman Gallegos and Jones integrated immediately and picked up a majority of their workload. During their time onboard, both continually asked for more responsibility and worked on earning their Enlisted Surface Warfare Specialist (ESWS) pins. The caliber of Seaman Gallegos and Seaman Jones was nothing short of incredible. I would absolutely support sponsoring additional Reserve Sailors on my ship.”

Similarly, Cmdr. Victor Garza, commanding officer USS Higgins (DDG 76) commented, “



LITTLE CREEK, VA
 USS GUNSTON HALL (LSD 44) ██████████
 USS IWO JIMA (LHD 7) ███

YOKOSUKA, JAPAN
 COMDESRON ONE FIVE ██████
 USS BENFOLD (DDG 65) ████
 USS STETHEM (DDG 63) ██████
 USS JOHN S McCAIN (DDG 56) ██████

SAN DIEGO, CA
 COMCMRON THREE ██████
 COMDESRON TWO THREE ██████
 USS CORONADO (LCS 4) ██████
 USS HARPERS FERRY (LSD 49) ██████
 USS MILIUS (DDG 69) ██████
 USS RUSHMORE (LSD 47) ██████
 USS STERETT (DDG 104) ██████
 USS ZUMWALT (DDG 1000) ██████
 USS BUNKER HILL (CG 52) ██████
 USS GREEN BAY (LPD 20) ██████
 USS HIGGINS (DDG 76) ██████
 USS MOBILE BAY (CG 53) ██████
 USS PAUL HAMILTON (DDG 60) ██████
 USS LAKE CHAMPLAIN (CG 57) ██████
 USS ESSEX (LHD 2) ██████
 USS ANCHORAGE (LPD 23) ██████
 USS DEWEY (DDG 105) ██████
 USS SPRUANCE (DDG 111) ██████
 USS OMAHA (LCS 12) ██████

MANAMA, BAHRAIN
 COMDESRON FIVE ██████
 USS DEXTROUS (MCM 13) ██████
 USS LEWIS B PULLER (ESB 3) ██████

SASEBO, JAPAN
 COMPHIBRON ELEVEN ██████
 COMCMRON SEVEN ██████
 USS PATRIOT (MCM 7) ██████
 NAVAL BEACH UNIT SEVEN ██████

FY17 / FY18 RC2C Utilization Snapshot

100 Reserve Component Sailors have provided 8,800 days of Surface Force support afloat.



◀ Senior Chief Boatswain's Mate Christopher Danula receives the Navy Achievement Medal from USS Zumwalt (DDG 1000) Commanding Officer Capt. James Kirk. (U.S. Navy photo)

Logistics Specialist 3rd Class Randy Johnson provided impeccable support while assigned in S1 division on board USS Higgins for 158 days. He was a professional, skilled, reliable, and dependent Sailor that worked hard with my crew during our pre-deployment phase from October 2017 to March 2018 to increase the ship's overall warfighting readiness."

S E L E R ACTION The RC2C initiative is the epitome of the Navy Reserve's Ready to Win (R2W) action plan. Reserve Sailors are delivering operational capability to the Surface Force, teaming with AC Sailors and leveraging their unique skills and experience to increase the warfighting readiness and lethality of deploying ships and staffs. RC2C is fully aligned with R2W's focus areas by simplifying the process for Reserve Sailors to directly support the Fleet, enabling them to more effectively provide unique warfighting capabilities, leveraging their civilian skills to enhance their contributions to the Fleet, and resourcing the unique demands and operational commitments of the customer.

Rear Adm. John Mustin, deputy commander, Naval Surface Forces, adds, "Our Sailors, and their deploying ships, are our Navy's center of gravity. And the realities of afloat manpower, at least as they exist today, challenge our ability to deliver our "fit and

fill" goals to our warfighters as early in the pre-deployment cycle as we'd like. Why is that? Well at its most fundamental level, it's an inventory problem – there's simply a shortage of available bodies. The good news is the RC can help. As we've shown, our great surface Reserve Sailors, eager to get back to

...our great surface Reserve Sailors, eager to get back to the waterfront and be shipboard Sailors again, not only make a difference on our deployers – they've redefined how the RC integrates afloat.

the waterfront and be shipboard Sailors again, not only make a difference on our deployers – they've redefined how the RC integrates afloat." Mustin adds, "I'm very proud of what we're doing with RC2C. We know every afloat Sailor is precious – every single one. And every single day a Reserve Sailor walks across the brow, we make our ships more capable,

better trained, and more ready to win a high-end fight at sea."

The tremendous success of the program's TR CSG support proved the value of the RC2C initiative in 2017. In 2018, opportunities to support the upcoming Essex and Iwo Jima Amphibious Ready Groups (ARG) deployments have elicited enthusiastic responses – in fact more than 35 Reserve Sailors are currently on orders to ships assigned to these two ARGs and have already provided over 4,600 days of active duty operational support. The Surface Force estimates that there may be more than 400 additional opportunities to assign Reserve Sailors to surface ships through Fiscal year 2019.

To learn more about the RC2C initiative, check out program details on the Navy Reserve Homeport under the Surface Warfare Reserve Enterprise portal [www.mynrh.navy.mil > Communities > Navy Reserve Surface Warfare Community > Good Gouge: Reserve Component to Sea (RC2C)].

Specific RC2C "surge support" opportunities can be found here: [www.mynrh.navy.mil > CNRFC > N-Codes > N3 Operations > N31 - Force Operations > N31 Home Page > Advertisement Portal (left column)] ⚓

NAVY RESERVE IDEA PORTAL SPARKS EDM WORKFLOW IMPROVEMENTS

If you are a Unit Approver and have recently used the Enhanced Drill Management (EDM) Module in NSIPS, you may have noticed a welcome change – two unit approvers are no longer required to adjudicate IDT periods. This change was made in response to input from Reserve Force EDM users who believed the second unit approver step to be redundant and unnecessary, which it largely was.

The proposal to remove an extra step from the EDM approval process was submitted through the Idea Portal and made its way to the Navy Reserve Policy Board where the change was quickly implemented.

Before this change, an Individual IDT period outside of the normal unit schedule required a Mustering Official, a First Unit Approver, and a Second Unit Approver before the IDT period was routed to the NRA. This lengthy process required coordination between unit approvers, and often resulted in delays in getting IDT periods approved. Now once a member is mustered, only a single unit approval is required before the IDT period is routed to the NRA.

Similarly, unit muster and adjudication of IDTs used to require a three step process as well. More often than not, the same individual would muster the unit in EDM then immediately adjudicate the same drills as the First Approver. Finally, another member of the unit would perform the Second Approval. That First Approver step was essentially redundant as the same individual had just performed the muster. Now, one individual musters the unit in EDM, another does the Approval, and the IDT periods are routed to the NRA.

“Prior to this change, it took extra coordination among unit approvers to accomplish these simple tasks, especially if both approvers were not at the same drill weekend. It was much more time-consuming than it needed to be and this update is a welcome improvement,” said Lt. Cmdr. Samantha Lester, Executive Officer, NR CNRFC MOB Center.

Removal of the requirement for a Second Unit Approver helps to reduce the administrative burden on unit leadership.

Additionally, by eliminating a step that often delayed the approval process, member’s IDT periods can be adjudicated faster which ultimately reduces the amount of time it takes to get paid.

While Lester was optimistic about the change, she remained a realist about the process. “There is much more that can be done to improve the user experience and make actions and reports in EDM faster, and hopefully the new Idea Portal will be a way to see quick enhancements take place and to simplify our life as Reservists,” she added.

I get encouraged when I see new and innovative ways to affect change in the Reserve Force. When I see process improvements like this “win” I want to know how it came to be,

“Prior to this change, it took extra coordination among unit approvers to accomplish these simple tasks, especially if both approvers were not at the same drill weekend.”

and how to submit my own ideas, said Lester. Then she discovered the Idea Portal and found it to be an excellent location to discuss process improvement, but she found it to be a bit confusing. Now that has been changed too.

Cmdr. Bobby Hanvey, Commander, Navy Reserve Force N5, agreed with Lester. “Two ways to submit ideas and two buttons on the Ready to Win (R2W) site was confusing. Just like many of the efforts underway, we don’t always get it right, but that’s okay as long as we iterate and improve.”

As a result of Sailor feedback, the R2W site was restructured to eliminate one button and route all idea inputs to the Navy Reserve Idea Portal where everyone can see, comment and vote on the idea inputs.

The Ready to Win (R2W) portal, which can be accessed directly at www.r2w.navy.mil, or through the MyNRH portal, is a place to see changes in the Reserve Force. R2W wins are also listed on the site.

The word from the Force is that the Idea Portal has given Sailors a voice and there are people listening now. All Reserve Sailors are encouraged to join the discussion, or just lurk.

Compiled by Cmdr. Jay Hildebrandt, Team Simplify Win Tsar and Commander, Navy Reserve Force Public Affairs Office

JEANNETTE HOLSTON

Commander, Navy Reserve Forces Command (CNRFC)

TRICARE RESERVE SELECT (TRS) PROGRAM MANAGER

Jeannette Holston is the TRS Program Manager for CNRFC's Navy Reserve Project Office. Her responsibilities in this role include serving as a technical advisor for Navy Reserve ID cards, service member benefits eligibility and Navy Pay/Personnel Data Systems, which are used to produce reports for all levels of the Navy Reserve.

Ms. Holston's efforts have made a positive impact on the migrations of the Reserve Headquarters System (RHS) to a modern IT solution. She provided data to all echelon four commands on Reservist civilian employment, helping to leverage those skillsets and strengthen the Navy total force.

Holston began her federal service at CNRFC in March of 2009 after retiring from the Navy as an active-duty Personnelman 1st Class Petty Officer. During her tenure at CNRFC she has been recognized as junior civilian of the quarter and of the year.



“Personnel matters are very passionate for me, so I try my very best to ensure that every Reservist that calls...is taken care of or passed to the appropriate department in a timely manner.”

FACES OF THE FORCE



NAVY OPERATIONAL SUPPORT CENTER EVERETT

Gunner's Mate 2nd Class Roland G. Stout. Stout is the assistant Annual Training (AT) coordinator for NOSC Everett's, Surgemain, SENSDET 1042 unit. His dedication and performance within his unit is exceptional – working outside of his rate assignment. Stout ensured 100% AT completion by the 3rd quarter in FY17, a rare feat in the Navy Reserve. Outside of the Navy Reserve, GM2 Stout works as a project manager / evaluator for commercial, residential, and new construction painting accounts.



FLEET LOGISTICS SUPPORT SQUADRON (VR) 56

Yeoman 1st Class Tashia Hood. Hood serves as the administrative LPO where she initiates and leads monthly rate and leadership training to eight personnel. She ensures 151 Selected Reservists are consistently mobilization ready through the verification of administration requirements. She also serves as Command Financial Specialist, CPR instructor, Assistant Security Manager, Assistant DAPA, Command Pay and Personnel Advisor, Auxiliary Retail Outlet Manager, and FCPOA Treasurer. As a mentor to six Sailors, she provides monthly professional and personal growth.



FIGHTER SQUADRON COMPOSITE (VFC) 12

Yeoman 2nd Class Eric T. Hanna. Hanna serves as the lead administrative clerk, leading six Sailors in the daily accomplishment of reserve pay, correspondence, defense travel, awards, and directives management. He aided the command fitness team in the fall 2017 and spring 2018 PRT cycle, conducting 58 body composition assessments and proctoring four PRT sessions. Hanna received a Navy and Marine Corps Achievement Medal for his efforts coordinating travel for 26 Sailors returning from detachment in Portal, Oregon, spending 10 off-duty hours reserving commercial airfare for the next morning.



NAVY OPERATIONAL SUPPORT CENTER LAS VEGAS

Boatswain's Mate 1st Class Jose Garcia Perez. Garcia Perez serves as the Command Career Counselor and N1 Department Head for NOSC Las Vegas, Nevada. His professional abilities as a deck-plate leader resulted in his selection as CNRFC's Career Counselor of the Year (non-NC). Additionally, his outstanding commitment to excellence directly resulted in NOSC Las Vegas receiving the Reserve Retention Excellence Award for the last two years. His exceptional leadership garnered him with the selection as the 2017 Sailor of the Year for NOSC Las Vegas.



NAVY OPERATIONAL SUPPORT CENTER PHOENIX

Personnel Specialist Seaman Jocelyn Quijada. Quijada is the Reserve Pay (RESPAY) clerk and command individual augmentee coordinator, mobilization coordinator at Navy Operational Support Center Phoenix. She managed 7,800 Enhanced Drill Management (EDM) transactions for 19 units, resulting in 1.7 million in pay to SELRES. She is currently enrolled at American Military University in a "Technical Management" Associates Degree program. Also, she is the command senior services manager for Rapids/DEERS. She was awarded the Blue Jacket of the Quarter 4th Quarter, Fiscal Year 2017.

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